

中國香港欖球總會



HONG KONG
CHINA RUGBY

HONG KONG CHINA RUGBY

ANNUAL REPORT 2025/26

中國香港欖球總會 2025/26年報

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中國香港欖球總會



HONG KONG
CHINA RUGBY

07

ENGLISH

STRATEGIC UPDATE



A Packed Cathay/HSBC Hong Kong 7s Crowd Surrounds the Tunnel

HONG KONG CHINA RUGBY

STRATEGIC UPDATE

The Year in Review & Social Impact · FY2025/26

Doing good through rugby

At a glance - the value Hong Kong China Rugby creates for our city, our communities and our nation.

10,386

REGISTERED PLAYERS

Aged 4 to 60+ playing regular 15s, 10s, 7s and Touch rugby across the city week in, week out.

19,000+

TOTAL PARTICIPANTS IN RUGBY PROGRAMMES

Across schools, clubs, community touch, LCSD, HSBC and Hysan pathways

31,000+

CHILDREN REACHED

Through Rugby for Good's 12 programmes

140 yrs

OF HERITAGE

Rugby played in Hong Kong since the first game in 1886

1,150+

JOBS GENERATED

HKCR employs just under 100 full-time staff, and engages over 750 part-time seasonal employees (event helpers, referees, coaches). Clubs themselves, supported by HKCR, engage at least 300 coaches and medical staff

1st

MEN'S RUGBY WORLD CUP

Historic men's qualification for RWC 2027 - a first for Hong Kong, China

CATHAY/HSBC HONG KONG 7S 2026

HK\$1.25bn

ECONOMIC IMPACT FOR HONG KONG

Spending driven by inbound visitors and local attendees across accommodation, dining, retail, transport and attractions, reinforcing the HK7s' status as one of Hong Kong's most iconic, important home-grown mega-events.

190+ Boxes and Suites

UNRIVALLED GLOBAL BUSINESS NETWORKING

No other event in Hong Kong attracts the same level of corporate engagement and networking as the HK7s, with more than 140 corporate boxes and 50+ Executive Suites booked for the event in 2026

345.6M Impressions

HK 7S SOCIAL MEDIA DIGITAL REACH

Significant online reach amplifies the event's impact by extending awareness of HKCR and Hong Kong itself far beyond those who attend in person or watch on traditional broadcast channels.

41M

CONTENT VIEWS

Huge global content views and media coverage as well as on streaming, online and TV platforms enhances Hong Kong's positioning as a leading international sports and events hub, strengthening the city's brand as Asia's world city.

INTRODUCTION

Rugby has been part of the Hong Kong story for **140 years**, from the first recorded game on the infield of Happy Valley in 1886 to a thriving, city-wide community today with Hong Kong China Rugby about to celebrate its 75th anniversary. The 2025/26 financial year has seen significant developments for Hong Kong China Rugby (HKCR) – qualification for our first Men’s Rugby World Cup, the highest ever Saturday ticket sales in Cathay/HSBC Hong Kong Sevens history, total registered players over 10,000 for the first time since registration began, and deepened positive impact of our sport in society.



As the governing body for rugby in Hong Kong, HKCR's role extends far beyond the field of play. Everything we do – from a mini-rugby session on a Sunday morning to hosting one of the world’s most iconic sporting events – is directed at a single purpose: to **do good through rugby**. This report demonstrates how we continue to strategically fulfil that purpose to deliver meaningful value for our communities, our economy, our sponsors and partners, and our nation.

Our Purpose, Vision, Mission and Values

PURPOSE To optimise positive social impact for Hong Kong through rugby.

VISION To be a vibrant and multi-ethnic sports community, comprising people of all ages playing, coaching, refereeing, supporting and administering a dynamic, competitive and enjoyable game that emphasises fair play, teamwork, leadership, endeavour, family and social inclusion.

MISSION To build a connected, sustainable system of rugby in Hong Kong.

VALUES Integrity · Inclusivity · Respect · Excellence

Our current strategy is delivered through three pillars: **Community & Participation** (a vibrant, inclusive domestic game); **Sustainability** (a resilient financial and organisational foundation, and ESG leader); and **Representative Rugby** (success on the world stage that creates role models and inspires the next generation). The sections that follow set out the social impact we have delivered this year, before reviewing progress, outcomes and priorities under each pillar.

OUR IMPACT ON SOCIETY

Rugby is more than a sport; it is a vehicle for public good. Rugby's benefits are not just measured by the more than 10,000 people who regularly play the game. It extends through their families, friends and supporters – the broad ecosystem whose lives are touched by rugby – to deliver genuine value for money from every dollar invested in our sport. HKCR supports Government policy objectives and societal goals in areas such as participation in sport, healthy living, mental health, youth engagement, social cohesion, volunteering, and support for disadvantaged groups. It also helps tell “good Hong Kong stories” through the success of the Cathay/HSBC Hong Kong Sevens and its direct support of inbound tourism, the mega-events economy, global city branding efforts and our representative teams playing on the global stage.

A Game for All — inclusive by nature

Rugby in Hong Kong is truly "A Game for All". Players range from age 4 to over 60 and come from all parts of the city, with the sport played across 14 districts through more than 100 teams and 30 clubs. The community brings together people of every background, gender, and ability, reflecting the inclusive spirit that defines the game. Our Dragons Programme supports the identification and development of local talent, helping players progress to the highest levels and represent Hong Kong, China in international competitions. Over 19,000 participants are engaged through primary and secondary school's programmes, designed to offer rugby to all. A pilot “Local Rugby Bridge” programme aims to provide the professional coaching required for local school players to progress into the senior club game.



Minis Showcase, Kai Tak

Hong Kong China Development Side

Minis Showcase, Kai Tak

Rugby For Good — a year of impact through rugby

Our mission - as HKCR's official charity, Rugby For Good uses rugby as an alternative education platform to build resilience and life skills, empowering young people with the social and emotional skills to realise their potential, regardless of their starting point.

31,000+

BENEFICIARIES
ENGAGED

12

LONG-TERM
PROGRAMMES

54

COMMUNITY
EVENTS

127

PARTNER
SCHOOLS

100+

EDUCATORS &
COACHES TRAINED

PROGRAMMES DELIVERED

Jockey Club Rugby United Project

Inclusive pathways for diverse young people - expanded from schools to NGOs serving ethnic minorities, newly-arrived families and SEN children.

96 STUDENTS TO CHINESE MAINLAND · 29 TO MALAYSIA
90+ PARENTS ENGAGED

Cathay Get, Set, Move Programme

Rugby embedded into the school day to build mental and physical wellbeing, confidence and belonging.

LAUNCHED WITH OLYMPIC MEDALLIST SIOBHÁN HAUGHEY

Tackling Language Programme

Rugby as a bridge for language learning - pitch confidence becomes classroom confidence.

200+ STUDENTS · 12 SCHOOLS · 85% MORE WILLING TO SPEAK UP

Jockey Club Sevens Community Programmes

Rugby extended beyond schools to SEN students, elderly care home residents and children from age five.

15,000+ REACHED · 4,500 AT KAI TAK FROM 132 ORGANISATIONS

Special Needs & ADHD Programmes

Hong Kong's first Parent-Child Rugby Programme for ADHD, expanded into New Territories West, plus "Passport to Play" with Laureus.

SUPPORTING SPECIAL EDUCATIONAL NEEDS CHILDREN IN
SUBDIVIDED FLATS & TRANSITIONAL HOUSING

Domestic Helper Inclusive Rugby

Rugby with leadership and life-skills training so domestic helpers are recognised as valued contributors to Hong Kong.

US\$30,000 RAISED VIA BLOOMBERG'S "THE EXTRA MILE"

Move For Good Corporate Fitness Challenge

February 2026 challenge in support of children and youth affected by the Tai Po fire tragedy.

8 CORPORATES · 9 SCHOOLS · 100+ STUDENTS · HK\$120,000+ RAISED

Hong Kong Sport & Sustainability Summit 2026

Third year convening sport, business, NGO and government leaders on a greener Sevens and purpose-driven communities.

40+ LEADERS · 2 DAYS · SOCIAL IMPACT ACTION PLAN DELIVERED

HOW WE WORK

TIER 1 - REACH

Reaching young people broadly in schools

TIER 2 - BUILD

Identifying and building core skills such as emotional regulation and leadership

TIER 3 - TRANSFORM

Transforming lives through targeted, intensive support

COMMUNITIES SERVED

Primary & secondary students

Ethnic minority communities

Newly-arrived families

Children with SEN

Children & families with ADHD

Families in subdivided flats

Transitional housing residents

Elderly care home residents

Children from age five

Foreign domestic helpers

Teachers & community coaches

Corporate volunteers

NGO partners

OUTCOMES ACHIEVED

85%

more willing to speak up in
a second language

99%

reported deeper
appreciation of sport

2,665

children in mini-rugby
at Kai Tak

132

organisations at the
flagship event

125

students on overseas
exchange

HK\$22,564

raised by HKCR - Top
Fundraiser

Supporting livelihoods and the sports ecosystem

HKCR supports over 1,150 jobs in Hong Kong through the employment of nearly 100 full-time staff, and engages over 750 part-time staff (coaches, referees, event helpers) with over 300 coaches and medical staff also engaged in the wider club rugby ecosystem. Volunteer roles and student placements extend HKCR's role in developing sport in Hong Kong through rugby programmes and competitions, club support, events, coaching, match officiating, administration and community development. This extensive reach helps to upskill Hong Kong's broader sports, hospitality and events sector.

Delivering economic dividends

The Cathay/HSBC Hong Kong Sevens has not only delivered one of the world's most iconic sporting experiences for decades, it has also consistently created significant economic impact for society. In FY2025/26, the Cathay/HSBC Hong Kong Sevens celebrated its 50th Anniversary by generating an estimated **HK\$1.25 billion¹** in economic impact for Hong Kong. Overseas visitors, who accounted for a large share of attendees, drove the majority of spending across accommodation, dining, retail, transport and attractions. Many extended their stay because of the event and Hong Kong's many attractions. Since the first Sevens in 1976, billions of dollars in economic benefit have been delivered by Hong Kong's most iconic, home-grown and enduring mega-event. **All profits generated by HKCR from the Hong Kong Sevens are reinvested to develop, nurture and manage the sport and positively impact society in Hong Kong.**



Where global business leaders converge

If the Hong Kong Sevens is “Where the World Comes to Play”, then it is also where the world's business leaders converge for a weekend of networking, corporate engagement and a world-class mega-event experience. The Hong Kong Sevens is the largest and longest-running corporate networking event in the city. In 2026, more than **140 companies purchased corporate boxes and over 50 companies purchased executive suites** — a level of sustained corporate engagement that no other Hong Kong event can match. The Sevens brings C-suite leaders and decision-makers from across the globe to Hong Kong for the week, generating commercial connections, investment interest, international goodwill and tourism spending that extends far beyond three days of rugby, and epitomises Hong Kong's position as a super-connector and Asia's world city.

¹ Cimigo Consulting Report 2026

Bringing communities together

The heart of our contribution is the community game. Every weekend during the rugby and touch seasons, thousands of children, students and adults are on the pitch – minis and youth, schools and tertiary, touch, community leagues and Premiership – playing with their friends, learning new skills, and spending time together. Rugby teaches **resilience, determination, teamwork, respect and belonging**. More than 150 schools across 14 districts and 864 tertiary students in 72 university teams take part, while touch rugby has grown to 152 teams competing year-round. For players of every age and background, rugby delivers physical activity, personal development and lasting social connection – building stronger, healthier communities across Hong Kong.



Supported by Hong Kong's sporting ecosystem

None of this would be possible without the support of the Government and Hong Kong's wider sporting ecosystem. We are deeply grateful to the **Culture, Sports and Tourism Bureau (CSTB)** and the **Major Sports Events Committee (MSEC)**, **Leisure and Cultural Services Department (LCSD)**, the **Sports Federation & Olympic Committee of Hong Kong, China (SF&OC)**, **Hong Kong Sports Institute (HKSI)**, **Home and Youth Affairs Bureau (HYAB)**, **Education Bureau (EDB)**, **Hong Kong Tourism Board (HKTb)**, **Hong Kong Jockey Club (HKJC)**, **The Schools Sport Federation of Hong Kong (HKSSF)**, **University Sports Federation of Hong Kong (USFHK)**, **BrandHK (Information Services Department)** and other Government departments and agencies whose backing enables rugby to deliver positive results for the community. We regard this support as an investment that underpins participation, facilities, high-performance sport and the mega-events that showcase Hong Kong to the world.

Thank you to our partners and sponsors

Rugby in Hong Kong is supported by an exceptional community of partners and sponsors whose commitment extends far beyond brand visibility. Their involvement helps deliver meaningful and measurable social impact for tens of thousands of people across our city, strengthening pathways, participation, and opportunity at every level of the game.

We extend our sincere thanks to all partners and sponsors for their steadfast support of Hong Kong, China Rugby throughout the year. Their contribution plays a vital role in ensuring rugby remains A Game For All.

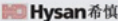
As we continue to grow the sport and expand its impact, we welcome additional organisations who may wish to support our work, and invite those interested in partnering with Hong Kong China Rugby to contact our team at iwan.phillips@hkrugby.com.

HKCR sponsors















Hong Kong 7s Sponsors and Partners

CO-TITLE SPONSORS



SUPPORTED BY



中華人民共和國香港特別行政區政府
文化體育及旅遊局
Culture, Sports and Tourism Bureau
The Government of the Hong Kong Special Administrative Region of the People's Republic of China



大型體育活動
Major Sports Events

大型體育活動事務委員會
Major Sports Events Committee



HONG KONG
TOURISM BOARD
香港旅遊發展局

TOURNAMENT SPONSORS



OFFICIAL COMMUNITY PARTNER



TOURNAMENT PARTNERS



SUPPORTING ORGANISATIONS



OFFICIAL CHARITY



TOURNAMENT SUPPLIERS



OVERSEAS TRAVEL AGENTS / AUTHORISED TICKETING AGENTS



STRATEGIC PILLAR UPDATES

Pillar 1 - Domestic Rugby (Community & Participation)

Strategic objective: *Optimise societal impact through enhanced engagement, participation and retention – building a well-functioning rugby ecosystem that engages and retains players.*

Registered Rugby Population 2021/22 – 2025/26

	21/22	22/23	23/24	24/25	25/26	YoY 24/25 – 25/26
Mini	4,366	3,889	3,646	3,516	3,683	4.75%
Seniors	2,425	2,457	2,792	2,860	2,921	2.13%
Tertiary	448	492	470	508	469	-7.68%
Youth	1,256	1,208	1,329	1,385	1,486	7.29%
Touch Rugby	1,362	1,543	1,680	1,704	1,827	7.22%
Total Participation	9,857	9,589	9,917	9,973	10,386	4.14%

Primary schools – Engagement detail

Programme	Teams	Players
Primary rugby – overall	622	7,210+
Hysan DARE Touch	132	1,700
All HK Inter Primary Touch	118	1,500
HSBC Try Rugby	103	1,000
JCRS Invitational	93	1,180
HSBC 4x4 Touch	72	570
Cathay PLK Inter-School Touch Rugby	57	680
LCSD Easy Sport	47	580

Secondary schools – Engagement detail

Programme	Teams	Players
Secondary rugby – overall	135	1,630+
HKSSF Boys A Grade	30	380
HKSSF Girls A Grade	15	180
HKSSF Boys B Grade	27	320
HKSSF Boys C Grade	32	380
HKSSF Girls Junior Grade	21	250
ESF Bill Williams Cup	10	120

2025/26 OUTCOMES

Participation

- Broke the 10,000 registered player barrier for the first time since registration began — more than 10,300 players now play 15s, 10s, 7s and Touch, from minis to over-60s.
- 8,810 players engaged in additional rugby programmes (training and/or organised competitions) across primary and secondary schools.

Women and Girls Rugby Growth

Season	21/22	22/23	23/24	24/25	25/26
Gender Split (M/F)	71/29	70/30	71/29	73/27	70/30

- Registered female players have grown by 24% from 2020/21 to 2025/26, compared with 6% growth in registered males over the same period, changing the overall gender split from 73% male to 70%.
- Season-by-season data shows progress towards parity, with the gender split narrowing across the past five years.
- Ran a standalone event celebrating Women’s Rugby Pathways in Hong Kong.
- Hong Kong China Rugby has 2 female board members of 11 positions.
- Of all club boards submitted as part of 25/26 club accreditation, 14 had 0 females, 31 were at or below 30% female (current female playing population), 10 had over 30% females.

Introduction to Local Schools

- HKCR partnered to co-design sessions with eight school teachers (four secondary, four primary) to develop a rugby curriculum for Education Bureau (EDB) review, submitted in 2026.
- Secured inclusion of rugby in the primary school ranking points system – the All Hong Kong Inter-Primary Schools Laurel Award – rewarding schools and students for rugby participation and incentivising curriculum adoption.

Schools and Tertiary Engagement

- More than 150 schools across 14 districts and 864 tertiary students in 16 university teams now play rugby.
- Signed an MoU between HKCR and the China Rugby Football Association on 14 November 2025, opening pathways for rugby expansion in the Greater Bay Area.
- Continued local game development through dual-language Level 1–3 coach education courses.
- Completed a pilot “Local Rugby Bridge” programme, offering professional training to 100 HKSSF rugby players, with the aim of integrating them into club rugby and retaining them in the sport long-term.

Touch Rugby

- Strengthened domestic participation with 152 teams across Summer Touch Festival 2025 and full Winter Touch League and Community competitions, demonstrating sustained demand despite facility and weather challenges.
- Expanded youth and school pathways, engaging approximately 700 students (200 primary and 500 secondary) through structured programmes that connect grassroots participation to representative opportunities.
- Delivered a record Hong Kong International Touch Championship, hosting 44 teams (33 adult, 10 youth) over a refreshed two-day format with a new youth category and strong international participation.
- Consolidated a certified coaching and referee panel, including multiple FIT-qualified coaches, ensuring quality delivery, transparent selection, and robust support to domestic and international campaigns.

Coach Education

- Delivered courses to 158 participants during the year across World Rugby Level 1, 2 and 3 coach education courses, alongside a wider programme of bespoke development opportunities tailored to local needs, including GEM (minis rugby), U8-U12 coaching workshops, women's health sessions and scrum clinics.
- Supported two coaches to attend the Rugby Australia high-performance coach course, equivalent to Level 4, and secured a minimum of two places for each future iteration to strengthen the advanced coach development pathway.
- Extended delivery capacity through club-based qualified educators, who delivered 10 courses within clubs, improving accessibility and embedding coach development more consistently across the community game.

Dragons Programme

- Delivered Dragons programmes for both women and men, selecting 40 women from 117 trialists and 35 men from 140 trialists drawn from clubs, the development academy and universities, providing a meaningful representative opportunity beyond the traditional performance pathway.
- For women, 29 players were trialled across two fixtures, recording a 57-0 win over Singapore and a 5-5 draw against HKCR U23, while six female club coaches were integrated into the programme to build coaching capability alongside player development.
- For men, 23 players were trialled in a 23-21 match against Singapore, while both programmes also completed six-day Shandong cultural exchanges supported by government funding, involving 24 women's players and 27 men's U23 players, additional non-match participants, club-based development coaches, joint training and gym sessions, training games and cultural activities.

LOOKING FORWARD

Participation

- Continue to target 10% annual growth in participation, engagement and fan viewership (dependent upon facility accessibility).
- Continue to work with clubs and volunteers to drive growth, utilising data insight (age, format, district) to focus growth efforts.

Women and Girls Rugby Growth

- Work with stakeholders across the women's game to implement an HKCR Women's Growth Strategy.
- Use WXV as a legacy platform, delivering programmes specifically designed to drive long-term engagement among female participants.
- Continue to support initiatives such as the Pathways event and support programmes such as LIFT (see Pillar 2).

Introduction to Local Schools

- Continue curriculum design with the EDB, aligning rugby content and skills with the six elements of the PE curriculum, aiming for 2027 completion.
- Support schools to pilot the rugby PE curriculum for All Hong Kong Inter-Primary Schools Laurel Award Points Scoring.

Schools and Tertiary Engagement

- Continue to develop and expand the Local Rugby Bridge Programme, offering clear pathways for HKSSF students into club rugby.
- Deepen collaboration with CRFA to grow GBA rugby participation and connect GBA institutions with Hong Kong's domestic competitions.
- Target engagement in additional primary and secondary schools, prioritising districts with lower current rugby presence.

Touch Rugby

- Transition all league matches from half-pitch to full-pitch to enhance player experience and performance, progressively shifting the remaining community games currently affecting around 1,200 players.
- Deepen youth and school engagement by strengthening talent pathways from introductory programmes into age-grade and Mixed Open representative squads, supporting long-term player development.
- Build on the success of ITC 2026 by further growing international participation, youth divisions, and community engagement to position Hong Kong as a regional hub for Touch.
- Continue to invest in coach and referee education, expanding the FIT-qualified pool and leadership capacity to support evolving domestic structures and future international campaigns.

Coach Education

- Introduce new coach and match official development products, including Coaching Youth, Tackle Licence, Scrum Ready, T1 Coaching and T1 Referee.
- Implement more consistent quality assurance of club educators and increase in-club coach development support from HKCR staff and club educators.
- Increase presence at club coaching sessions, establish communities of practice, and improve coach tracking and certification through inclusion on GameDay.

Dragons Programme

- Continue to grow the programme's footprint in the community, strengthening its visibility and value as a bridge between club rugby and the performance environment.
- Transition more players into the HKCR performance landscape while also supporting stronger player progression and standards within the club game.
- Continue to identify and develop club coaches through the programme, while seeking additional fixture opportunities and further cultural exchange initiatives through government-supported partnerships.



Hong Kong China Rugby Dragons pre Singapore Tour

Pillar 2 — Sustainability

Strategic objective: *Establish a sustainable financial foundation that enables HKCR to deliver long-term impact, and be recognised as a leader in sustainability across Environmental, Social and Governance.*

2025/26 OUTCOMES



Growth & Operational Improvement

- Implemented a new finance system in November 2025, significantly enhancing financial management, reporting capability and organisational visibility. The transition from a manual, paper-based approach to an automated digital platform has strengthened governance, improved the quality and timeliness of decision-making, and contributed positively to the organisation's Sustainability Scorecard performance.
- Developed and piloted an automated pitch booking system for King's Park and Tin Shui Wai and management of LCSD and private bookings, transforming facility allocation and management processes. The system has improved utilisation tracking, transparency, user experience and administrative efficiency, while providing valuable data to support future planning and resource optimisation.
- Advanced the modernisation of core operational processes, reducing manual administration and improving organisational efficiency. These improvements have established a strong foundation for further automation, enhanced cost control, more effective resource management and increased organisational effectiveness.

Events – Hong Kong Sevens

- Successfully delivered the 2026 Hong Kong Sevens at the Kai Tak Sports Park, which:
 - Generated an estimated HK\$1.25 billion in economic impact for Hong Kong
 - Staged 72 matches featuring 30 international teams, showcasing world-class rugby across three days of competition.
 - Sold 135,925 tickets to fans from more than 90 countries, underlining the event's global reach and tourism impact (achieving record-breaking Saturday ticket sales)
 - Welcomed 53,900 guests to the Fan Village, enhancing the broader event and festival experience.
 - Attracted coverage from 190 media outlets across 26 countries and regions, resulting in more than 8,800 print and online articles.
 - Over 41 million content views and a broadcast/streaming audience of 9.8 million, significantly extending the event's international profile.

Events – WXV

- Awarded rights by World Rugby to host the inaugural WXV Global Series Challenger tournament, creating a platform to broaden HKCR's events portfolio and promote women's rugby.
- Prepared to deliver WXV Global Series Challenger to the highest international standard, building on HKCR's track record in event operations and commercial delivery.

Women's Leadership (LIFT - Leading and Inspiring Female Talent)

- Hosted the inaugural World Rugby LIFT Summit in Hong Kong, creating a regional platform for female leadership development and networking
- Cohort 2 completed and Cohort 3 of the year-long programme delivery started, covering storytelling, personal branding, social media, mentorship, confidence building, communication and cultural awareness, teamwork and leadership, networking, male allyship, and practical skills such as public speaking, sponsorship pitching, and career progression

Rugby For Good

- Reached over 31,000 beneficiaries through 54 community events and 12 long-term programmes with 127 partner schools, demonstrating broad, city-wide social impact.
- Strengthened programme quality by training 100+ educators and coaches and deploying impact dashboards to track social-emotional learning, inclusion and wellbeing.
- Expanded inclusive pathways via flagship initiatives (Rugby United, Tackling Language, SEN/ADHD and domestic helper programmes), targeting ethnic minorities, SEN children, newly arrived families and foreign domestic helpers.
- Cemented thought-leadership and credibility through the Hong Kong Sport & Sustainability Summit and wider forums, and received the Caring Organisation Logo for sustained social impact and CSR commitment.

Governance

- Board sub-committee and working-group structures approved, with Terms of Reference drafted and endorsed.
- Comprehensive review of current and desired future state for all HKCR policies completed.
- Ran a pilot three day "Introduction to Leadership and Management" training course from the World Rugby Administrator Academy, strengthening community understanding of club governance, organisational structure, strategic planning, and core management/leadership tools/skills.
- Key policies drafted or updated, including:
 - Club Accreditation Framework
 - HKCR Pitch Allocation Policy
 - HKCR Minis and Youth Parent and Spectator Code of Conduct
 - HKCR Senior League and Competition Rules
 - HKCR Play Up Play Down Policy
 - Pitch Side Behaviour Resources

Partnerships

- Signed three-year World Rugby agreement to host the Cathay/HSBC Hong Kong Sevens in Hong Kong until 2028.
- Delivered sponsorship asset value of approximately HK\$858 million (USD\$110 million) across the portfolio².
- Sustained long-term partnerships with core partners including HSBC, Cathay, Carlsberg, DHL, Coca-Cola, G-Shock, Nan Fung and Hysan, while broadening the strategic partner/supplier base.

Hong Kong Jockey Club

- Launched “Racing with Rugby”, in partnership with HKJC and The Hong Kong Football Club, positioning HKJC as a strategic partner of the Hong Kong Sevens and combining world-class sports entertainment events for the first time.
- Delivered a co-ordinated portfolio of three programmes — Rugby Spirit (HKCR), Rugby United and Rugby XCEL (R4G) — creating a pathway from school and community participation into sustained rugby engagement and life-skills development.
- Rugby Spirit embedded as a core element of the Jockey Club All About Rugby Programme, providing age-specific, values-based rugby education across a wide network of primary and secondary schools and supporting children’s holistic wellbeing.
- Rugby United and Rugby XCEL extended the partnership into deeper community and social-impact work, targeting underserved groups and aligning rugby delivery with HKJC’s charitable objectives, thereby strengthening HKCR’s position as a strategic social-impact partner.

Sustainability

- A comprehensive summary of HKCR’s environmental and social performance, including detailed carbon data and programme case studies, is provided in the dedicated Sustainability Report section later in this Annual Report.

LOOKING FORWARD

Growth & Operational Improvement

- Further automate and optimise key operational processes to enhance efficiency, strengthen governance and controls and support data-driven decision-making.
- Strengthen the People & Culture function to enhance workforce planning, performance management, talent development and organisational capability, ensuring the organisation is well positioned to deliver its strategic objectives

Events – Hong Kong Sevens

- Increase event profitability through optimised ticketing, hospitality and ancillary revenues while maintaining accessibility.
- Grow fan-facing hospitality and premium upgrade products to enhance the spectator experience.
- Maintain and refine revenue performance while driving operational efficiencies

Events – WXV

- Deliver WXV Global Series Challenger to world-class standards, showcasing Hong Kong as a premier destination for elite rugby.
- Leverage WXV Global Series Challenger to deepen commercial partnerships, community engagement and pathways for women and girls.
- Embed Hong Kong as a go-to location for elite rugby events, complementing the Hong Kong Sevens.

Lifting and Inspiring Female Talent (LIFT) Programme

- Continue to support LIFT as Hong Kong's structured women's leadership pathway programme.
- Support future LIFT events, such as the WXV LIFT Summit.
- Integrate leadership development opportunities for LIFT alumni across HKCR, clubs and pathways programmes.
- Use LIFT as a recurring platform to spotlight female leaders and role models in rugby.

Rugby for Good

- Scale Rugby for Good to reach more schools and at-risk communities, prioritising high-need groups while maintaining structured, tiered support and programme quality.
- Explore how Rugby for Good social-impact metrics can be utilised into HKCR planning, reporting and partner engagement so that impact data directly informs strategy and resource allocation.
- Deepen multi-year partnerships with Government, NGOs and funders to secure stable backing for SEN, ADHD, domestic helper and other vulnerable-group initiatives.

Governance

- Finalise and implement the updated Code of Conduct and Disciplinary Procedures and Guidelines.
- Reorganise and publish HKCR policies in a more accessible format via the HKCR website.
- Accredite more community leaders through the Introduction to Leadership and Management course to strengthen governance in the club game.
- Embed governance training and communications for clubs, staff and volunteers to support consistent policy adoption.

Partnerships

- Work through key renewals beyond 2027 with a view to extending and upgrading core partnerships.
- Recalibrate existing agreements to align with HKCR's evolving strategy, data capabilities and event portfolio.
- Onboard new partner categories across the Hong Kong Sevens, representative programmes and domestic rugby.

Hong Kong Jockey Club

- Renew and expand the "Racing with Rugby" collaboration, including joint initiatives across major events and community programmes.
- Build a broader legacy framework with HKJC that supports community impact, fan engagement and charity objectives

Sustainability

- Reduce HKCR's operational and event-related carbon footprint by prioritising lower-carbon travel options where feasible, improving building and energy efficiency, and implementing refined kit and materials procurement standards.
- Scale successful pilots and programmes – including the Nan Fung Impact League, HK7s Superfan Impact Pass and gamified recycling initiatives – and integrate their learnings into standard practice across HKCR events and club operations.
- Deepen social impact by expanding community partnerships, strengthening player welfare and leadership pathways, and continuing to embed environmental and social responsibility into governance, reporting and stakeholder engagement.

Pillar 3 — Representative Rugby

Strategic objective: Achieve targeted success on the global and regional stage and leverage that achievement to create recognised HKCR role models who inspire participation and engagement in rugby.



RUGBY WORLD CUP 2027 - AN UNPRECEDENTED MILESTONE

For the first time, Hong Kong, China's men's team have qualified for the Rugby World Cup – the biggest global sporting event of 2027. HKCR will play the opening game against hosts Australia in Perth on 1 October 2027, a date that coincides with National Day in the 30th anniversary year of the HKSAR. Our participation embodies “One Country, Two Systems” at work – a Hong Kong, China team on the world stage with the full backing of our city and our nation.

2025/26 OUTCOMES

Men's 15s

- Historic qualification for the Men's Rugby World Cup 2027 for the first time.
- Won a seventh consecutive Asia Rugby Championship.
- Installed a full-time coaching and performance team and a full-time squad of approximately 35 players.
- Enhanced the daily training environment, including upgraded gym facilities, leading to significant progress in players' athletic development.
- Secured appropriate-standard fixtures: Mazda, Leriro, Japan 'A' at Kai Tak; Brumbies 'A'; Portugal; two games against Japan XV (turning an 0–80 loss into a 33–29 win); and, a 24–22 win against Waikato 'A'.
- Competed in the new pre-RWC competition — the World Rugby Nations Cup 2026 — with the first three of six games played against Samoa (19–66 loss), Chile (17–38 loss) culminating in victory over Uruguay (42–40 win), the 17th ranked team in the world.

Women's 15s

- Selected a 30-player squad for the November 2025 European tour, with 18 players making their international debuts.

- Achieved consecutive narrow away victories in freezing conditions against Germany (12–10) and Belgium (15–7).
- At Women's ARC in Kazakhstan, managed a draw 26-26 against Kazakhstan after scoring two tries in the final five minutes, with nine players earning full international debuts.

Men's Sevens

- Won the National Games, achieving the programme's primary goal for the season.
- Went unbeaten in the Asia 7s Series and qualified for the World Sevens Series SVNS 3.
- Narrowly missed qualification for World Sevens Series SVNS 2 after a semi-final loss to Canada.
- Hosted Fiji for Men's 7s, creating higher-level competition and training opportunities to stretch player development.
- Prioritised S&C, with significant gains and many players achieving personal bests.
- Prepared to defend their Asian Games title at the Asian Games in Japan in October.

Women's Sevens

- Hosted Canada and Denmark for Women's 7s in the HK7s build-up, providing enhanced competitive exposure.
- Experienced an inconsistent season, performing below potential at one Asia Sevens tournament and the National Games and Hong Kong 7s.
- Simplified the game model and began reintegrating key players returning from long-term injury, with the programme refocused on medalling at the Asian Games in Japan in October.

Pathways

- Engaged 107 athletes across the Hysan Performance Academy.
- Transitioned 14 athletes to earn their first Hong Kong China XV international caps in the season.
- Mitigated the cancellation of the World Rugby Junior World Trophy and Asia Rugby U19 Championship by creating alternative high-performance opportunities, including a U23 Men's tour to New Zealand and new fixtures against Singapore U20 and HKCR Men's Dragons.
- Advanced the women's and girls' pathway: U23 Women recorded a 72–5 victory over Singapore U23 and played the inaugural competitive fixture against the HKCR Dragons Women's team, supported by a Women's Showcase event.
- Across Sevens youth programmes, secured Gold (U20 Boys), Silver (U18 Boys), Silver (U20 Girls) and fourth place (U18 Girls) at the Asia Rugby Youth Sevens Championships.

Referees

- Sustained strong representation at the highest levels, with Morgan White, Sunny Lee and Matt Rodden all involved in World Rugby competitions in both 15s and 7s, and all three active on the SVNS Series, making HKCR the most-represented Match Official union in World Rugby 7s events.

- Sunny Lee refereed the HK7s final — the first Hong Kong referee appointed in the Series era and the first since 1998.
- Morgan White and Matt Rodden officiated at the 2026 World Rugby Junior World Championship (referee and TMO respectively), while Morgan also refereed Japan Rugby League One, the first Hong Kong involvement in over 15 years.
- Supported 131 active Match Officials domestically, with 25% new referees since last season, filling 1,956 positions across all roles in local leagues.
- Continued successful referee exchanges, with officials gaining development experience in Japan, New Zealand, Australia, South Africa, England, Ireland and Wales.

Medical

- Player welfare and Safeguarding workshops for mini, youth and senior clubs conducted in September 2025.
- Compulsory WR Safeguarding completion for all management involved with HKCR teams.
- Player Welfare and Safeguarding officers at Clubs improved awareness, visibility and implementation.
- Injury Surveillance — improvement in reporting injuries including concussion
- Chris Tong appointed full-time to provide support to the HP Pathways teams.
- Two local sports therapists afforded opportunity to tour with the Dragons Men's and Women's teams to Singapore.
- Successful medical services provided for:
 - National Games — Nov 2025
 - Hong Kong 7s — Apr 2026
 - AREMC match — June 2026
- Concussion workshops held with Club medics September 2025.
- FIS and PHICIS workshops run 2025.
- HK7s International Sports Medicine Conference delivered 2026.
- Female Athlete Health Sessions Delivered.
- Discussions held with HK Poly U to investigate the possibility of using students to conduct research projects with HKCR as part of their academic requirements.

LOOKING FORWARD

Men's 15s

- Continue refining the full-time programme structure and daily training environment to maximise competitiveness at RWC27.
- Continue to implement high-performance standards and environments.
- Secure and schedule further Tier 1 and Tier 2 fixtures to stretch performance and benchmark progress against World Cup standards.

Women's 15s

- Use the WXV Global Series Challenger hosting opportunity in September 2026 to further expose young players to top-level competition and consolidate the Women's 15s game model.
- Continue targeted international tours and ARC campaigns focused on developing depth, resilience and leadership within the squad.

Women's and Men's Sevens

- Embed the simplified women's 7s game model and fully reintegrate returning players to target a medal performance at the Asian Games.
- Continue to source higher-level international competition and joint training blocks to raise men's Sevens standards.
- Maintain the S&C focus across both programmes to support speed, repeat-effort capacity and durability at SVNS level.

Pathways

- Expand cross-boundary and international pathway fixtures to replace cancelled age-grade tournaments and maintain development momentum.
- Formalise progression criteria and tracking from Hysan Academy and U23 programmes into senior XVs and Sevens squads.
- Grow the women's and girls' pathway, including regular Dragons Women fixtures and showcase events.

Referees

- Continue to grow referee recruitment and retention, aiming to increase the number of active Match Officials and reduce vacancy rates across competitions.
- Deepen partnerships for international referee exchanges to sustain HKCR's global presence and development pathways.
- Enhance domestic referee coaching and review structures to support quality and consistency at every level.

Medical

- Run Player Welfare & safeguarding workshops for clubs in 2026. Distribution of Player Welfare and safeguarding information directly to players. Implementation of compulsory injury reporting by Premiership club medics to ensure accurate reflection of injury epidemiology in domestic competition.
- Collaboration with Hong Kong Polytechnic University to accommodate Masters in Sports Physiotherapy students for internships at HKCR. Collaboration with Hong Kong registered physiotherapists to provide training support and touring with Representative teams.
- Continue to collaborate with colleagues from World Rugby, Asia Rugby and locally to provide medical services for upcoming events, including the WXV Global Challenger Series in September 2026.
- Repeat Concussion webinar for club medics in Aug/Sep 2026. Run Injury Surveillance webinar for Premiership Club medics. Upcoming workshops to increase the number of medics to provide pitch side support at domestic and international level events.
- Collaboration with Hong Kong academic institutions to conduct research projects/studies to establish normative values for the HKCR players at various levels and age groups. Use normative values to improve performance and lower risks for potential injuries.



Medical Treatment at Hysan New Year's Day Tournament

中國香港欖球總會



HONG KONG
CHINA RUGBY

07

繁體中文版

發展策略更新



Fans at the Cathay/HSBC Hong Kong 7s

中國香港欖球總會

發展策略更新

2025/2026財政年度 — 年度回顧及社會影響

透過欖球造福社會

概覽—中國香港欖球總會為我城、我們的社區及國家所創造的價值。

10,386

註冊球員

由4歲至超過60歲，每個星期在全港各處定期參加15人、10人、七人及非撞式欖球賽。

19,000+

欖球項目參與總人數

涵蓋學校、球會、社區非撞式欖球、康文署、滙豐及希慎等。

32,000+

觸及兒童人數

透過橄欖成長基金旗下12個項目。

140年

歷史傳承

自1886年進行首場賽事以來，欖球運動便一直在香港發展。

1,150+

職位

中國香港欖球總會聘用接近100名全職員工，以及季節性聘請超過750名兼職員工(包括活動工作人員、球證及教練)。由欖總資助的各球會，亦聘用最少300名教練及醫務人員。

第1個

男子欖球世界盃

中國香港男子隊歷史性取得2027年男子欖球世界盃的參賽資格。

2026年國泰/滙豐香港國際七人欖球賽

港幣\$12.5億

對香港的經濟影響

旅客及本地觀眾在住宿、餐飲、零售、交通及旅遊景點等方面的消費，為香港帶來可觀的經濟效益，進一步鞏固香港七欖作為最具代表性及重要的本地大型盛事之一的地位。

190+
企業包廂及
行政廂房

無與倫比的全球商業交流平台

在香港，沒有其他盛事能如香港國際七人欖球賽一樣，能夠吸引如此廣泛的企業參與，以及拓展人脈的機會。2026年的賽事吸引超過140個企業包廂及50間行政廂房預訂。

3.456億
曝光次數

香港國際七人欖球賽社交媒體及數碼觸及率

賽事透過網絡平台廣泛傳播，進一步擴大賽事的影響力，讓中國香港欖球總會及香港的知名度，遠超親身入場或透過傳統廣播渠道收看賽事的觀眾群。

4100萬

內容瀏覽量

在全球獲得龐大內容瀏覽量及媒體報導，並在串流、網上及電視平台上廣泛傳播，進一步鞏固香港作為國際領先體育及盛事之都的地位，以及香港作為「亞洲國際都會」的品牌形象。

介紹

欖球運動在香港的發展已有**140年**歷史，自1886年在跑馬地舉行的首次有紀錄賽事，到今天發展成遍布全城、生氣勃勃的欖球社群。2025/26財政年度對中國香港欖球總會(欖總)而言是的重要一年 — 首次取得男子欖球世界盃參賽資格、國泰/滙豐香港國際七人欖球賽創下歷來最高的星期六門票銷售紀錄、註冊球員人數首次突破10,000人；同時，欖球運動對社會所帶來的正面影響亦更趨深遠。



作為香港欖球運動的管理機構，欖總的角色遠不止於比賽場上。從星期日早上的小型欖球訓練，到主辦全球最具代表性的體育盛事之一，我們所做的一切，皆為達成一個目標：**透過欖球造福社會**。本報告將展示我們如何持續以策略性方式，以實踐此項宗旨，為社區、經濟、贊助商及合作夥伴，以及我們的國家，創造具意義的價值。

我們的宗旨、願景、使命，以及秉持的價值

宗旨

透過欖球運動，致力為香港創造正面影響。

願景

成為一個充滿活力和多元種族的體育社區，各年齡組別人士共治一爐，以球員、教練、球證、支持者及管理者等身份投身這項充滿活力、競爭性及愉快的運動，重視並捍衛公平競爭、團隊合作、領袖風範、努力不懈、家庭及社會共融。

使命

在香港建立一個緊密相連、可持續發展的欖球生態。

價值

正直、共融、尊重、卓越

我們目前的策略建基於三大支柱：**社區與參與** — 打造充滿活力、共融的本地欖球運動；**可持續發展** — 建立穩健且具韌性的財政及組織基礎，並成為環境、社會及管治(ESG)領域的領導者；以及**代表隊欖球** — 在世界舞台上取得佳績，樹立榜樣，啟發下一代。以下章節將闡述我們於本年度所帶來的社會影響，隨後亦會逐一回顧三大支柱的進展及成果，以及未來工作的優先方向。

我們對社會的影響

欖球不僅是一項運動，更是推動社會公益的重要力量。欖球運動所帶來的裨益，不僅體現於超過10,000名定期參與這項運動的人士身上，更延伸至他們的家人、朋友及支持者 — 這個因欖球而連繫起來的廣大生態系統，致力確保投入本運動的每一分資源，都能物有所值。欖總積極配合政府的政策方向及社會目標，在體育參與、健康生活、心理健康、青少年參與、社會凝聚力、義工服務以及支援弱勢群體等領域發揮作用。同時，欖球亦透過國泰/滙豐香港國際七人欖球賽的成功，對入境旅遊、大型盛事經濟、香港國際城市品牌建設作直接貢獻，加上中國香港代表隊在國際舞台上的表現，向世界「說好香港故事」。

欖球無界限 — 共融的本質

在香港，欖球真正是一項「全民運動」。球員年齡從4歲至60歲以上不等。欖球運動在全港14個地區開展，透過超過100支球隊和30個球會，凝聚不同背景、性別及能力的人士。我們的「龍隊」項目致力發掘及培育本地欖球人才，幫助他們在其運動生涯拾級而上，達至頂峰，並代表中國香港參加國際賽事。我們的小學及學校欖球項目以讓所有人體驗此運動的樂趣為目標，目前已有逾19,000名參與者投入欖球運動。此外，試行中的「本地欖球銜接 (Local Rugby Bridge)」計劃旨於為本地學校球員提供專業教練支援，幫助他們由學校欖球銜接至更高級別的球會成人組別賽事。



橄欖成長基金 — 透過欖球運動帶來影響的一年

我們的使命 - 作為中國香港欖球總會(欖總)的官方慈善及社會影響力夥伴, 橄欖成長基金以欖球運動作為另類教育平台, 培養心理韌性和生活技能, 讓每位年輕人, 不論起點如何, 都能培養社交及情緒能力, 發揮潛能。

31,000+
名受惠人士

12
個長期項目

54
場社區活動

127
間合作學校

100+
位受訓教育工作者及教練

已推行的項目

賽馬會「友情達陣」欖球計劃

為不同背景的年轻人提供共融發展途徑 — 由學校拓展至服務少數族裔、新來港家庭及特殊教育需要兒童的非政府組織。

96名學生前往中國內地 · 29名學生前往馬來西亞 · 逾90名家長參與

國泰躍動同行計劃

將欖球運動融入校園日常, 促進學生的身心健康、自信心及歸屬感。

奧牌獎牌得主何詩蓓參與揭幕禮

Tackling Language 第二語言能力及社會共融提升計劃

以欖球運動作為學習語言的橋樑 — 將在球場上的自信, 轉化成在課堂上展現信心。

超過200位學生 · 12所學校 · 85%學員更願意主動發言

賽馬會社區七人欖球計劃

推動欖球運動至服務特殊教育需要學生、安老院舍長者, 以及五歲起的兒童。

惠及超過15,000及人士 · 來自132個機構的4,500人參與了啟德舉行的活動

特殊需要及專注力不足/過度活躍症

香港首個專注力不足/過度活躍症的親子欖球計劃已擴展至新界西, 並與勞倫斯世界體育公益計劃合作推行「Passport to Play」計劃。

為居住在劏房及過渡性房屋的有特殊教育需要的兒童提供支援

家庭傭工共融欖球

透過欖球運動結合領導才能及生活技能培訓, 讓外籍家庭傭工獲得社會認同, 肯定他們對香港作出的重要貢獻。

透過彭博「The Extra Mile」慈善計劃, 籌得3萬美元

Move For Good企業健身挑戰

2026年2月舉行的挑戰賽, 旨在支持受大埔火災影響的兒童和青少年。

8家企業 · 9所學校 · 超過100位學生 · 籌得善款超過12萬港元

2026年香港運動體育與可持續發展峰會

第三年匯聚體育界、商界、非政府組織及政府領袖, 共同探討如何打造更環保的七人欖球賽事, 以及推動以目標為本的社區發展。

超過40位領袖 · 為期兩日 · 制定社會影響力行動計劃

我們的工作方式

TIER 1 - 觸及
在校內廣泛接觸年輕人

TIER 2 - 培育
識別及培育情緒管理、領導才能等核心能力

TIER 3 - 轉化
透過針對性及密集支援, 改變人生

服務對象

中、小學學生

少數族裔社群

新移民家庭

特殊教育需要兒童

專注力不足及過度活躍症兒童及其家庭

劏房家庭

過渡性房屋居民

安老院舍長者

五歲以上兒童

外籍家庭傭工

教師和社區教練

企業義工

非政府組織合作伙伴

已取得的成果

85%
更願意使用第二語言發言

99%
表示更能欣賞該運動的價值

2,665
名兒童參加在啟德舉行的小型欖球活動

132
個組織參加旗艦活動

125
位學生參加海外交流

HK\$22,564
欖總籌得善款 — 最高籌款機構

支援就業及體育生態系統

中國香港欖球總會透過聘用近100名全職員工、逾750名兼職員工(包括教練、球證及比賽工作人員)，以及在更廣泛的球會欖球生態系統中聘用逾300名教練及醫療人員，為香港提供超過1,150個就業職位。義工職位及學生實習機會亦進一步擴展欖球總會在本港推動欖球運動發展的角色，涵蓋欖球計劃及各項比賽、球會支援、活動統籌、教練培訓、球證執法、行政及社區發展等。廣泛的參與層面有助提升香港整體在體育、酒店款待、以及活動業界的專業技能水平。

創造經濟效益

數十年來，國泰/滙豐香港國際七人欖球賽不僅為全球帶來最具標誌性的體育盛事體驗之一，亦持續為社會創造可觀的經濟效益。在2025/26財政年度，國泰/滙豐香港國際七人欖球賽迎來50周年慶典，為香港帶來估算達**12.5億港元¹**的經濟效益。海外遊客佔觀眾總數相當大的比例，帶動住宿、餐飲、零售、交通及旅遊景點等各方面的消費。不少旅客更因應賽事及香港眾多旅遊景點及體驗，而延長旅港的時間。自1976年首屆香港國際七人欖球賽以來，這項作為香港最具標誌性、土生土長且歷久常新的國際大型盛事，已為香港帶來數以十億港元計的經濟效益。值得一提，香港國際七人欖球賽所產生的所有盈餘，均將再被投資於推動欖球運動發展、培育及管理工作，並為香港社會帶來積極正面的影響。



匯聚全球商界領袖

香港國際七人欖球賽讓「全世界達陣」(Where the World Comes to Play)，同時也是匯聚全球商界領袖共度周末，拓展人脈，促進企業合作，並享受世界級大型盛事體驗的好地方。香港國際七人欖球賽是全城規模最大、歷史最悠久的企業交流活動。2026年，**超過140間公司購買企業包廂，另有逾50間公司購買行政廂房**——如此持續而廣泛的企業參與程度，是香港其他活動難以比擬的。比賽吸引來自全球的企業高層及決策者在比賽周期間聚首一堂，除享受為期三天的欖球比賽，更促進了商業聯繫、投資意向、國際友誼以及旅遊消費，充分展現香港作為「超級聯繫者」及「亞洲國際都會」的特殊地位。

¹ 善美佳市場顧問(Cimigo Consulting)《2026年報告》

促進社區融合

我們的工作核心在於發展社區橄欖球。在橄欖球及非撞式橄欖球賽季期間，每逢週末，數以千計的兒童、學生及成年人馳騁球場，參與小型及青少年橄欖球、中小學及大專橄欖球、非撞式橄欖球、社區聯賽及超級聯賽等不同組別的賽事－與好友並肩作戰，學習新技能，共度美好時光。

橄欖球不僅能鍛鍊體能，培養心理韌性及堅毅精神，並建立團隊合作、尊重及歸屬感等重要價值。目前，超過150所學校(遍佈全港14個地區)，來自72支大學隊伍、逾864名大專學生參與橄欖球運動；與此同時，非撞式橄欖球亦已發展至擁有152支隊伍，全年持續參與賽事。對不同年齡及背景的球員而言，橄欖球運動能夠鍛鍊身體，促進個人發展，並建立持久的社交聯繫－為香港構建更強大、更健康的社區。



Peyton(11歲):「我喜歡橄欖球，因為真的很好玩！我喜歡和隊友一起合作，也很享受與朋友一起訓練及比賽。」

香港體育界生態系統的支持

以上成果，離不開香港特區政府及整個體育界生態系統的支持。我們衷心感謝**文化、體育及旅遊局及大型體育活動事務委員會、康樂及文化事務署、中國香港體育協會暨奧林匹克委員會、香港體育學院、民政及青年事務局、教育局、香港旅遊發展局、香港賽馬會、香港學界體育聯會、香港大專體育協會、香港品牌(政府新聞處)**，以及其他支持橄欖球發展的政府部門及機構。

有賴各方鼎力支持，讓橄欖球運動得以持續為社區帶來正面成果。我們視這份支持為一項長遠投資，有利推動更多人參與、改善設施並進一步提升競技水平；更支持各項大型體育活動在香港舉行，向世界展現香港作為國際體育城市的活力與魅力。

感謝我們的合作夥伴和贊助商

香港欖球的發展，實有賴一群卓越的合作夥伴及贊助商的鼎力支持，他們的付出遠超於提升品牌知名度，更為全港數以萬計的人士，帶來具意義且可量度的社會效益，全面提升欖球運動在各個層級的培訓階梯、參與度及發展空間。

我們衷心感謝所有合作夥伴和贊助商一直以來對中國香港欖球總會的支持。他們的付出，對於確保欖球運動持續成為一項「全民參與」的運動(欖球無界限)，非常重要。

隨著我們持續推動欖球發展並擴大其社會影響力，我們亦歡迎更多機構加入支持我們的工作。如有興趣與中國香港欖球總會攜手合作，歡迎聯絡我們的團隊：iwan.phillips@hkrugby.com。

欖總贊助商



香港國際七人欖球賽贊助商及合作伙伴

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Culture, Sports and Tourism Bureau
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發展策略支柱更新

支柱 1 - 本地欖球(社區與參與)

策略目標: 透過加強互動、提升參與及留任球員，以最大限度優化社會影響 — 建立完善的欖球生態系統，吸引並留住球員。

2020/21至2025/26年度註冊球員

	21/22	22/23	23/24	24/25	25/26	YoY 24/25 – 25/26
小型欖球	4,366	3,889	3,646	3,516	3,683	4.75%
成人欖球	2,425	2,457	2,792	2,860	2,921	2.13%
大專欖球	448	492	470	508	469	-7.68%
青少年欖球	1,256	1,208	1,329	1,385	1,486	7.29%
非撞式欖球	1,362	1,543	1,680	1,704	1,827	7.22%
總參與人數	9,857	9,589	9,917	9,973	10,386	4.14%

小學 – 參與詳情

計劃	球隊	球員
小學橄欖球 – 總數	622	7,180+
希慎DARE計劃	132	1,700
全港小學校際非撞式橄欖球比賽	118	1,500
「滙豐橄欖球體驗」計劃	103	1,000
賽馬會 — 「欖」雄心校際橄欖球邀請賽2026	93	1,180
滙豐非撞式橄欖球小學四人賽	72	570
國泰保良局聯校非撞式橄欖球比賽	57	680
康文署簡易運動大賽	47	580

中學 – 參與詳情

計劃	球隊	球員
中學橄欖球 – 總數	135	1,630+
中國香港學界體育聯會 - 男子甲組	30	380
中國香港學界體育聯會 - 女子甲組	15	180
中國香港學界體育聯會 - 男子乙組	27	320
中國香港學界體育聯會 - 男子丙組	32	380
中國香港學界體育聯會 - 女子初級組賽事	21	250
英基Bill Williams盃	10	120

2025/26 成果

球員參與狀況

- 自設立註冊制度以來，註冊球員人數首次突破10,000人 — 目前有超過10,300名球員參與15人、10人、7人及非撞式欖球，涵蓋幼兒至60歲以上組別。
- 共有8,810名球員參與小學及中學的額外欖球項目，包括訓練及/或有組織的比賽。

女子欖球發展狀況

賽季	21/22	22/23	23/24	24/25	25/26
性別比例 (男/女)	71/29	70/30	71/29	73/27	70/30

- 2020/21至2025/26年度期間，註冊女性球員人數增長24%，而同期註冊男性球員人數增長為6%，整體性別比例由73%男性調整至70%男性。
- 按賽季數據顯示，過去五年男女球員比例差異逐步收窄，持續朝性別均等的方向發展。
- 舉辦了一場獨立活動，慶祝及推廣香港女子欖球發展路徑。
- 在中國香港欖球總會董事會11個席位之中，其中2名董事為女性。
- 在2025/26年度球會認證中，共有46個球會董事會提交資料；其中14個球會董事會沒有女性成員，31個女性成員比例等於或低於30%(即目前女性球員佔整體球員性別比例)；10個球會董事會的女性成員比例超過30%。

本地學校引入課程

- 中國香港欖球總會與八名學校教師(四名中學教師及四名小學教師)，共同設計欖球課程，並已於2026年提交教育局審閱。
- 成功將欖球項目納入小學排名積分系統「全港小學體育獎勵計劃凱旋獎」，以獎勵學校及學生參與欖球運動，並鼓勵課程採納欖球運動。

學校及大專院校參與

- 目前，全港14個地區、超過150所學校，另有16支大學球隊共864名大專學生參與欖球運動。
- 中國香港欖球總會於2025年11月14日與中國橄欖球協會簽署合作備忘錄，為大灣區欖球運動發展開拓新路徑。
- 持續透過一級至三級教練培訓課程(中、英文雙語授課)，推動本地欖球運動發展。
- 完成試行「Local Rugby Bridge」計劃，為100名學體會欖球球員提供專業訓練，旨於協助他們融入球會欖球體系，鼓勵他們長期留於欖球運動發展。

非撞式欖球

- 2025年非撞式欖球夏日祭吸引152支球隊參與，另完整的非撞式欖球冬季聯賽及社區賽事亦順利舉行，反映即使面對場地供應及天氣的挑戰，本地球員對參與此項運動的需求仍然旺盛。
- 擴展青少年及學校參與路徑，透過有系統的計劃接觸約700名學生(包括200名小學生及500名中學生)，將基層欖球參與與代表隊發展機會連繫起來。
- 成功舉辦歷來規模最大的香港國際非撞式欖球錦標賽，採用更新後的兩日賽制，並新增青少年組別；賽事吸引44支隊伍(33支成人隊及10支青少年隊)參與，以及多支海外隊伍參賽。
- 整合具認證資格的教練及裁判團隊，當中包括多名國際非撞式欖球聯盟 (FIT)認證教練，確保賽事及訓練質素、選拔程序公開透明，並為本地及國際賽事提供穩健支援。

教練培訓

- 全年為158名參加者透過世界欖球總會第一至三級教練培訓課程；同時，因應本地需要推行度身定造的課程，包括GEM(小型欖球)、U8-U12教練工作坊、女子健康專題課程，以及鬥牛專項技術訓練。
- 支持兩名教練參加澳洲欖球總會高水平教練課程(相等於第四級教練資格)，並確保未來每屆課程至少有兩個名額，以強化進階教練培訓的發展路徑。
- 透過具資歷的球會培訓導師，擴大課程推行能力，在各球會共開辦10個課程，提升課程的觸及率，並讓教練培訓更持續地融入社區比賽之中。

龍隊項目

- 推行男、女子龍隊計劃，為球員提供傳統高水平發展途徑以外的代表隊參與機會。計劃從球會、欖球發展學院及大學招募試訓球員，其後分別從117名女子試訓球員中選出40人，以及從140名男子試訓球員中選出35人。
- 女子隊方面，共有29名球員在兩場賽事中接受試訓，她們先後以57:0擊敗新加坡，以及以5:5賽和欖總U23隊。計劃亦安排六名女子球會教練參與，在提升球員水平的同時，培育教練人才。
- 男子隊方面，共有23名球員參與對陣新加坡的賽事試訓，最終以23:21勝出。兩項計劃亦在政府資助下完成為期6日的山東文化交流活動。參與者包括24名女子球員、27名男子U23球員、其他非賽事參與者及球會發展教練。活動內容涵蓋聯合訓練、健身訓練、訓練賽及文化交流活動。

展望未來

球員參與狀況

- (在場地供應許可的前提下)繼續以每年參與人數、活動參與度及球迷觀看人數增長10%為目標。
- 繼續與球會及義工合作推動增長，並運用數據洞察(包括年齡、賽制及地區)針對性地制定發展策略。

女子欖球發展狀況

- 與女子欖球各持份者合作，落實推行中國香港欖球總會女子欖球發展策略。
- 利用WXV全球系列賽作為長遠發展平台，推行專為提升女性參與者長期參與度而設的計劃。
- 繼續支持「欖球發展路徑」活動及女性領導力發展計劃(LIFT)(見支柱二)等倡議和活動。

本地學校引入課程

- 繼續與教育局合作課程設計，將欖球內容及技能融入體育課程的六個學習範疇，目標於2027年完成。
- 支持學校試行欖球體育課程，並配合「全港小學體育獎勵計劃凱旋獎」的積分評核安排。

學校及大專院校參與

- 繼續發展及擴展「本地欖球銜接(Local Rugby Bridge)」計劃，為中國香港學界體育聯會學生提供清晰的發展路徑，助他們銜接至球會欖球。
- 加強與中國橄欖球協會的合作，推動大灣區欖球參與，並將大灣區院校與香港本地賽事聯繫起來。
- 以目前欖球參與程度較低的地區為優先，爭取將欖球運動拓展至更多中、小學。

非撞式欖球

- 將所有聯賽賽事由半場轉為全場進行，以提升球員的比賽體驗及運動表現；逐步完成其餘社區賽事的轉型，相關賽事目前約涉及1,200名球員。
- 加強青少年及學校參與，改善由入門計劃，銜接至分齡組別及男女混合公開代表隊的培訓途徑，支援球員長遠發展。
- 建基於2026年香港國際非撞式欖球錦標賽的成功，進一步擴大國際隊伍參與、青少年組別及社區投入度，將香港定位為區內非撞式欖球發展樞紐。
- 持續投放資源於教練及球證培訓，擴大具國際非撞式欖球聯會認可資格的人才庫及領導能力，以支持不斷演變的本地競賽架構及未來國際賽事的需要。

教練培訓

- 推出全新的教練及比賽官員培訓課程，包括「青少年教練」、「攔截證書」、「並列爭球準備(Scrum Ready)」、「T1欖球教練」及「T1欖球裁判」等課程。
- 更一致地落實對球會教練培訓導師的質素保證，並增加欖總員工及球會教練培訓導師對球會內教練發展的支援。
- 增加在球會教練課堂的參與度，建立實踐社區，並透過納入GameDay系統，改善對教練的追蹤及認證。

龍隊項目

- 持續擴展計劃在社區的覆蓋範圍及影響力，提升其知名度及價值，使其成為連繫球會欖球與高水平競技環境的重要橋樑。
- 協助更多球員銜接至欖總高水平欖球體系，同時促進球員在球會賽事中的發展進程及整體水平。
- 繼續透過計劃讓球會教練獲得更多實戰經驗及發展機會，同時尋求更多比賽機會，並透過政府支持的合作項目，進行更多文化交流活動。



支柱 2 — 可持續發展

策略目標: 建立可持續發展的財務基礎，使總局能夠持續創造長遠影響，並在環境、社會和管治(ESG)方面獲公認為可持續發展的領導者。

2025/26 成果



成長及改善營運

- 2025年11月，我們啟用了一套全新的財務系統，大幅提升財務管理、報告能力及組織整體資訊透明度。由以人手及紙本為主的傳統方式轉型至自動化電子平台，不僅加強管治，亦提升決策的質素及時效性，並為機構在「可持續發展評分卡」的表現帶來正面貢獻。
- 為京士柏運動場及天水圍天秀橄欖球場開發及試行自動化場地預訂系統，並管理康文署及私人場地預訂，革新場地分配及管理流程。系統改善了場地使用率追蹤、透明度、用戶體驗及行政效率，並提供具價值的數據，以支持未來規劃及資源最佳化。
- 持續推動核心營運流程現代化，減少人手行政工序，提升機構整體運作效率。上述改善措施已奠定穩固基礎，支援總局進一步推行自動化、加強成本控制、改善資源管理，並全面提升機構效能。

活動 – 香港國際七人欖球賽

- 成功於啟德體育園舉辦2026年香港國際七人欖球賽，並取得以下成果：
 - 為香港帶來估計12.5億港元的經濟效益。
 - 三日賽事迎來30支國際隊伍參賽，共上演72場比賽，呈獻世界級欖球賽事。
 - 共售出135,925張門票，吸引來自超過90個國家及地區的球迷入場，突顯賽事的全球影響力及對旅遊業的帶動作用；其中星期六的門票銷售更創下歷史新高。
 - 53,900名賓客到訪七欖球迷村，進一步豐富整體賽事及嘉年華體驗。
 - 吸引來自26個國家及地區、共190家媒體報導，帶來超過8,800篇紙本及網上報導文章。
 - 內容瀏覽量超過4,100萬次，電視轉播及串流觀眾達980萬，顯著提升賽事的國際知名度。

活動 – 第二項賽事

- 中國香港橄欖球總會獲世界橄欖球總會授權，主辦首屆WXV全球系列挑戰賽，藉此平台拓展橄欖總的賽事及活動組合，同時推廣女子橄欖球運動。
- 憑藉在賽事營運及商業執行方面的往績，橄欖總已準備就緒，將以最高國際標準舉辦「女子WXV全球系列挑戰賽」。

女性領導力發展計劃(LIFT)

- 在香港主辦首屆世界橄欖球總會(LIFT)峰會，為區內女性領導才能發展及交流建立平台。
- 第二期培訓已完成，第三期為期一年的培訓計劃亦已展開，內容涵蓋故事敘述能力、個人品牌塑造、社交媒體運用、導師指導、建立自信、溝通及文化意識、團隊協作與領導才能、人脈拓展、男性盟友支持，以及公開演講、贊助推介和職涯發展等實用技能。

橄欖成長基金

- 透過54項社區活動及12個長期項目，服務超過31,000名受惠人士，並與127所合作學校攜手推動。
- 培訓超過100名教育工作者及教練，建立績效儀表板，持續監測社交情緒學習(SEL)指標，同時追蹤社會共融及身心健康等成效。
- 透過推行旗艦項目，包括「友情達陣」橄欖球計劃、Tackling Language計劃、特殊教育需要/專注力不足及過度活躍症項目，以及外籍家傭共融橄欖球計劃，拓展共融發展路徑，對象包括少數族裔、特殊教育兒童、新移民家庭及外籍家庭傭工。
- 透過「2026年香港運動體育與可持續發展峰會」及更廣泛論壇，進一步鞏固業界領導地位及公信力；另亦因其持續發揮社會影響力，並堅守企業社會責任承諾，獲頒「商界展關懷」標誌。

管治

- 董事會轄下小組委員會及工作小組的架構已獲批准，相關職權範圍亦已草擬並獲認可。
- 已完成對橄欖總所有現行政策及預期未來狀態的全面檢討。
- 試辦世界橄欖球行政人員學院為期三天的「領導及管理入門」培訓課程，提升社區對球會管治、組織架構、策略規劃，以及核心管理及領導工具和技能的認識。
- 已草擬或更新的主要政策包括：
 - 球會認證框架
 - 橄欖總場地分配政策
 - 橄欖總小型及青少年橄欖球家長及觀眾行為守則
 - 橄欖總成人橄欖球聯賽及比賽規則
 - 橄欖總升降班比賽政策
 - 場邊行為規範資源

合作夥伴

- 與世界欖球總會簽訂為期三年的協議，確保「國泰/滙豐香港國際七人欖球賽」繼續於香港舉行至2028年。
- 整個贊助組合共創造約8.58億港元(1.1 億美元)的贊助資產價值¹。
- 持續鞏固滙豐、國泰、嘉士伯、DHL、可口可樂、G-Shock、南豐及希慎等核心合作夥伴的長期合作關係，同時拓展策略合作夥伴及供應商網絡。

香港賽馬會

- 伙拍香港賽馬會及香港足球會，合作推出全新的「賽馬 × 欖球」活動，將香港賽馬會定位為香港國際七人欖球賽的策略合作夥伴，首度將世界級體育賽事與娛樂盛事完美結合。
- 成功協調並實施三大項目組合 — 「一『欖』雄心(Rugby Spirit)」(欖總主辦)、「友情達陣(Rugby United)」與「Rugby XCEL」(均由橄欖成長基金主辦)，建立發展路徑，連繫學校及社區參與，推動持續投入欖球運動，並培養生活技能。
- 「一『欖』雄心(Rugby Spirit)」已融入「賽馬會欖球齊起動計劃(All About Rugby)」的核心元素，透過廣泛的中、小學網絡，按不同年齡層提供以價值觀為本的欖球教育，全面支持兒童的身心健康發展。
- 「友情達陣」及「Rugby XCEL」進一步推動合作關係，拓展至更深層次的社區與社會影響力工作，聚焦服務資源較匱乏的社群，並將欖球項目與香港賽馬會的慈善目標接軌，進一步鞏固欖總作為策略性社會影響力合作夥伴的地位。

可持續發展

- 有關欖總在環境與社會績效方面的完整報告，包括詳細的碳排放數據及項目案例研究，請參閱本年度報告後續的「可持續發展報告」部分。

展望未來

成長及改善營運

- 進一步自動化和改良關鍵營運流程，至臻完善，以提升營運效率，加強管治及控制，並支援數據驅動的決策制定。
- 加強人才與文化(People & Culture)職能，提升人力規劃、績效管理、人才發展及組織能力，確保總具備充分條件落實其策略目標。

活動 – 香港國際七人欖球賽

- 在維持便利的前提下，透過改良票務、款待禮遇及選項，以及輔助收入來提升賽事整體獲利能力。
- 拓展以球迷為對象的款待及升級尊尚禮遇產品選項，全面升級觀賽體驗。
- 在提升營運效率的同時，維持並改善營收表現。

活動 – 第二項賽事

- 以世界級標準舉辦「WXV全球系列挑戰賽」，展現香港作為頂尖欖球賽站的卓越形象。
- 把握「WXV全球系列挑戰賽」所帶來的機遇，深化商業合作夥伴關係、提升社區參與度，並進一步改善女子及女青欖球運動的發展體系。
- 鞏固香港作為頂級欖球賽事首選賽站的地位，並與香港國際七人欖球賽相輔相成。

女性領導力發展計劃(LIFT)

- 繼續支持LIFT，將其打造為香港具系統性的女子領導力培訓及發展的核心項目。
- 支持LIFT日後舉行的活動(如WXV LIFT峰會)。
- 在中國香港欖球總會、球會及各項發展計劃中，為LIFT歷屆學員整合並提供相關的領導力發展機會。
- 持續以LIFT作為平台，展示及推廣欖球界中的女性領袖及傑出榜樣。

橄欖成長基金

- 擴展「橄欖成長基金」各項計劃的規模，以覆蓋更多學校及高風險社群，維持有系統、分層的支援模式及計劃質素的前提下，優先服務需求較高的群組。
- 探索將「橄欖成長基金」的社會影響力數據納入中國香港欖球總會的規劃、匯報及合作夥伴管理，確保影響力數據能直接支援策略制定及資源分配。
- 深化與政府、非政府機構及資助機構的多年合作關係，為有特殊教育需要(SEN)、專注力不足/過度活躍症(ADHD)、外籍家庭傭工及其他弱勢群體相關項目，提供穩定及持續的支援。

管治

- 完成並落實推行修訂後的《行為守則》及《紀律程序與指引》。
- 重新整理中國香港欖球總會各項政策，並透過欖總官網以更清晰、易於查閱的形式發布。
- 透過「領導力及管理入門」課程，培育及認證更多社區領袖，以強化球會欖球的管治能力。
- 為球會、員工及義工建立系統性的管治培訓及溝通機制，推動各項政策一致落實。

合作夥伴

- 就2027年後到期的主要合作開展續約處理的工作，務求延續並提升核心合作夥伴關係。
- 重新檢視及調整現有合作協議，使其更能配合欖總不斷演進的策略方向、數據能力及賽事組合。
- 於香港國際七人欖球賽、代表隊項目及本地欖球賽事中，拓展新類型的合作夥伴。

香港賽馬會

- 續約並拓展「賽馬 × 欖球」(Racing with Rugby)合作計劃，包括在大型賽事及社區活動中推行聯合活動。
- 與香港賽馬會建立更全面的傳承框架，推動社區影響力、球迷參與及慈善目標。

可持續發展

- 透過優先採用較低碳的交通方式、提升場地及能源效益，以及改良球衣裝備及物資採購標準，降低欖總的營運及賽事相關的碳足印。
- 擴展已證實成效良好的試行計劃及項目的規模，包括南豐欖球社區影響力聯賽 (Nan Fung Impact League)、香港國際七人欖球賽「香港七欖共益行動證(Superfan Impact Pass)」及遊戲化回收計劃，並把所累積的經驗和成效納入欖總各項賽事及球會營運的日常實務。
- 透過拓展社區合作網絡、提升運動員福祉及領袖發展途徑，並持續將環境及社會責任融入管治、匯報和持份者參與工作，進一步提升欖總的社會影響力。

支柱3 — 代表隊欖球

策略目標：在國際及地區賽場上取得目標成績，並善用相關成就，塑造具代表性的欖總榜樣人物，激勵更多人參與及投身欖球運動。



2027年欖球世界盃 —— 歷史性的里程碑，史無前例

這將是2027年全球規模最大的體育盛事。中國香港男子代表隊將於2027年10月1日在珀斯與東道主澳洲隊展開世界盃揭幕戰，這一天適逢是中華人民共和國國慶。我們的參賽充分體現並實踐「一國兩制」的理念 — 一支來自中國香港的隊伍，在國家及全城市民的全力支持下，昂首闊步，登上國際舞台。

2025/26 成果

男子15人欖球隊

- 歷史性首次取得2027年男子欖球世界盃參賽資格。
- 衛冕成功，賽現亞洲欖球錦標賽七連霸。
- 建立了一支全職教練及高水平表現團隊，並組建約35名球員的全職球員陣容。
- 改善日常訓練環境，包括升級健身室設施，帶動球員的運動能力得到顯著進步。
- 安排多場符合競技水平的國際賽事，包括與Mazda及Leriro的海外比賽；於啟德主場館對陣日本國家A隊，以及於香港足球會迎戰 ACT Brumbies；此外，亦與葡萄牙及日本XV隊(日本國家二隊)交手。球隊在對陣日本XV的兩場賽事中，由首仗0:80落敗，到第二場以 33:29反勝，並以24:22擊敗懷卡托(Waikato)選拔隊。
- 參與全新設立的世界盃前哨賽事—2026年世界欖球國家盃(World Rugby Nations Cup)，首三場賽事分別對陣薩摩亞(惜負19:66)、智利(惜負17:38)，最終以42:40擊敗世界排名第17位的烏拉圭。

女子 15人欖球隊

- 選拔30名球員陣容參加2025年11月歐洲訓練賽，其中18名球員為首次代表中國香港出賽。
- 在嚴寒天氣下作客出賽，先後以12:10及15:7擊敗德國及比利時。
- 在哈薩克舉行的亞洲欖球錦標賽中，港隊在最後五分鐘連入兩記達陣，以26:26逼和主隊哈薩克；陣中共有9名球員首次代表中國香港隊出戰國際賽。

男子七人欖球隊

- 勇奪全國運動會金牌，達成項目在本季的首要目標。
- 在亞洲七人欖球系列賽中保持不敗，並成功取得滙豐SVNS七人欖球挑戰賽3的參賽資格。
- 球隊在準決賽中以些微差距惜負加拿大，未能晉級SVNS 2賽事。
- 組織訓練賽，對陣斐濟男子七人欖球隊，為港隊提供更高水平的競賽及訓練機會，進一步拓展球員的競技能力。
- 訓練以體能及力量訓練(S&C)為重，成效顯著，多名球員更創下個人最佳成績。
- 積極備戰10月於日本舉行的亞運會，力爭成功衛冕亞運會冠軍。

女子七人欖球隊

- 在香港國際七人欖球賽前，組織賽事與加拿大及丹麥女子七人欖球隊對賽，為港隊增加更多實戰機會。
- 球隊本賽季表現略有起伏，在亞洲七人欖球系列賽其中一站、全國運動會及香港國際七人欖球賽中的成績均未如理想。
- 簡化比賽模式，並逐步協助因傷長期缺陣的主力球員重投訓練及融入球隊，同時將項目發展重點重新聚焦於10月在日本舉行的亞洲運動會，力爭取得獎牌。

發展路徑

- 希慎—欖總青少年欖球學院吸引107名運動員參與。
- 14名球員於本季晉身中國香港15人欖球代表隊，並首次獲得代表中國香港參加國際賽的資格。
- 透過創健及安排其他高水平競賽機會，包括組織男子U23隊伍赴新西蘭參加訓練賽，以及新增與新加坡U20及欖總男子龍隊的賽事，以緩減世界青少欖球盃(World Rugby Junior World Trophy)及亞洲U19男子欖球錦標賽取消所帶來的影響。
- 持續推進女子及女青運動員的發展階梯：U23港女子隊以72:5擊敗新加坡U23隊，另亦在一次女子表演賽比賽日期間，與中國香港欖球總會女子龍隊進行首場正式對賽。
- 在亞洲青少年七人欖球錦標賽，港隊多支隊伍取得佳績：男子U20隊奪得金牌、男子U18及女子U20 隊分別摘銀，而女子U18隊則取得第四名。

球證

- 中國香港欖球總會球證持續獲委任執法最高水平的國際賽事。Morgan White、李翠恩及麥菲諾(Matt Rodden)均參與世界欖球總會的15人及七人欖球賽事，三人亦活躍於SVNS世界七人欖球系列賽，造就欖總成為該系列賽中擁有最多賽事官員代表的成員總會。
- 李翠恩為香港國際七人欖球賽決賽執法，成為「SVNS世界七人欖球系列賽」時代首位獲任命執法決賽的香港球證，亦是自1998年以來首位達成此等成就的香港球證。
- Morgan White及麥菲諾分別以球證及電視裁判(TMO)的身分，為2026年世界青年欖球錦標賽(2026 World Rugby Junior World Championship)執法；Morgan亦獲任命執法日本橄欖球一級聯賽(Japan Rugby League One)，是超過15年來以來，首次有香港球證參與該聯賽。
- 本地現有131名活躍比賽官員，其中25%是上賽季以來的新加入球員，並已為各項本地聯賽中，合共填補1,956個不同職務的執法崗位。
- 持續推行球證交流計劃，讓比賽官員可於日本、新西蘭、澳洲、南非、英格蘭、愛爾蘭及威爾斯累積發展和執法經驗，成效良好。

醫務

- 於2025年9月為小型欖球、青少年及成人球會舉辦「球員福祉」及「保障兒童及易受傷害人士」(Safeguarding)工作坊。
- 所有參與欖總球隊管理工作的管理人員，必須完成世界欖球總會「保障兒童及易受傷害人士」課程培訓。
- 加強球會中球員福祉及「保障兒童及易受傷害人士」主任的意識，提升相關工作的透明度及落實程度。
- 傷患監察 — 持續改善傷患呈報機制，包括腦震盪個案。
- 任命Chris Tong為全職員工，專責支援高水平發展路徑球隊。
- 兩名本地運動治療師獲得隨男、女子龍隊前往新加坡作隨隊及賽事支援的經驗。
- 成功為以下主要賽事提供醫療服務：
 - 全國運動會 — 2025年11月
 - 香港國際七人欖球賽 — 2026年4月
 - 亞洲男子阿聯酋航空欖球錦標賽 — 2026年6月
- 於2025年9月為球會醫療人員舉辦腦震盪工作坊。
- 於2025年舉辦FIS及PHICIS培訓工作坊。
- 於2026年舉辦「香港國際七人欖球賽運動醫學研討會」。
- 舉辦女性運動員健康專題講座。
- 與香港理工大學展開討論，探討讓學生以中國香港欖球總會作為合作對象，按其學術課程要求進行研究項目的可行性。

展望未來

男子15人欖球隊

- 持續改進全職訓練計劃架構及日常訓練環境，以最大限度地提升球隊在2027年男子欖球世界盃的競爭力。
- 持續推行高水平的訓練標準及訓練環境。
- 爭取及安排更多一級及二級國際賽事，以提升球隊表現，並以世界盃標準作為基準，持續檢視及評估球隊進展。

女子15人欖球隊

- 把握2026年9月主辦WXV全球系列賽的機會，讓年輕球員有機會接觸頂級國際賽事，並鞏固女子15人欖球的比賽模式。
- 繼續參與具策略性的海外國際賽及亞洲欖球錦標賽，集中提升球隊的板凳深度、心理韌性及領導能力。

男、女子七人欖球隊

- 推行簡化的女子七人欖球比賽模式，協助復出球員重新融入球隊訓練，並以在亞洲運動會取得獎牌為目標。
- 繼續爭取更高水平的國際賽事和聯合訓練的集訓機會，以提升男子七人欖球隊的水平
- 持續加強男、女子七人欖球項目的肌力與體能訓練，以提升球員速度、連續高強度跑動能力及耐力，以應對對SVNS級別比賽的要求。

發展路徑

- 拓展跨境及國際發展路徑賽事，填補取消的分齡組別賽事空缺，確保球員的訓練及競賽發展得以持續。
- 確立從希慎—欖總青少年欖球學院 (Hysan Academy)及U23計劃發展至成人15人及七人欖球代表隊的晉升標準及追蹤機制。
- 持續拓展女子及女青少年欖球運動發展體系，包括定期舉辦女子龍隊比賽及表演賽。

球證

- 持續加強球證招募及留任，以增加活躍比賽官員人數，並降低各項賽事的球證空缺率。
- 建立更深入的合作夥伴關係，促進國際裁判的交流合作，以鞏固欖總的國際參與度及球證發展途徑。
- 加強本地球證的培訓及考核機制，以提升各級賽事的球證質素及執法一致性。

醫務

- 於2026年，為各球會舉辦「運動員福祉」及「保障兒童及易受傷害人士(Safeguarding)」工作坊，並直接向運動員發放相關資訊。對本地超級聯球會醫療人員實行強制傷患呈報機制，以確保準確反映本地賽事的傷患發生狀況。
- 與香港理工大學合作，為運動物理治療碩士課程學生提供於欖總實習的機會；同時與香港註冊物理治療師合作，為代表隊提供訓練支援及隨隊出訪服務。
- 繼續與世界欖球總會、亞洲橄欖球總會及本地相關團隊及同事合作，為即將舉行的賽事提供醫療服務，包括於2026年9月舉行的WXV全球系列挑戰賽。
- 於2026年8月及9月再次為球會醫療人員舉辦腦震盪網上研討會，並為本地超級聯賽組別球會的醫療人員舉辦傷患監測網上研討會。透過即將舉行的工作坊，增加可於本地及國際賽事提供場邊醫療支援的醫療人員數量。
- 與香港學術機構合作開展研究項目，為不同級別及分齡組別的欖總球員建立常模數據；並利用相關數值提升運動表現，以及降低潛在傷患風險。



中國香港欖球總會



HONG KONG
CHINA RUGBY

02

CHAIR REPORT



The 2025/26 season has been a significant year for Hong Kong China Rugby, marked by both important achievements and continued progress across a number of strategic areas. It has also been a year that has required resilience and adaptability within an evolving and challenging operating environment, while remaining focused on supporting and advancing the game of rugby across Hong Kong.

Among the highlights of the year, the Cathay/HSBC Hong Kong Sevens once again stood proudly at the centre of the rugby and sporting calendar, with the 2026 tournament carrying the additional significance of being The 50th Anniversary of the event. In its second year at the Kai Tak Sports Park, the event further demonstrated the strength of its future in its new home, with the quality of the fan experience, the atmosphere inside the stadium and the wider sense of occasion all reinforcing the special place the tournament holds both in Hong Kong and within the global game. The 50th anniversary also offered an appropriate moment to recognise all those who have contributed to the tournament over many decades, especially the volunteers whose loyalty, time and energy have helped define the Hong Kong Sevens, as well as the sponsors and partners whose continued support has enabled the event to thrive and evolve.

The development of Racing with Rugby as an expansion of Sevens week was another especially positive feature of the year. The collaborative approach adopted in conjunction with both the Hong Kong Jockey Club and the Hong Kong Football Club helped to broaden the reach and impact of the period leading up to the Sevens and showed how the Hong Kong Sevens can continue to serve as more than just a world-class sporting event, but also as a platform for engagement, collaboration and wider community value.

Beyond the Sevens, the successful delivery of the rugby sevens tournament associated with the National Games represented another major milestone and reflected very positively upon Hong Kong China Rugby. Events of this scale demand a great deal of planning, professionalism and coordination, and credit is due to all those involved for ensuring that such an important event was delivered to a high standard.

Representative rugby also brought cause for pride, most notably through qualification for the Men's Rugby World Cup in Australia in 2027, an achievement of historic importance that creates a tremendous opportunity for Hong Kong rugby to build profile, inspire future generations and create a lasting legacy across the game. Being awarded the hosting of the inaugural WXV Global Series Challenger tournament also maintained strategic momentum for the women's and girls' game and further underlined Hong Kong's role as a trusted host and contributor within the international rugby landscape.

The domestic game remains the foundation upon which the future of rugby in Hong Kong depends, and it has been encouraging to see continued focus on reviving and strengthening relevant parts of the game, including youth and age-grade development and other important participation pathways. That work is vital not only for player development, but also for club sustainability and the long-term health of the sport more broadly. The domestic leagues continue to play an essential role in that ecosystem, and it is important to acknowledge the enormous contribution of clubs, volunteers, coaches, match officials and administrators, whose efforts week in and week out sustain the life of the game across the community.

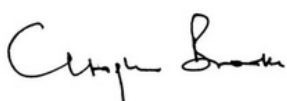
At an organisational level, many thanks are due for the continued professionalism of HKCR staff. The introduction of new financial systems, the advancement of internal processes and the broader evolution of ways of working all reflect the ambition of Hong Kong China Rugby to modernise, improve visibility and strengthen decision-making in line with the expectations of a leading National Sports Association. This progress has been important in a year when the financial position has been challenging and where careful stewardship has remained essential. At the same time, it is encouraging to recognise that there are areas of potential financial upside going forward, including government and private sector support, which will help reinforce confidence in both the work of the organisation and the value of major events and programmes delivered in Hong Kong.

In that context, sincere thanks are due to the sponsors and partners who continue to support Hong Kong China Rugby with such loyalty and commitment, including HSBC, Cathay, DHL, Hysan Development, Nan Fung and the Hong Kong Jockey Club. Their backing remains immensely important, not only in practical terms, but also as an endorsement of the role HKCR continues to play across the sporting, community and international landscape. There has also been encouraging progress in the continued evolution of Rugby For Good, as well as the way in which it operates in conjunction with Hong Kong China Rugby, reflecting a more integrated and purposeful approach to supporting impactful community initiatives through rugby.

The year has also seen important progress in strategic relationships beyond Hong Kong. The Memoranda of Understanding executed during the year with both the China Rugby Football Association and the Japan Rugby Football Union both represent valuable opportunities to deepen collaboration, share knowledge and strengthen rugby development through constructive partnerships. These relationships also help to create new avenues for learning, connection and mutual support to assist with the further development of rugby in the region.

As this period concludes and with it my term as Chair, I would like to express my thanks to fellow Board Directors for their support, commitment and counsel throughout the year, and to the members, clubs and volunteers whose dedication continues to sustain and enrich Hong Kong rugby in so many ways. I would also like to recognise outgoing Board members for their service, and acknowledge both Peter Duncan and Paddy Donovan as outgoing and incoming President respectively, with appreciation for their contribution to the organisation at an important moment in its development.

Hong Kong China Rugby continues to operate in a challenging environment, but there are equally many exciting opportunities ahead for both Hong Kong rugby and for the wider rugby community. I am confident that the future Board and senior management of the organisation will be able to overcome the challenges and fully leverage the opportunities such that rugby continues to thrive in Hong Kong.



Chris Brooke
Chair
Hong Kong China Rugby

中國香港欖球總會



HONG KONG
CHINA RUGBY

02

繁體中文版

主席報告



Chris Brooke, Hong Kong China Rugby Chair

2025/2026年度對中國香港欖球總會而言，是意義非凡的一年。我們在多個策略範疇均取得重要成果，並持續取得進展。面對瞬息萬變且充滿挑戰的營運環境，欖總展現其韌性和適應能力，繼續專注於支援及推動香港欖球運動的發展。

本年度其中一項亮點，是國泰/滙豐香港國際七人欖球賽再次成為欖球及體育界年度焦點；而2026年賽事更適逢賽事50周年紀念，別具意義。賽事連續第二年於啟德體育園舉行，進一步展現其在新場地的發展潛力。無論是球迷體驗、場內氣氛，還是整體的盛事氛圍，均再次印證這項賽事在香港以至全球欖球界無可比擬的特殊地位。50周年亦為我們提供一個良機，向多年來為比賽默默貢獻的人士致意，尤其是一直以來傾注時間和熱情、齊心合力塑造香港國際七人欖球賽的義工團隊；同時，亦感謝眾多贊助商及合作夥伴，多年來不斷推動賽事的蓬勃發展與演變。

此外，成功拓展「瘋狂欖球周」的延伸活動「賽馬 × 欖球」(Racing with Rugby)，是本年度「瘋狂欖球周」另一項重要成果。中國香港欖球總會與香港賽馬會及香港足球會攜手合作，進一步擴大賽前活動的覆蓋面及影響力。這不僅展現香港國際七人欖球賽作為世界級體育盛事的魅力，更突顯其作為促進交流與合作、創造更廣泛社區價值的平台角色。

除香港國際七人欖球賽外，成功舉辦全國運動會亦是本年度另一項重要里程碑，為欖總帶來廣泛的正面肯定。舉辦如此大型的賽事，需要周詳策劃、專業精神及密切協調。所有參與其中的人員均功不可沒，謹此衷心感謝各方付出的努力，讓這項重要賽事得以高水平、圓滿地完成。

代表隊欖球同樣取得令人自豪的成就，其中以港隊成功晉級2027年在澳洲舉行的欖球世界盃，尤其矚目。這項具有歷史意義的成就，為香港欖球運動創造難得的發展機遇，有助提升其知名度、啟發新一代，並在香港體壇留下傳奇印記。此外，我們亦獲選主辦首屆WXV全球系列挑戰賽。這不僅有助推動女子及女孩欖球的策略性發展，亦進一步彰顯香港作為國際欖球界值得信賴的賽事主辦賽站及重要貢獻者之地位。

本地賽事仍然是香港欖球未來發展的根基。令人鼓舞的是，相關範疇持續受到重視，當中包括青少年及各分齡組別的發展，以及其他重要的參與途徑。這些工作不僅對球員培育非常重要，亦對球會達成可持續發展，以及對整個欖球運動的長遠健康發展不可或缺。本地聯賽與整個欖球生態系統息息相關。在此，我們特別感謝各個球會、義工、教練、比賽官員及行政人員所作出的重大貢獻。有賴他們每星期持之以恆的付出，本地欖球運動才得以持續保持活力。

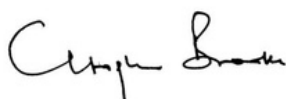
在組織層面，持續推動中國香港欖球總會專業化，仍然是我們的工作重點。本年度，我們引入全新的財務系統，改進內部流程，並持續完善整體運作模式。這些措施充分體現中國香港欖球總會致力推動現代化、提高透明度及強化決策能力，以符合社會對領先體育總會應具備的期望。在財政狀況面臨挑戰的一年，審慎管理資源尤其重要，亦進一步突顯上述工作的價值。展望未來，我們亦注意到部分領域仍具備增加收入的潛力，包括爭取政府及私營機構的支持。這將有助進一步鞏固各方對欖總工作的信心，以及對在香港舉辦大型賽事及推行各項計劃之價值的認同。

在此背景下，我們必須向一直忠誠支持及積極投入中國香港欖球總會工作的贊助商及合作夥伴致以衷心謝意，包括滙豐、國泰、DHL及香港賽馬會。他們的支持至關重要，不僅在實際層面提供了重要支援，亦體現了他們對中國香港欖球總會持續在體育、社區及國際層面發揮作用的認同。橄欖成長基金同樣持續取得令人鼓舞的進展。基金的發展方向，以及與欖總之間的合作模式亦不斷演變，反映我們正以更整合及更具目標導向的方式，透過欖球運動支援具影響力的社區項目。

本年度，我們在香港以外的策略性夥伴關係亦取得重要進展。年內，欖總分別與中國橄欖球協會及日本橄欖球協會簽署合作備忘錄，透過建設性的夥伴關係，加強合作、交流知識及共同推動欖球運動發展。這些合作關係亦有助開拓新的學習、交流及互相支援渠道，進一步促進區內欖球運動的發展。

隨著本年度結束，我的主席任期亦將告一段落。在此，我謹向各位董事致以謝意，感謝大家在過去一年給予我的支持、投入及寶貴意見；亦感謝各位會員、球會及義工一直以來的奉獻，持續以不同方式共同維繫及推動香港欖球運動。我亦謹向即將離任的董事會成員致意，感謝他們一直以來的服務及付出；同時向即將卸任的及接任會長職務的鄧樂勤(Peter Duncan)及唐諾生(Paddy Donovan)致意，感謝他們在中國香港欖球總會的重要發展階段所作出的貢獻。

中國香港欖球總會未來將面對充滿挑戰的環境，但香港欖球運動及整個欖球社群同樣將迎來許多令人振奮的機遇。我深信，未來的董事會及高級管理層定能克服各項挑戰，充分把握機遇，讓欖球運動繼續在香港蓬勃發展。



中國香港欖球總會主席
蒲敬思
Chris Brooke

中國香港欖球總會



HONG KONG
CHINA RUGBY

03

ENGLISH EDITION

CEO REPORT



As Interim Chief Executive Officer of Hong Kong China Rugby, I am pleased to reflect on what has been a significant year for our organisation.

Before doing so, I would like to thank James Farndon for his contribution to the organisation during his tenure as CEO. I know many across our rugby community will join me in recognising his commitment to rugby in Hong Kong and wishing him every success for the future.

I would also like to thank our Board of Directors, staff, clubs, athletes, coaches, volunteers, referees, sponsors and partners for their continued support of Hong Kong China Rugby. The successes highlighted throughout this report belong to all of you. They are the result of an enormous collective effort and demonstrate the strength of our rugby community. In a year in which player registrations exceeded 10,000 for the first time since registration records began, we are reminded that the continued growth and success of rugby in Hong Kong is driven by the commitment, energy and contribution of every part of our community.

As I step into this role, I do so with great optimism. We have much to be proud of, but we are also operating in a period of increasing complexity. Financial pressures continue to impact sporting organisations globally, the expectations placed on National Sports Associations continue to grow, and the opportunities created through qualification for the Rugby World Cup 2027 bring both excitement and responsibility.

What gives me confidence is the quality of our people and the foundations we are continuing to build. Throughout the year, our leadership team has remained focused on strengthening governance, improving financial sustainability, supporting our clubs and community game, delivering world-class events and creating opportunities for our athletes to succeed on the international stage. We know there is still work to do, but we are approaching the future with ambition, discipline and confidence.

Leadership, Governance and Financial Sustainability

A key focus during the year has been the continued development of our Senior Leadership Team and the strengthening of our organisational foundations. Working closely with our teams and Board, we have continued to improve alignment between strategy, governance and operational delivery through a number of practical initiatives.

Over the past twelve months, we have completed a baseline review of our policy framework and future-state requirements, resulting in six key policies being reviewed, updated, consulted on and formally adopted. The review also established a prioritised programme of secondary policy work to be taken forward in the next reporting period. Clearer Terms of Reference were introduced for Board sub-committees, strengthening accountability and clarifying their role in supporting effective Board oversight. We have also modernised our financial systems, moving from paper-based processes to an online platform. In parallel, we delivered and will continue a World Rugby Introduction to Leadership and Management programme for club leaders, helping build understanding of governance, leadership and the responsibilities that underpin a healthy and sustainable community game.

Together, these steps are helping to create a more collaborative, accountable and resilient organisation capable of delivering across all areas of the game.

Delivering World-Class Events

The 50th anniversary Cathay HSBC Hong Kong Sevens was one of the standout moments of the year. The tournament once again demonstrated why it remains one of the world's most iconic sporting events. From the unforgettable atmosphere at Kai Tak Sports Park, with the most Saturday tickets ever sold, to the recognition of the volunteers who have helped build the event over five decades, the Sevens showcased the very best of rugby and Hong Kong. We remain extremely grateful to our sponsors, partners and government stakeholders for their continued support.

The wider Sevens week programme, including the Sport and Sustainability Summit and International Sports Medicine Conference, alongside the many other 'Rugby Week' events, further strengthened Hong Kong's reputation as a leader in international sport, innovation and thought leadership.

We were also proud to play our part in delivering the National Games, highlighted by our Men's Sevens team securing a Gold Medal. This was a fantastic achievement and one that reflected the commitment of athletes, coaches and support staff across the programme.

Representative Success

This year will forever be remembered for the qualification of our Men's XV team for the Rugby World Cup 2027. This historic achievement represents one of the most significant milestones in Hong Kong rugby history and provides a unique opportunity to elevate the profile of our sport both domestically and internationally. The work now begins to ensure we maximise the opportunity and create a lasting legacy for future generations.

The Men's XV team also secured a seventh consecutive Asia Rugby Championship title, while our Women's XV programme continued its progress with victories over Germany and Belgium and a hard-fought draw against Kazakhstan. We are also delighted to host the upcoming WXV Global Series Challenger competition, providing another opportunity to showcase elite rugby while supporting the continued growth of the women's game. It also gives Hong Kong a second major international rugby event, which our long-term strategy has identified as essential to a sustainable financial base.

Growing the Whole Game

While international success rightly attracts attention, our long-term future depends on the health and sustainability of the domestic game.

Across Hong Kong, clubs and volunteers continue to provide the lifeblood of our sport. Their commitment supports participation opportunities for thousands of players and creates the pathway that underpins future success. We remain committed to strengthening club rugby, improving participation opportunities and ensuring that community rugby continues to thrive.

We are equally committed to supporting the growth of women's rugby, which is reflected in one of the fastest growing areas of the game in Hong Kong. Programmes such as LIFT continue to develop exceptional female leaders within our game, while the achievements of individuals such as Tanya Young and Constance Lowcock demonstrate the strength and influence of women across Hong Kong rugby. Being awarded the hosting of WXV this coming season brings with it further opportunities to create long lasting legacy within the women's game.

Partnerships, Innovation and Social Impact

The year also saw important progress in our strategic partnerships, including the Memorandum of Understanding between HKCR and both the China Rugby Football Association and the Japan Rugby Football Union. We believe these relationships offer significant opportunities for collaboration and long-term development across the region.

At the same time, we have continued to invest in innovation through university partnerships, student placements, facilities planning and initiatives such as the Nan Fung Impact League. These projects may not always attract headlines, but they play an important role in building a stronger and more sustainable future for rugby in Hong Kong. This year also saw the inaugural delivery of Racing with Rugby, a landmark collaboration between Hong Kong China Rugby and The Hong Kong Jockey Club, bringing together two of Hong Kong's most iconic sporting events for the first time creating new fan experiences and reinforcing Hong Kong's position as a world-class sports and entertainment destination.

I would also like to recognise the continued development of Rugby For Good. The success of its first Gala Dinner marked an important milestone in the charity's evolution and its ability to deliver meaningful impact within our community.

Looking Forward

The next two seasons will be the most demanding in our history, and the most consequential.

We will host the inaugural WXV Global Series Challenger. We will prepare a Hong Kong Men's team for a Rugby World Cup for the first time. We will do both while sustaining a domestic game that now supports more than 10,000 registered players.

All of it has to be funded. Qualification is an achievement; competing is an investment, and one our current plan did not anticipate. Over the coming year, working with the Board, we will set out what a World Cup campaign and a successful WXV require, and make that case to government, to the private sector and to the wider Hong Kong community.

It is a strong case. A Hong Kong team at a Rugby World Cup is not only a sporting milestone. It is a platform to bring a new generation into the game, to show this city at its best, and to leave behind something that outlasts the tournament.

The challenges ahead are real. So is the opportunity. We are ready for the work, and we would welcome your support in it.



Sarah Hooper
Interim Chief Executive Officer
Hong Kong China Rugby

中國香港欖球總會



HONG KONG
CHINA RUGBY

03

繁體中文版

行政總裁報告



作為中國香港欖球總會的署理行政總裁，我欣然回顧對欖總意義重大的一年。

在此之前，我謹向華哲思(James Farndon)致以衷心謝意，感謝他在任行政總裁期間對欖總所作出的貢獻。相信許多欖球界同仁與我一樣，肯定他對香港欖球運動的投入及奉獻，並祝願他未來一切順利。

我亦衷心感謝董事會、全體員工、各球會、球員、教練、義工、球證、贊助商及合作夥伴一直以來對中國香港欖球總會的支持。本報告所載的各項成就，皆歸功於大家的共同努力，充分展現香港欖球社區的強大力量。本年度，球員註冊人數首次突破1萬人，創下有註冊記錄以來的新高。這讓我們再次深切體會到，香港欖球運動持續發展及成功，實有賴整個欖球社區在各層面的投入、活力及貢獻。

我懷著信心接任這項職務。欖總締造了眾多值得自豪的成就，但同時亦正面臨日益複雜的營運環境。目前，全球體育組織持續承受財政壓力，而各界對體育總會的期望也不斷提高。欖總成功取得2027年欖球世界盃參賽資格所帶來的機遇，既令人期待，亦伴隨重大責任。

然而，憑藉我們優秀的人才團隊，以及我們持續建立的穩固基礎，都讓我充滿信心。在過去一年，領導團隊一直專注於強化管治、提升財務可持續性、支援球會及社區比賽發展、舉辦世界級賽事，並為我們的球員創造機會，助他們在國際舞台上取得成功。我們明白仍有許多工作尚要完成，但我們將懷著遠大抱負、嚴謹紀律及堅定自信，迎接未來。

領導、管治與財務可持續發展

過去一年，我們其中一項主要工作是持續發展高級領導團隊，以及加強組織基礎。我們與各團隊及董事會緊密合作，透過一系列實務措施，持續改善策略、管治與營運執行之間的協調，促成共識。

過去12個月，我們完成針對政策框架及未來發展要求的基線檢討，並對六項關鍵政策進行審查、更新、諮詢和正式採納。此次審查制定了對次級政策工作的優先順序，將於下一個報告期內執行。我們亦為董事會轄下委員會引入更清晰的職權範圍，加強問責制度，並釐清其在支援董事會有效履行監督職能方面的角色。我們亦已更新財務系統，由紙本流程轉為網上平台。與此同時，我們為球會領袖開展亦持續推行世界欖球總會《領導與管理入門》課程，協助他們建立對管治、領導能力，以及維持健康及社區欖球的可持續發展所需責任的理解。

上述舉措為組織奠定了更具協力力、問責精神與韌性的基石，讓我們能在欖球運動發展及推廣的各個層面，更高效地發揮專業職能。

舉辦世界級賽事

第50屆國泰/滙豐香港國際七人欖球賽帶來本年度其中一個最矚目的時刻。本屆賽事再次展示，這項盛事何以能夠長久保持作為全球最具代表性體育盛事之一的尊崇地位。從啟德體育園內令人難忘的狂歡氣氛，並創下歷史新高的周六門票銷售紀錄，到表揚50多年來貢獻賽事發展的義工團隊，香港國際七人欖球賽充分展現欖球運動及香港的獨特魅力。我們衷心感謝贊助商、合作夥伴和政府部門一直以來的鼎力支持。

本年度「瘋狂欖球周」的規模更大，延伸活動包括香港運動體育與可持續發展峰會、國際運動醫學會議，以及眾多其他「瘋狂欖球周」活動，進一步鞏固香港作為國際體育、創新及思維領導中心地位。

我們也很榮幸能參與全國運動會的籌辦工作，值得一提的是，我們的男子七人隊榮獲金牌。這項佳績充分反映整個代表隊項目中球員、教練及支援團隊全情投入及不懈努力。

代表隊成就

我們的男子15人代表隊於本年度歷史性晉級「2027年欖球世界盃」，這不僅是香港欖球史其中一個最重要的里程碑，更為我們在本地與國際層面上提升欖球影響力開創絕佳契機。展望未來，我們將全力以赴，把握這項盛事帶來的機遇，奠定雋永傳承。

此外，男子15人隊亦完成亞洲欖球錦標賽七連霸的佳績；女子15人隊則持續進步，先後擊敗德國與比利時，並逼和哈薩克。另外，我們很高興能夠主辦即將舉行的「WXV全球系列挑戰賽」，為展示頂級欖球比賽提供另一個平台，同時持續支持女子欖球運動的發展。這項賽事亦為香港增添第二項大型國際欖球比賽，在我們的長遠策略亦視舉辦此類賽事為建立可持續發展的財務基礎的關鍵所在。

推動欖球運動整體發展

雖然國際賽場上的成功理應受到關注，但當談及我們的長遠未來，將取決於本地欖球運動的健康及可持續發展。

在全港各區，球會及義工持續為欖球運動注入活力。他們的投入為數以千計的球員提供參與機會，並為造就未來的卓越成果奠定基礎。因此，我們將繼續致力加強球會欖球、提升參與機會，並確保社區欖球持續蓬勃發展。

同時，我們亦積極推動女子欖球的發展 — 這亦是香港欖球增長最快速的領域之一。透過女性領導力發展計劃(LIFT)等項目，我們培育傑出的女性領袖；而像Tanya Young與盧詩晴(Constance Lowcock)等代表人物的卓越成就，更印證了女性在香港欖球界的實力和影響力。隨著欖總獲選主辦來季主辦WXV賽事，我們預期能為女子欖球開創更多發展機遇，傳承綿延不絕的長遠效益。

合作夥伴、創新及社會影響力

本年度，我們拓展策略夥伴合作方面取得重要進展，當中包括中國香港欖球總會與中國橄欖球協會簽署合作備忘錄。我們相信，這項夥伴關係將為區內協作及長遠發展，帶來重大機遇。

與此同時，我們持續透過與大學合作、學生實習、場地設施規劃，以及「南豐欖球社區影響力聯賽」(Nan Fung Impact League)等項目，投資於創新領域。這些項目未必總能成為焦點，但對於建立更強大及可持續發展的香港欖球未來，發揮重要作用。此外，我們於本年首次舉辦「賽馬 × 欖球」(Racing with Rugby)聯乘盛事。這項由中國香港欖球總會與香港賽馬會攜手推行的重磅合作，首度將香港兩大最具代表性的體育盛事結合，創造嶄新的球迷體驗，並進一步鞏固香港作為世界級體育及娛樂目的地的地位。

我亦希望能藉此機會，對橄欖成長基金持續發展所取得的成果予以高度肯定。基金會首屆慈善晚宴的圓滿成功，標誌着其發展歷程中的重要里程碑，亦充分展現他們為社區帶來實質影響的能力。

展望未來

未來兩個球季將是香港欖球史上最具挑戰性，且最為關鍵的時期。

期間，我們將主辦首屆WXV全球系列挑戰賽，並全力協助中國香港男子代表隊備戰其首個世界盃賽事。與此同時，我們將持續推動本地欖球運動發展，為目前逾10,000名註冊球員，提供完善的參與渠道及高水平競賽平台。

要實現上述目標，實有賴充足資源支持。獲得參賽資格固然是一項殊榮，出戰世界盃則是一項投資，亦帶來了原有規劃以外的額外資源需求。在未來一年，我們將與董事會緊密合作，詳細規劃出戰世界盃及舉辦WXV賽事所需的各項資源及條件，並向政府、私營機構以及社會各界闡述相關工作的必要性及價值。

港隊躋身世界盃，不僅是本地體育發展的一個重要里程碑，更是啟發新一代參與欖球運動、向全球展現香港實力與風采的關鍵平台，帶來超越賽事本身的深遠影響。

前路縱然充滿挑戰，但亦蘊藏無數難得機遇。我們已準備就緒，迎難而上，並期待獲得各界支持，攜手同行。



中國香港欖球總會署理行政總裁
Sarah Hooper

中國香港欖球總會



HONG KONG
CHINA RUGBY

04

FINANCE DIRECTOR'S REPORT



Kai Tak Stadium, Hong Kong

I am pleased to present the Finance Director's report for Hong Kong China Rugby ("HKCR") for FY2025/26.

This reporting period represents an important milestone for the organisation and for our financial reporting. Following Board approval, HKCR changed its financial year-end from 30 April to 30 June, resulting in a transitional reporting period covering fourteen months rather than the traditional twelve-month cycle. Whilst this change better aligns HKCR's financial reporting with the operational cycle of our principal activities and events, it inevitably creates challenges when comparing performance with prior years. Accordingly, throughout this report and within the accompanying financial statements, management has provided like-for-like twelve-month comparisons where appropriate to assist members and readers in understanding underlying performance trends.

The period also marks my first full financial year as Finance Director and has been one of continued development for the organisation. As well as supporting the ongoing growth of rugby in Hong Kong, management has placed significant emphasis on strengthening financial governance, improving transparency and enhancing the quality of management information available to the Board and operational teams.

A key achievement during the period was the successful implementation of a new finance system, representing the most substantial enhancement to HKCR's financial infrastructure in many years. The new platform has strengthened financial controls, improved transparency and enhanced the quality and timeliness of management information available. It has also increased accountability across budget holders and operational departments, providing greater visibility over organisational performance and resource allocation. Whilst the transition required significant effort across the business, the benefits are already being realised and the system provides a strong foundation to support HKCR's continued growth, increasingly complex operations and commitment to the highest standards of financial stewardship.

Financial Performance

This reporting period follows a year in which the organisation undertook a detailed review of its accounting policies and prior year balances, resulting in a number of restatements to ensure compliance with accounting standards and strengthen the accuracy of financial reporting.

Whilst prior period adjustments are never desirable, management believes it is important to address such matters openly and transparently. The work undertaken over the past 12 months has provided greater confidence in the integrity of HKCR's financial reporting framework and has reinforced the importance of robust financial governance across all areas of the organisation.

For the fourteen-month period ended 30 June 2026, HKCR recorded a loss before taxation of HK\$14.3 million. This result includes fair value gains on financial assets of HK\$11.3 million; before those gains, the Group recorded an operating loss of HK\$25.6 million. The reported result should be viewed in the context of the transitional fourteen-month reporting period and the additional investment required to support the Men's XV's Rugby World Cup 2027 qualification campaign.

To assist members in understanding underlying performance, management has also considered the equivalent twelve-month period from 1 May 2025 to 30 April 2026. On this like-for-like basis, HKCR recorded a loss before fair value movements on financial assets and taxation of approximately HK\$12.9 million, compared with a restated loss of HK\$18.0 million for the year ended 30 April 2025.

Total income for the period was HK\$255.5 million, an increase of HK\$48.7 million compared with HK\$206.8 million in the prior year. The increase was driven principally by stronger event-related revenues, including suite income, ticket sales, hospitality and corporate box income, supported by continued grant funding and rugby programme income.

Operating expenditure also increased, reflecting the fourteen-month reporting period, the scale of Hong Kong Sevens delivery at Kai Tak, increased representative programme investment, and the significant costs associated with Men's XVs Rugby World Cup qualification and preparation.

Given the fourteen-month reporting period, care should be taken when comparing reported results directly with prior years. The supplementary twelve-month equivalent disclosures provide a clearer view of the underlying improvement in HKCR's business-as-usual operating performance, notwithstanding the exceptional investment required for Rugby World Cup qualification.

The period included the successful hosting of the Hong Kong Sevens at Kai Tak Sports Park. The event remains HKCR's most important commercial asset and the financial foundation that enables investment across all levels of the game.

In the current period, Sevens-related income continued to be a major contributor to the Group's overall financial performance, with strong corporate box, hospitality, suite and ticket sales revenue. Suite income increased significantly to HK\$32.4 million, ticket sales increased to HK\$73.5 million, and combined sponsorship, corporate box and hospitality income reached HK\$96.9 million.

The experience gained from operating at Kai Tak last year enabled management to refine delivery, improve planning and strengthen commercial execution. Whilst staging costs remain substantial, the venue provides a world-class platform for the continued growth of the tournament and reinforces Hong Kong's position as a leading destination in global rugby.

Management will continue to focus on maximising the long-term commercial value of the Hong Kong Sevens through attendance growth, sponsorship development, premium seating opportunities, operational discipline and enhanced fan experience.

HKCR remains committed to reinvesting the financial success of the organisation back into rugby while maintaining disciplined financial management. During the period, investment continued across: Representative programmes; Men's Rugby World Cup preparations; Women's performance pathways; Community rugby; Youth and age-grade rugby; Club support programmes and Coach and referee development.

A particular focus during the period was the historic qualification of the Men's XV's team for Rugby World Cup 2027. The campaign required significant investment in player preparation, travel, competition, high-performance programming and support services, and the Men's XV's activity generated a net loss of approximately HK\$28.5 million during the period.

Whilst this investment adversely affected the reported result, it represents one of the most significant achievements in Hong Kong rugby history and provides an important platform for future commercial, participation and performance opportunities.

Financial Position

HKCR continues to maintain a strong balance sheet and positive liquidity position, although the period saw a reduction in reserves as the organisation funded operating activities and strategic investment.

As at 30 June 2026, net assets stood at HK\$146.4 million, compared with HK\$160.6 million at 30 April 2025. Cash and cash equivalents were HK\$41.9 million, while financial assets at fair value through profit or loss were HK\$77.0 million following disposals of approximately HK\$35.0 million during the period to support working capital and operating requirements.

The strength of the balance sheet remains critical as HKCR enters a period of increased investment requirements associated with:

- Rugby World Cup participation;
- Future Hong Kong Sevens development;
- Commercial growth opportunities;
- Infrastructure and technology investments;
- Potential new event initiatives.

Management remains focused on preserving financial resilience, reducing reliance on investment reserves to fund recurring expenditure, strengthening revenue diversification and ensuring that future investment decisions support the long-term sustainability of rugby in Hong Kong.

Looking Ahead

HKCR enters the next financial year with a stronger financial control environment, improved management information and a clearer view of the organisation's underlying cost base. The commercial success of the Hong Kong Sevens remains fundamental to future sustainability, and management will continue to focus on maximising attendance, sponsorship, premium revenue and operational efficiency.

Preparations for Rugby World Cup 2027 will require continued investment and careful financial planning. Management is actively pursuing dedicated commercial sponsors, strategic partners and funding opportunities to offset these costs while ensuring that support for clubs, community rugby and development pathways remains protected.

Against this backdrop, the priority of the finance function remains unchanged: to ensure that HKCR operates with strong financial governance, disciplined investment decisions, transparent reporting and a clear focus on long-term financial sustainability.

Acknowledgements

I would like to thank the Board and all HKCR staff for their support throughout the period. I would also like to recognise the efforts of the finance team, whose commitment and professionalism were instrumental in delivering the finance system implementation, managing the change in financial year-end, supporting the external audit process and continuing to strengthen the organisation's reporting and control environment.

The past fourteen months have been a period of significant progress, investment and transition. I remain confident that HKCR is well positioned to build on its recent successes, address the financial challenges ahead and continue delivering sustainable growth for rugby in Hong Kong.



Allan Scott Lindsay
Finance Director
Hong Kong China Rugby

中國香港欖球總會



HONG KONG
CHINA RUGBY

04

繁體中文版

財務董事報告



Kai Tak Stadium, Hong Kong

本人欣然呈交中國香港欖球總會(欖總)2025/26財政年度財務董事報告。

本報告期對欖總及其財務報告工作而言，均是一項重要里程碑。經董事會批准，欖總將財政年度結算日由4月30日改為6月30日，因此，本過渡期的報告涵蓋14個月，而非傳統的12個月週期。雖然此項調整令欖總的財務報告能更配合其主要活動及賽事的營運週期，但亦無可避免地增加了與過往年度比較時的難度。因此，管理層已於本報告及隨附的財務報表中，在適當情況下提供可比較的12個月數據，以協助會員及讀者理解基本業務表現的趨勢。

本報告期亦是本人出任財務董事後首個完整的財政年度，對欖總而言亦是持續發展的一年。在支持香港欖球運動持續成長的同時，管理層亦特別重視加強財務管治、提高透明度，以及提升向董事會及營運團隊提供的管理資訊質素。

期內其中一項重要成就是成功推行全新的財務系統，為欖總多年來在財務基礎設施方面最重大的提升。新系統加強了財務監控、提升透明度，並改善管理資訊的質素及時效性。同時，系統亦加強了預算負責人及營運部門的問責性，使管理層能更清晰掌握整體營運表現及資源分配情況。儘管系統轉換需要機構上下投入大量時間與精力，其效益已逐步顯現。該系統為欖總未來持續發展、應對日益複雜的營運需要，以及秉持最高財務管理標準，奠定了穩固基礎。

財務表現

本報告期緊接欖總就其會計政策及過往年度結餘進行詳細檢討的一年。該項檢討導致若干重述調整，以確保財務報告符合適用會計準則，並進一步提升其準確度。

雖然對過往期間作出調整並非理想，但管理層認為，以公開及透明的方式處理相關事項至為重要。過去12個月完成的工作，提升了我們對欖總財務報告框架完整度的信心，同時鞏固欖總在各個層面維持穩健財務管治的重要性。

截至2026年6月30日止的14個月期間，欖總錄得除稅前虧損1,430萬港元。該結果包括金融資產公平值收益1,130萬港元；在計入該等收益之前，本集團錄得經營虧損2,560萬港元。解讀本期業績時，應一併考慮本報告期為過渡性的14個月期間，以及為支持男子15人欖球隊爭取2027年欖球世界盃參賽資格所作出的額外投資。

為協助會員了解基本業務表現，管理層亦將2025年5月1日至2026年4月30日的相應12個月期間的數據納入考量。按此可比較基準計算，欖總在未計及金融資產公平值變動及稅項之前，錄得約1,290萬港元虧損，較截至2025年4月30日止年度經重述的1,800萬港元虧損有所改善。

期內總收入為2.555億港元，較上年度的2.068億港元增加4,870萬港元。收入增長主要受惠於賽事相關收入上升，包括廂房收入、門票銷售、款待服務及企業包廂收入，並獲持續的資助收入及欖球項目收入支持。

營運開支亦有所增加，主要反映本報告期涵蓋14個月、於啟德體育園舉辦香港國際七人欖球賽的規模、代表隊項目的投資增加，以及男子15人欖球世界盃資格賽及世界盃備戰工作所涉及的重大成本。

鑑於本報告期涵蓋14個月，將呈報業績直接與過往年度比較時應格外審慎。補充披露的12個月等效數據，較能清晰反映欖總日常營運業務表現的基本改善狀況，儘管本會為取得欖球世界盃參賽資格作出了額外的重大投資。

期內，欖總成功於啟德體育園舉辦香港國際七人欖球賽。該賽事仍然是欖總最重要的商業資產，亦是支持本會得以於欖球運動各個層面持續投資的重要財務基礎。

本期間內，香港國際七人欖球賽相關收入繼續是欖總整體財務表現的重要貢獻來源，企業包廂、款待服務、廂房及門票銷售收入均表現強勁。廂房收入大幅增加至3,240萬港元，門票銷售增至7,350萬港元，而贊助、企業包廂及款待服務的合計收入則達9,690萬港元。

憑藉去年於啟德體育園營運賽事所累積的經驗，管理層得以進一步改良賽事執行安排、改善規劃，並加強商業執行效益。儘管舉辦成本仍然高昂，該場地為賽事持續發展提供世界級平台，亦進一步鞏固香港作為全球欖球運動重要目的地的領導地位。

管理層將繼續透過增加入場人數、拓展贊助、發掘尊貴座席商機、維持嚴謹的營運管理，以及提升球迷體驗，致力將香港國際七人欖球賽的長遠商業價值發揮至最大。

欖總在維持嚴謹財務管理的同時，亦致力將機構的財務成果重新投資於欖球運動。期內持續投資的範疇包括代表隊項目、男子欖球世界盃備戰工作、女子高水平欖球發展路徑、社區欖球、青少年及各分齡組別欖球、球會支援項目，以及教練及球證發展。

期內其中一項重點，是男子15人欖球隊歷史性取得2027年欖球世界盃參賽資格。該征程需要於球員備戰、交通、比賽、高水平訓練計劃及支援服務等方面投入大量資源，而男子15人欖球隊相關活動於本期間錄得約2,850萬港元淨虧損。

儘管該項投資對呈報業績構成不利影響，這項成就仍是香港欖球歷史上其中一項最重要的里程碑，並為未來在商業發展、參與人數及競技表現方面創造重要平台和機遇。

財務狀況

欖總繼續維持穩健的資產負債表及正面的流動資金狀況，惟本期間因本會為營運活動及策略性投資提供資金，儲備有所減少。

截至2026年6月30日，淨資產為1.464億港元，較2025年4月30日的1.606億港元有所減少。現金及現金等價物為4,190萬港元；按公平值計入損益的金融資產為7,700萬港元。期內，本會已出售約3,500萬港元的相關金融資產，以支持營運資金及日常營運所需。

隨着欖總踏入投資需求增加的階段，維持穩健的資產負債表非常重要。相關投資需求包括：

- 參與男子欖球世界盃
- 香港國際七人欖球賽未來發展
- 商業增長機遇
- 基礎設施及科技投資
- 潛在的新賽事項目

管理層將繼續致力維持財務韌性、減少依賴以投資儲備支付經常性開支，加強收入來源多元化，並確保未來投資決策能支持香港欖球運動的長遠可持續發展。

展望未來

欖總將以更穩健的財務監控環境、更完善的管理資訊，以及對本會基本成本結構更清晰的掌握，踏入下一個財政年度。香港國際七人欖球賽的商業成功，仍然是欖總未來可持續發展的關鍵；管理層將繼續專注提升入場人數、贊助收入、尊貴票務收入及營運效率。

備戰2027年欖球世界盃將需要持續投資及審慎的財務規劃。管理層正積極尋求專屬商業贊助、策略合作夥伴及其他資金機會，以抵銷相關成本，同時確保對球會、社區欖球及發展途徑的支援得以維持。

在此背景下，財務職能的首要任務維持不變：確保欖總以穩健的財務管治、嚴謹的投資決策、透明的報告機制，並明確聚焦於實現長遠財務可持續發展。

致謝

本人謹此感謝董事局及中國香港欖球總會全體員工於期內所提供的支持。本人亦希望藉此表揚財務團隊的付出與努力。他們的投入及專業精神，對成功推行全新的財務系統、處理財政年度結算日的變更、支援外部審計工作，以及持續加強機構的財務報告及監控環境，均發揮了關鍵作用。

過去14個月是欖總取得顯著進展、作出重要投資及經歷轉型的一段時期。本人深信，欖總已具備良好條件，並將在近期成果的基礎上繼續向前，應對未來的財務挑戰，持續推動香港欖球運動的可持續發展。



中國香港欖球總會財務董事
Allan Scott Lindsay

中國香港欖球總會



HONG KONG
CHINA RUGBY

05

ENGLISH EDITION

DOMESTIC RUGBY



USRC Tigers Win the Women's Nan Fung AIRSIDE Premiership

DOMESTIC COMPETITION — 2025/26 SEASON

A RECORD YEAR FOR THE CLUB GAME

10,386 registered players

The 10,000 barrier broken **for the first time since registration began**

+4.14% total participation year-on-year

68 senior teams

44 men's, 24 women's — and 2,921 senior players

158 coaches qualified through World Rugby Level 1-3 courses, 10 of them delivered inside clubs

1,486 youth players

up 23% over five seasons and +7.29% year on year

100 HKSSF players through the pilot Local Rugby Bridge programme

3,683 mini players

A multi-season decline reversed, up 4.75%

1,500 mini players on the Kai Tak pitch at the Cathay/HSBC Hong Kong Sevens

1,827 Touch players

Across 152 teams, up 7.22%

44 teams at a record Hong Kong International Touch Championship

8,810 additional players

Engaged through school programmes — 7,180+ primary across 622 teams, 1,630+ secondary across 135 teams

150+ schools across all 14 districts, 30 clubs, 100+ teams

70/30 gender split

Female registrations up 24% since 2020/21 against 6% male growth

368 players at the Hysan New Year's Day Tournament

double 2025, with Hong Kong-based slots tripled



- **A Milestone Season.** For the first time since registration began, more than 10,000 people are registered to play rugby in Hong Kong. That is a tribute to the clubs, coaches, volunteers and parents who build the game week in, week out — and it was achieved with growth in four of our five registration categories.
- **Growth Where It Matters Most.** Mini rugby reversed five seasons of decline. Youth rugby grew 7.29% in a single year and 23% over five. The women's senior game has grown 25% in five seasons and female registration has grown four times faster than male since 2020/21.
- **Built with our partners.** Nan Fung Group|AIRSIDE underpin the entire senior pyramid; Hysan underpins the youth pyramid, the Youth 7s finals at Kai Tak Stadium and a New Year's Day Tournament that doubled in size. Every domestic competition in this section carries a partner's name or is available to carry one.



Roll Of Honour: [See Full Results Here](#)

SENIOR - NAN FUNG GROUP | AIRSIDE

Competition	Grand Final Champion	Final score	Regular-season leaders
Men's Premiership	HKFC Natixis Club	26–19 v Société Générale Valley RFC	HKFC Natixis Club (58 pts)
Women's Premiership	Kroll USRC Tigers Women	27–24 v Société Générale Valley RFC	Société Générale Valley RFC (67 pts)
Men's Premiership A	Milwaukee Hong Kong Scottish	48–5 v HKFC Natixis Dragons	Shenzhen Pirates RFC (46 pts)
Women's Premiership A	Kroll USRC Tigers Women 2	17–12 v Clement Shield/VetiVa Gai	Kroll USRC Tigers Women 2 (65 pts)
Men's Championship 1	Guangdong	59–12 v Shenzhen Pirates RFC 2	Guangdong (64 pts)
Men's Championship 2	Kroll USRC Tigers Vandals	34–31 v SRKA Tin Shui Wai RFC 1st	Kroll USRC Tigers Vandals (53 pts)
Men's Championship 3	Discovery Bay Pirates	24–8 v HKU Sandy Bay Marauders	SRKA Tin Shui Wai RFC 2nd (57 pts)
Women's Championship	THREATBOOK Taipo Dragon RFC	24–5 v Hong Kong Disciplined	THREATBOOK Taipo Dragon RFC
Men's Community 1	HKFC Natixis Sequins	34–14 v HKFC Natixis	HKFC Natixis Sequins (52 pts)
Men's Community 2	FOODSPORT City Blizzards	19–14 v Police RFC	Police RFC (32 pts)
Women's Community 12s	Police Sirens	10–5 v Societe Generale Valley	Police Sirens (67 pts)



Roll Of Honour: [See Full Results Here](#)

YOUTH 15s - HYSAN AGE GROUP LEAGUES

Age grade	Premiership champion	Championship champion
U18 Boys	Kowloon (29–7)	Kowloon (42–8)
U16 Boys	Hong Kong Football Club Blue (24–17)	Barbarians 2 (33–19)
U16 Girls	Barbarians 2 (50–27)	—
U14 Boys	Hong Kong Football Club (31–0)	Barbarians (70–24)
U14 Girls	Hong Kong Football Club (57–26)	Barbarians 2 (47–22)
U13 Boys	Hong Kong Football Club 1 (17–12)	Hong Kong Football Club 2 (29–12)

YOUTH 7s and 10s - HYSAN, FINALS AT KAI TAK

Competition	Finals champion	League champion
U18 Boys 7s	Kowloon	Kowloon
U18 Girls 7s	Island	Island
U16 Boys 7s	Hong Kong Football Club	Barbarians
U16 Girls 7s	Hong Kong Football Club	Hong Kong Football Club
U14 Boys 7s	USRC Tigers & HKU Sandy Bay	Hong Kong Football Club
U14 Girls 7s	Hong Kong Football Club	Island
U13 Boys 10s (HKFC 10s)	Hong Kong Football Club	Barbarians / Valley Fort (Championship)



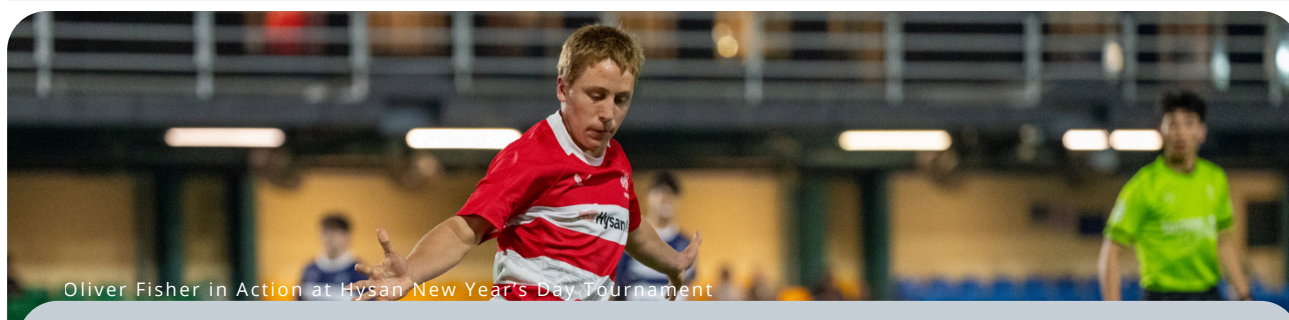
Roll Of Honour: [See Full Results Here](#)

MINIS AND U12 TOURNAMENTS

Trophy	Cup winner	Plate	Bowl	Shield
Kim Lam Cup	Barbarians	Flying Kukris	—	—
Richard Hawkes Trophy	Discovery Bay Pirates 1	Hong Kong Football Club 2	Flying Kukris	Tai Hang Tung
U11 Waterford Bowl	—	—	Sai Kung Stingrays	Discovery Bay Pirates

HYSAN NEW YEAR'S DAY TOURNAMENT 2026

Trophy	Winner	Score
George White Trophy (U16 Boys)	HK Dragons	29–0 v Overseas Lions
Naylor Cup (U16 Girls)	Overseas Lions	38–10 v HK Dragons
Middlesex Cup (U19 Boys)	HK Dragons	31–5 v Overseas Lions
Lassies Quaich (U19 Girls)	HK Dragons	19–7 v Overseas Lions



Oliver Fisher in Action at Hysan New Year's Day Tournament

Best and Fairest: Efe Demiral (U16 Boys), Trinity Ng (U16 Girls), Oliver Fisher (U19 Boys), Holly Mei Terrebrood (U19 Girls).

Larry Abel Overall Best and Fairest: Oliver Fisher.

Showcase matches: Island won U14 Boys (33–7), U14 Girls (37–26) and U16 Boys (34–12); Peninsula won U18 Boys (19–14).



Roll Of Honour: [See Full Results Here](#)

HONG KONG CHINA TOUCH

Competition	Men's	Women's	Mixed
Summer Touch Festival 2025 — Premiership	Buccaneer	Buccaneer	—
Summer Touch Festival — Championship	HKScottish UNFOLDS	Bomber	—
Summer Touch Festival — Community	Flamingo Touch	Blahblah247 & One Touch	Div 1 The North ; Div 2 Greenobo Dreamers ; Div 3 Tai Hang Tung Touch
Youth Summer Touch League 2025	U19 MKPC ; U16 Yellow Bull Youth	—	—
Winter League 2025	Premiership Buccaneer ; Championship Chimera	—	Div 1 Raven Touch Football ; Div 2 The North
HK International Touch Championship 2025 — Open	Buccaneer	Raven Touch Football	Gustare (JPN)
HKITC 2025 — Youth	U14 Boys HKTRS Boys	—	U14 Mixed Yellow Bull Youth

Nan Fung Group | AIRSIDE Premiership

Nan Fung Group | AIRSIDE again supported the pinnacle of our domestic competition of 68 senior teams and 2,921 players, connecting grassroots rugby to world class excellence. In front of a large and vocal King's Park crowd bathed in sunshine, Kroll USRC Tigers Women played some outstanding rugby in the Nan Fung Group | AIRSIDE Women's Premiership Final, claiming the Grand Final 27-24 against the Societe Generale Valley RFC, who had been consistently dominant throughout the season. The Men's Premiership was equally gripping - HKFC Natixis Club were crowned Grand Final champions with a 26-19 victory over Societe Generale Valley RFC, having finished the regular season as champions. In Premiership A, Milwaukee Hong Kong Scottish Nomads claimed the title, while Shenzhen Pirates RFC finished top of the regular season standings. Kroll USRC Tigers Women 2 claimed Women's Premiership A locking in a Premiership double for the club's Women's teams.

Community Grand Championship

The Community Grand Championship once again served as a fitting climax to the senior season, bringing teams from all men's and women's divisions together at King's Park Sports Ground for a full day of competitive and celebratory rugby. Hong Kong China Rugby extends its thanks to all players, coaches, clubs, and volunteers.



Hysan New Year's Day Tournament

Youth Rugby

Player Base and Age Grades

Hysan continues to drive success in our youth game, powering an entire ecosystem that has seen registrations grow +7.29% to 1,486 (up 23% over the past five seasons); New Year's Day Tournament doubled to 368 players with Hong Kong-based slots tripled to 276 and a new U14 category; Youth 7s finals staged at Kai Tak Stadium; ~1,700 primary players through Hysan DARE Touch across 132 teams.

Boys' Age Grades

The boys' competition featured high-quality rugby at every age group. In the Hysan U18 Premiership, Kowloon claimed the title, also sweeping the Championship. U16 Premiership honours went to Hong Kong Football Club Blue, with Barbarians 2 taking the U16 Championship. U14 was claimed by Hong Kong Football Club in the Premiership, and Barbarians in the Championship. Hong Kong Football Club 1 lifted the U13 Premiership crown, with HKFC 2 taking the U13 Championship.

Girls' Age Grades

The girls' programme continues to grow, with clubs working together to form regional combined teams across all age groups. Having amalgamations able to offer both Premiership and Championship rugby was fed back by players as positive, helping support clubs return to stand alone youth outfits. Barbarians 2 triumphed in the U16 Girls League, while HKFC and Island featured strongly across the U14 and U16 groups. The growth of girl's rugby in Hong Kong remains one of the most exciting developments in our domestic programme.

Hysan New Year's Day Tournament 2026 - Record Growth

The Hysan New Year's Day Tournament 2026 was the biggest in its history — a landmark moment for youth rugby in Hong Kong. Total players grew from 184 in 2025 to 368 in 2026, a 100% increase, while HK-based player slots tripled from 92 to 276 (+200%). The HK vs Overseas split shifted from 50/50 to a 75/25 Hong Kong based majority, deepening the opportunities available to the local talent pool. Most significantly, the U14 category was introduced for the first time, welcoming 92 Hong Kong based players to the stadium environment at Hong Kong Football Club — research shows events like NYD are among the most powerful tools for long-term youth sport engagement, particularly at this critical age. Congratulations to the HK Dragons (U16 Boys George White Trophy and U19 Boys Middlesex Cup) and Overseas Lions (U16 Girls Naylor Cup). The Larry Abel Overall Best and Fairest Award was presented to Oliver Fisher (Kowloon Barbarians). Our sincere thanks to Hysan for making this possible.

Youth 7s

The Hysan Youth 7s culminated in U18 Premiership Finals staged at Kai Tak Stadium, with Kowloon boys beating Hong Kong Football Club and Island girls overcoming Hong Kong Football Club for the silverware. We again sincerely thank Hysan for their continued partnership, which has been instrumental in expanding competitive opportunities and raising the standard of player development across all age groups.



Hysan Youth 7s Grand Finals at Kai Tak
Hong Kong China Rugby · Annual Report 2025/26

Mini Rugby

Player Base, Festivals & Tournaments

Mini rugby remained a vibrant cornerstone of the domestic season, reversing numbers that had been declining over previous seasons to reach 3,683 players. All major club festivals ran in full swing, with Tigers, Sandy Bay, Valley Fort, and HKFC hosting community events. The Kim Lam Cup was claimed by Barbarians, while Discovery Bay Pirates lifted the Richard Hawkes Trophy. The U11 Waterford Bowl was won by Sai Kung Stingrays. One of the season's standout moments saw 1,500 mini rugby players take to the Kai Tak pitch to play during the Hong Kong Sevens - an electric atmosphere that offered a truly unique and formative experience for the next generation of players. We thank all parents, coaches, and club volunteers whose dedication makes mini rugby the thriving community it is.



Minis Marchpast, Cathay/HSBC Hong Kong 7s

Tertiary & Schools Rugby

Tertiary & Schools Rugby

The Tertiary season attracted 864 players in 72 teams competing in Tertiary Invitational, USFHK, Rugby X and Tertiary Touch competitions. The Tertiary Invitational 7s saw South China Normal University claim the Men's Cup and Hong Kong Baptist University the Women's Cup, while the USFHK Rugby Sevens were swept by City University Hong Kong in both men's and women's competitions. Schools rugby saw over 1,630 players playing across 135 school teams at Secondary school level, playing in HKSSF Boys A grade, Boys B grade, Boys C grade, Girls A grade, Girls Junior and the ESF Bill Williams Cup. At primary level, over 7,180 players played across 622 teams competing in Hysan DARE touch, HSBC Try Rugby, HSBC 4x4 touch, All HK Inter Primary Touch, JCRS Invitational and Engagement Day and LCSD Easy Sport competitions. The programmes all continue to provide essential pathways delivering competitive rugby across the school community.

Hong Kong China Touch

Hong Kong China Touch delivered another busy and successful season with 1,827 players taking part across 152 teams competing in the LCSD Summer Touch Festival, Touch Winter League, HKITC and Youth Touch leagues. In the Summer Touch Festival Premiership, Buccaneer dominated both Men's and Women's competitions. The Winter League was claimed by Buccaneer (Men's Premiership) and Chimera (Men's Championship). The Hong Kong International Touch Championship 2025 saw Buccaneer win the Open Men's Cup, Raven Touch Football take the Women's Cup, and Gustare (JPN) claim Mixed honours - a strong international showcase for the territory. Congratulations to all Touch clubs and players on another outstanding season.



Buccaneers, Hong Kong China Touch

中國香港欖球總會



HONG KONG
CHINA RUGBY

05

繁體中文版

本地欖球



Gai Wu RFC Players

本地賽事 — 2025/26球季

球會賽事屢創紀錄的一年

10,386 位註冊球員

自啟用球員註冊系統以來，註冊人數首次突破10,000大關

總參與人數按年增長4.14%

68 支成人組別球隊

44支男子隊伍、24支女子隊伍 — 及2,921位成人組別球員

158名教練完成世界橄欖球總會1-3級課程並取得相關資格，其中10個課程是在球會內部舉辦的。

1,486 位青少年欖球球員

五個賽季累計增長23%，按年增長7.29%

100名學體育會(HKSSF)球員參與試行「本地欖球銜接計劃(Local Rugby Bridge programme)」

3,683 位小型欖球球員

逆轉持續數季的下跌趨勢，增長4.75%

1500名小型欖球球員踏上啟德主場館球場，參加國泰/滙豐香港國際七人欖球賽

1,827 位非撞式欖球球員

152支球隊，增長7.22%

本年度香港國際非撞式欖球邀請賽吸引44支隊伍參賽，創下參賽隊伍總數紀錄。

8,810 位新加入球員

透過學校欖球計劃，吸引超過7,180名小學球員(來自622支球隊)及超過1,630名中學球員(來自135支球隊)參與

涵蓋14個地區的150多所學校、30個球會及逾100支球隊

70/30 性別比例

自2020/21年度以來，女性球員註冊人數增長24%，對比男性球員增長了6%。

368 球員參與元旦日青少年欖球錦標賽

2025年增加一倍，香港本地名額更增加三倍



- **里程碑賽季：**自啟用註冊系統以來，香港首次有超過10,000人註冊參與欖球運動。這項成就歸功於各球會、教練、義工和家長們每星期每推動欖球運動的不懈努力及辛勤付出。— 而在五個註冊組別中，有四個均錄得增長。
- **在最關鍵領域取得增長：**小型欖球扭轉了連續五個賽季的下跌趨勢。青少年欖球在一年內增長7.29%，五年間更累積增長23%。女子成人欖球在五個賽季內增長25%，而自2020/21賽季以來，女性球員註冊人數的增長速度更是男性的四倍。
- **與合作夥伴攜手邁進，共同成長：**南豐集團 | AIRSIDE 支持本地成人欖球競賽體系；希慎則支持青少年欖球競賽體系、於啟德主場館舉行的青少年七人欖球賽決賽，以及規模倍增的元旦日錦標賽。本部分所述的每項本地賽事，均已以合作夥伴冠名，或具備合作夥伴冠名的條件。

Roll Of Honour: 按此查閱所有賽果

成人欖球 - 南豐集團 | AIRSIDE本地聯賽

比賽	季後冠軍賽優勝隊伍	賽果	常規賽優勝隊伍
男子超級聯賽	香港足球會法盛 Club隊	以26:19擊敗法興華利欖球會	香港足球會法盛 Club隊(58分)
女子超級聯賽	Kroll三軍會猛虎女子隊	以27:24擊敗法興華利欖球會	法盛華利欖球會(67分)
男子超級聯賽A	Milwaukee香港蘇格蘭人	以48:5擊敗香港足球會法盛Dragons隊	深圳海盜橄欖球俱樂部(46分)
女子超級聯賽A	Kroll三軍會猛虎女子2隊	以17:12擊敗Clement Shield/VetiVa雞糊欖球會Fawkes	Kroll三軍會猛虎女子2隊(65分)
男子冠軍聯賽1	廣東	以59:12擊敗深圳海盜橄欖球俱樂部2隊	廣東(64分)
男子冠軍聯賽2	Kroll三軍會猛虎 Vandals隊	以34:31擊敗SRKA天水圍欖球會1隊	Kroll三軍會猛虎 Vandals隊(53分)
男子冠軍聯賽3	愉景灣海盜	以24:8擊敗香港大學沙灣Marauders隊	SRKA天水圍欖球會2隊(57分)
女子冠軍聯賽	THREATBOOK大埔龍欖球會	以24:5擊敗香港紀律部隊欖球會	THREATBOOK大埔龍欖球會(63分)
男子社區聯賽1	香港足球會法盛 Sequins隊	以34:14擊敗香港足球會法盛 Expendables隊	香港足球會法盛 Sequins隊(52分)
男子社區聯賽2	FOODSPORT城市欖球會Blizzards隊	以19:14擊敗警察欖球會	警察欖球會(32分)
女子社區聯賽(12人欖球)	警察欖球會Sirens	以10:5擊敗法興華利欖球會	警察欖球會 Sirens(67分)

Roll Of Honour: 按此查閱所有賽果

青少年15人欖球賽 - 希慎分齡組別聯賽

分齡組別	超級聯賽冠軍	冠軍賽冠軍
U18男子	九龍 (29:7)	九龍 (42:8)
U16男子	香港足球會Blue隊 (24:17)	Barbarians 2隊 (33:19)
U16女子	Barbarians 2隊 (50:27)	—
U14男子	香港足球會 (31:0)	Barbarians隊 (70:24)
U14女子	香港足球會 (57:26)	Barbarians 2隊 (47:22)
U13男子	香港足球會1隊 (17:12)	香港足球會2隊 (29:12)

青少年七人及10人欖球賽 — 希慎、決賽於啟德進行

比賽	決賽冠軍	聯賽冠軍
U18男子七人隊	九龍	九龍
U18女子七人隊	港島	港島
U16男子七人隊	香港足球會	Barbarians隊
U16女子七人隊	香港足球會	香港足球會
U14男子七人隊	三軍會猛虎及香港大學沙灣隊	香港足球會
U14女子七人隊	香港足球會	港島
U13男子10人欖球賽(香港足球會國際十人欖球賽)	香港足球會	Barbarians隊 / 華利欖球會 Fort (冠軍聯賽)

Roll Of Honour: 按此查閱所有賽果

小型欖球及U12組別比賽

獎項	盃賽冠軍	碟賽優勝隊伍	碗賽優勝隊伍	盾賽優勝隊伍
林鄭蘭香盃	Barbarians	飛鷹刀(Flying Kukris)	—	—
韓敬善獎(Richard Hawkes Trophy)	愉景灣海盜1隊	香港足球會2隊	飛鷹刀(Flying Kukris)	大坑東
U11 Waterford碗賽	—	—	西貢魔鬼魚	愉景灣海盜

2026年希慎元旦日青少年欖球錦標賽

獎項	優勝隊伍	賽果
George White Trophy (U16男子賽)	香港龍隊	以29:0擊敗海外獅隊
Naylor Cup (U16女子賽)	海外獅隊	以38:10擊敗香港龍隊
Middlesex Cup (U19男子賽)	香港龍隊	以31:5擊敗海外獅隊
Lassies Quaich (U19女子賽)	香港龍隊	以19:7擊敗海外獅隊



最佳球員暨公平競技獎得主：Efe Demiral(U16男子賽)、Trinity Ng (U16女子賽)、Oliver Fisher (U19男子賽)及Holly Mei Terrebrood (U19女子賽)

Larry Abel最佳球員暨公平競技獎得主：Oliver Fisher

表演賽優勝隊伍及賽果：港島隊勝(U14男子賽 33:7、U14女子賽 37:26及U16男子賽 34:12)；半島隊勝(U18男子賽 19:14)

Roll Of Honour: 按此查閱所有賽果

中國香港非撞式欖球總會

比賽	男子組別	女子組別	混合組別
2025年非撞式欖球 夏日祭 - 超級聯賽	Buccaneer	Buccaneer	—
2025年非撞式欖球 夏日祭 - 冠軍聯賽	HKScottish UNFOLDS	Bomber	—
2025年非撞式欖球 夏日祭 - 社區聯賽	Flamingo Touch	Blahblah247 & One Touch	第一組別 - The North ; 第二組別 - Greenobo Dreamers ; 第三組別 - Tai Hang Tung Touch
2025年青少年夏季 非撞式欖球聯賽	U19組別 - MKPC ; U16組別 - Yellow Bull Youth	—	—
2025年非撞式欖球 冬季聯賽	超級聯賽 - Buccaneer ; 冠軍聯賽 - Chimera	—	第一組別 - Raven Touch Football ; 第二組 別 - The North
2025年香港國際非 撞式欖球錦標賽 - 公開組	Buccaneer	Raven Touch Football	Gustare (日本)
2025年香港國際非 撞式欖球錦標賽 - 青少年組別	U14男子組別 - HKTRS Boys	—	U14混合組別 - Yellow Bull Youth

南豐集團 | AIRSIDE本地超級欖球聯賽

南豐集團 | AIRSIDE 再度支持本地最高水平的欖球賽事，匯聚68支成人隊伍及2,921名球員，將草根欖球與世界級競技水平連結起來。在女子超級聯賽中，Kroll三軍會猛虎欖球會女子隊展現非凡實力，以27:24擊敗在整個賽季都表現強勢的法興華利欖球會，奪得季後總決賽冠軍。

男子超級聯賽戰況同樣精彩 — 常規賽冠軍香港足球會法盛Club隊在季後總決賽中以26:19擊敗法興華利欖球會，加冕季後總決賽冠軍殊榮。在超級聯賽A中，Milwaukee香港蘇格蘭人Nomads隊奪得冠軍，而深圳海盜橄欖球俱樂部則名列常規賽榜首。Kroll三軍會猛虎欖球會女子2隊奪得女子超級聯賽A的冠軍，為其所屬球會的女子隊鎖定了超級聯賽組別雙料冠軍的頭銜。

社區聯賽季後總決賽

社區聯賽季後總決賽再次為成人欖球賽季劃上完美句號。來自所有男、女子組別的球隊齊集京士柏運動場，展開一整天戰況激烈，又洋溢慶祝氣氛的欖球盛會。中國香港欖球總會向所有球員、教練、球會及義工致以衷心謝意。



青少年欖球

球員基數與分齡組別

希慎持續推動青少年欖球發展，憑藉完整的發展生態系統，註冊球員人數增長7.29%至1,486人，較過去五個賽季累積增長23%；元旦日錦標賽參賽人數翻倍至368人，其中香港本地名額增至276個(增加三倍)，並新設U14組別；青少年七人欖球賽決賽於啟德體育場舉行；此外，希慎DARE計劃非撞式欖球賽吸引來自132支隊伍、約1,700名小學生參與。

男子分齡組別

男子賽事在各分齡組別均呈現高水平對決。在希慎U18超級聯賽中，九龍欖球會不僅奪得冠軍，並同時橫掃冠軍聯賽殊榮。U16超級聯賽錦標則由香港足球會Blue隊奪得，Barbarians 2隊則摘下U16冠軍聯賽頭銜。U14組別由香港足球會和Barbarians隊分別在超級聯賽和冠軍聯賽中稱霸。香港足球會1隊在U13超級聯賽脫穎而出，而香港足球會2隊則捧走U13錦標賽冠軍獎座。

女子分齡組別

女子項目持續成長，各球會通力合作，在各分齡組別組成地區聯合球隊。聯合球隊能夠同時參加超級聯賽和冠軍聯賽，獲得正面反饋，並能有效協助各球會在未來重新建立其獨立的青少年隊伍。Barbarians 2隊在U16女子聯賽中脫穎而出，而香港足球會及港島隊在U14及U16組別中亦表現亮眼。女子欖球能夠在本地蓬勃成長，依然是我們的本地發展項目中最令人振奮的進展之一。

2026年希慎元旦日青少年欖球賽 — 錄得破紀錄增長

2026年希慎元旦日青少年欖球賽創下了歷史上最大規模，成為香港青少年欖球發展的重要里程碑。參賽球員總數從2025年的184人增至2026年的368人，增幅達100%；而本地球員亦從92名增至276名，增幅達200%。本地與海外球員的比例由原先的50/50，轉變為以本地為主的75/25，為本地人才庫提供更多培育及發展的機會。

今年賽事更首次增設U14組別，讓92名本地球員能夠登上香港足球會賽場，體驗大賽氣氛 — 研究顯示，像元旦日賽事這類球賽，是推動青少年對長期投身欖球運動最有效的工具之一，處於此關鍵年齡層的球員尤為重要。在此恭喜香港龍隊贏得U16男子George White盃及U19男子Middlesex盃，以及海外獅隊贏得U16女子Naylor盃。Larry Abel最佳球員暨公平競技獎則由Oliver Fisher奪得。我們衷心感謝希慎集團的支持，讓賽事得以順利舉辦。

青少年七人欖球賽

希慎青少年七人欖球賽在啟德主場館舉行了決賽，九龍欖球會包辦U18七人欖球組別男、女子超級聯賽的兩項冠軍。我們再次誠摯感謝希慎的持續合作，這對於擴展競爭機會以及提高各分齡組別球員的發展水平，重要尤關。



小型欖球

球員基數、嘉年華及錦標賽

小型欖球依然是本地賽季充滿活力的基石，本季成功扭轉前幾個賽季人數下滑的趨勢，球員人數達到3,683人。各大球會的欖球節均悉數復辦，猛虎隊、沙灣隊、華利欖球會Fort及香港足球會均舉辦了精彩社區活動。林蔭蘭香盃由Barbarians隊奪得，而愉景灣海盜隊則舉起了韓敬善獎盃(Richard Hawkes Trophy)。U11 Waterford碗賽則由西貢魔鬼魚隊奪標。

本賽季最耀眼的時刻之一是1,500名小型欖球球員在香港國際七人欖球賽期間，踏上啟德主場館的草坪比賽，體驗現場的熱烈氣氛，為下一代球員帶來獨特且具啟發性的成長體驗。我們感謝所有家長、教練和球會義工，他們的無私奉獻，讓小型欖球社區蓬勃發展。



大專欖球及學校欖球

本年度共有864名大專球員組成72支球隊，參與了大專七人欖球邀請賽、大專體育協會(USF)、大專七人欖球賽(XRugby)及大專非撞式欖球賽事。在大專七人欖球邀請賽中，華南師範大學及香港浸會大學分別奪得男子組及女子組盃賽冠軍；而香港大專體育總會(USFHK)七人欖球賽則由香港城市大學包攬男、女子雙料冠軍。

學校欖球方面，中學學界有超過1,630名球員組成135支學校球隊，角逐香港學界體育聯會男子甲組、男子乙組、男子丙組、女子甲組、女子初級組賽事以及英基Bill Williams盃。

小學級別則有超過7,180名球員組成622支球隊，參與希慎DARE計劃非撞式欖球賽、「滙豐欖球體驗」計劃、滙豐室內非撞式欖球小學四人賽、全港小學校際非撞式欖球賽、賽馬會欖球學校計劃邀請賽暨體驗日，以及康文署簡易運動大賽。以上項目持續為學校社群提供重要渠道，以推廣及普及欖球運動。

中國香港非撞式欖球總會

中國香港非撞式欖球總會迎來另一個忙碌且成功的賽季，共有1,827名球員組成152支球隊，參加康文署非撞式欖球夏日祭、非撞式欖球冬季聯賽、香港國際非撞式欖球邀請賽，以及青少年非撞式欖球聯賽。

在夏日非撞式欖球祭的超級聯賽中，Buccaneer隊稱霸男、女子賽事。冬季聯賽則由Buccaneer隊及Chimera隊分別於男子超級聯賽及男子冠軍聯賽奪魁。在2025年香港國際非撞式欖球邀請賽中，Buccaneer隊贏得男子公開組別冠軍，女子組冠軍則由Raven Touch Football隊奪得，而來自日本的Gustare則摘下混合組別桂冠。恭喜所有非撞式欖球球會及球員成就又一個輝煌賽季。



中國香港欖球總會

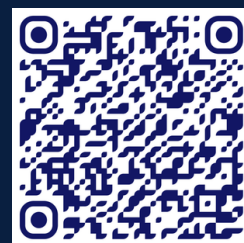


HONG KONG
CHINA RUGBY

06

PERFORMANCE AND REPRESENTATIVE

SEE ALL 2025/26 REPRESENTATIVE RESULTS



Hong Kong China Men's 15s

PERFORMANCE AND REPRESENTATIVE DEPARTMENT

Men's 15s

Since qualifying in September 2025 for the Rugby World Cup 2027 (RWC2027) the Men's 15s programme has been installing the foundations of a full-time programme. This has included a full-time coaching and performance staff team, a full-time squad of approximately 35 players as well as enhancing the daily training environment including upgrading gym facilities. These foundations have led to significant progress in player athletic development, which is essential to enable the team to be physically competitive, perform with credibility and ultimately to be memorable at the Rugby World Cup.



To support and enhance the team's development fixtures of the appropriate standard are essential. Over the last 12 months the senior team has played Mazda, Leriro, Japan 'A' at Kai Tak Stadium, Brumbies 'A' and Portugal as well as two games against Japan XV with the team fighting back from an 80-0 loss in the first game into a 33-29 win in the second match. The team also earned a win against Waikato 'A' 24-22 in New Zealand.

With the RWC focus taking priority, the Men's 2026 ARC was used as a development focus to identify and develop players for a possible RWC 2031 pathway. Led by Nigel Hotham, a last-minute score away from home against Sri Lanka resulted in a 15-14 win. This was followed by a strong victory over Korea 45-9 to secure HKCR's seventh consecutive ARC title.

Women's 15s

Led by Tumua Ioane, two uncapped fixtures against both Germany and Belgium were played with a total of 18 players making their international debuts for the HKCR women's 15s team. Played in freezing conditions, the tour was a major success for this young team securing consecutive narrow, hard-fought victories against Germany 12-10 and Belgium 15-7.



Hong Kong China Women's 15s

For the Women's ARC, the team travelled to Kazakhstan. Led by Bella Milo the team suffered a heavy loss to the higher ranked Japan 71-12 but then demonstrated tremendous courage and teamwork in difficult conditions to score two tries in the final five minutes of the game against Kazakhstan to draw 26-26. Points difference resulted in the team ranking 3rd in the ARC. However, with nine players making their international debuts and Hong Kong China hosting the WXV Global Series in September 2026, the season was invaluable in exposing young players to the standards of international rugby.

Sevens

Our Men's 7s programme achieved its primary goal of winning the National Games, a significant achievement. The team also went unbeaten in the Asia 7s Series and therefore qualified for the World Sevens Series SVNS 3. Despite a much improved preparation period compared to the previous season the team lost in the semi-final to Canada and therefore did not qualify for SVNS 2.



Hong Kong China Men's 7s



Hong Kong China Women's 7s

To raise the team's performance a focus continues to be to find higher level competition and training opportunities and stretch the players development. Hosting Fiji for the men, as well as Canada and Denmark for the women in the lead up to the HK7s provide exactly this. As the programme looks to continually improve S&C has been a key priority area with significant gains being made and many players achieving PBs.

Our Women's 7s programme has had an inconsistent season, performing below its potential and not achieving the desired results in one of the Asian Sevens series tournaments, at the National games and also at the Hong Kong 7s. Focus at present is simplifying the game model and with a number of important players returning from long-term injury the programme is fully focused on medalling at the Asian Games.

Pathway

The 2025/26 season marked another significant year of growth for the Hong Kong China Rugby Performance Pathway, with 107 athletes engaged across the Hysan Performance Academy and a continued emphasis on developing players capable of succeeding on the international stage. The programme continued to demonstrate its effectiveness in transitioning talent into senior representative rugby, with 14 athletes earning their first Hong Kong China XV international caps during the season. Despite the cancellation of both the World Rugby Junior World Trophy and the Asia Rugby U19 Championship, the Pathway department successfully created alternative high-performance opportunities, delivering competition through a U23 Men's tour to New Zealand and establishing new representative fixtures against Singapore U20 and the HKCR Men's Dragons.



The women's and girls' pathway also continued its rapid progression, with the U23 Women's programme bringing together top emerging talent from the Hysan Performance Academy, HKSI Academy and overseas based players. The squad recorded an impressive 72-5 victory over Singapore U23, while the programme culminated in the first-ever competitive fixture against the HKCR Dragons Women's team in Hong Kong, supported by a Women's Showcase event celebrating the growth of the female game.

Across Sevens, Hong Kong China continued to establish itself as one of Asia's leading youth programmes, securing Gold (U20 Boys), Silver (U18 Boys), Silver (U20 Girls) and fourth place (U18 Girls) at the Asia Rugby Youth Sevens Championships.

Match Officials

The Match Officials Department has had another rewarding year across all levels of the game. We continue to see strong representation at the highest level of match officiating globally, with Morgan White, Sunny Lee and Matt Rodden all involved in World Rugby competitions in both 15s and 7s. All three are currently involved in the SVNS Series, making HKCR the most-represented Match Official Union globally in World Rugby 7s events. Sunny Lee refereed the HK7s final this year, the first time a Hong Kong referee has been appointed to the final in the Series era, and the first since 1998. Morgan White and Matt Rodden are involved in the 2026 World Rugby Junior World Championship as a referee and TMO respectively while Morgan has also this year officiated in the Japan Rugby League One competition, with the last Hong Kong referee involved in this competition being over 15 years ago. HKCR are also well represented on Asia Rugby, with the most officials of any Union coming from Hong Kong.

On the domestic front, we currently support 131 active Match Officials, with 25% of these being new referees since last season. These officials fulfilled 1,956 positions as referees, assistant referees, referee coaches and reviewers and tech zone officials throughout the local leagues. We are always on the lookout for new referees and encourage our clubs to assist with getting new people into refereeing. There are exciting aspects to officiating at all levels and our network of referee exchanges continues to be a success. We have seen many of our referees take up opportunities to learn and develop their skills by officiating around the world, travelling to Japan, New Zealand, Australia, South Africa, England, Ireland and Wales to name a few of our partners.



Morgan White officiates the World SVNS Series

中國香港欖球總會



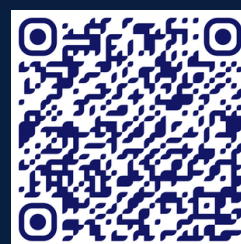
HONG KONG
CHINA RUGBY

06

繁體中文版

高水平及代表隊欖球

查閱2025/26代表隊比賽賽果[\[按此\]](#)



高水平及代表隊欖球

男子15人欖球代表隊

自2025年9月獲得2027年欖球世界盃參賽資格以來，我們便致力為男子15人欖球項目建立一套全職訓練體系。相關工作包括組建全職教練及高水平欖球團隊，以及一支約35人的全職球員隊伍，同時改善日常訓練環境，包括提升健身設施。上述措施有效促進球員體能發展，並顯著提升球隊於高強度身體對抗的競爭能力，為在世界盃舞台上展現實力及留下難忘印象，奠定重要基礎。

為支持並促進球隊的發展，安排符合球隊水平的競賽非常重要。因此，在過去的12個月，成年代表隊與眾多球隊較量 — 包括來自廣島的Mazda及福岡的Leriro交手，在啟德體育園迎戰日本15人隊(日本國家二隊)，在海外對陣來自澳洲的Brumbies A隊及葡萄牙隊，其後再與日本15人隊行了兩場交鋒 — 港隊成功扭轉首場0:80的敗仗，在第二場對壘以33:29獲勝；另外，他們其後再以24:22擊敗新西蘭的Waikato A隊。

隨著備戰世界盃成為首要目標，2026年亞洲男子欖球錦標賽則以培育新秀，以及建立2031年世界盃人才庫為主要方向。在主教練Nigel Hotham領軍下，球隊在作客斯里蘭卡一戰憑最後關頭的達陣，以15:14險勝；其後再以45:9力克南韓隊，成功連續第七次贏得亞洲欖球錦標賽冠軍。

女子15人欖球代表隊

在主教練Tumua Ioane的帶領下，球隊先後與德國及比利時進行兩場非正式國際賽，其中共有18名球員首次代表中國香港出戰女子15人國際賽事。儘管在嚴寒天氣下作賽，這支年輕隊伍仍表現出色，先後以12:10及15:7擊敗德國及比利時，取得兩場得來不易的勝利。



Hong Kong China Women's 15s

在亞洲女子欖球錦標賽方面，港隊遠赴哈薩克參賽，由主教練Bella Milo領軍。首戰面對排名較高的日本隊，港隊惜負12:71，但隨後在對陣哈薩克的比賽中，港隊展現頑強鬥志及團隊精神，在比賽最後5分鐘內連取兩次達陣，最終以26:26逼和對手。儘管港隊最終因得分差在亞洲欖球錦標賽中位列第三，但該賽事成就9名球員首次登場國際賽，別具意義。隨著香港將於9月舉辦WXV全球系列挑戰賽，本賽季對於讓年輕球員汲取國際賽事經驗和適應國際欖球水平，均具有重要價值。

七人欖球代表隊

我們的男子七人欖球代表隊成功達成本年度首要目標 — 勇奪全國運動會冠軍。此外，球隊在亞洲七人欖球系列賽保持不敗戰績，獲得滙豐SVNS七人欖球挑戰賽3(SVNS 3)的參賽資格。儘管本賽季備戰情況較上一年度明顯改善，但遺憾在準決賽中不敵加拿大，未能晉級至滙豐SVNS七人欖球挑戰賽2(SVNS 2)。

為了進一步提升球隊表現，我們將繼續專注於尋求更高水平的比賽及訓練機會，促進球員成長。在香港國際七人欖球賽之前，男子隊與斐濟進行聯合訓練，女子隊則與加拿大和丹麥進行交流，為球員提供了所需的高水平對抗經驗。與此同時，肌力與體能訓練也成為訓練重點，亦漸見顯著成效，多名球員更創下了個人最佳表現。

女子七人欖球代表隊在本賽季的表現則較為反覆，未能發揮應有水平，在亞洲七人欖球系列賽部分賽站、全國運動會及香港國際七人欖球賽均未能取得理想成績。目前，教練團正致力簡化球隊戰術模型，另隨著多名核心球員陸續傷癒復出，整支球隊將火力全開，全力備戰亞洲運動會，以奪取獎牌為目標。

高水平欖球發展路徑

2025/26賽季是中國香港欖球總會高水平欖球發展路徑項目持續成長的重要一年，共有107名運動員參與希慎 — 欖總青少年欖球學院(Hysan Performance Academy)培訓，並持續以培育具備國際賽競爭能力的球員為核心目標。該計劃在協助新秀過渡至成年代表隊方面持續展現成效，本賽季共有14名學員首次代表中國香港15人欖球代表隊上陣，完成國際賽首秀。儘管世界青年欖球盃(World Rugby U20 Trophy)和亞洲U19男子欖球錦標賽將相繼取消，但發展路徑 部門仍成功為球員安排多項高水平比賽機會，包括組織男子U23代表隊前往新西蘭進行巡迴賽，以及為男子龍隊建立與新加坡U20隊對壘的全新代表隊賽事，確保球員持續獲得高水平競賽經驗。



女子及女青培訓體系亦發展迅速。女子U23代表隊項目匯聚來自希慎—欖總青少年欖球學院、香港體院學院(HKSI Academy)及海外球員，以72:5擊敗新加坡U23隊。上述培訓項目最後以女子欖球表演賽作結(中國香港U23女子隊對陣 女子龍隊)，展示女子欖球運動在近年持續發展的成果。

七人欖球方面，港隊於亞洲青年七人欖球錦標賽榮獲男子U20冠軍、男子U18亞軍、女子U20亞軍及女子U18第四名，繼續穩佔其亞洲青訓勁旅地位。

比賽官員

賽事官員團隊於本年度繼續在各個層面取得豐碩成果。香港球證持續活躍於世界最高水平的賽事，Morgan White、李翠恩(Sunny Lee)及麥菲諾(Matt Rodden)均獲委派執法世界橄欖球總會15人及七人橄欖球賽事。三人目前均有參與世界SVNS七人橄欖球系列賽，使中國香港成為全球於世界橄欖球總會七人橄欖球賽事中擁有最多比賽官員參與的會員總會。其中，李翠恩更於本年度獲委任執法香港國際七人橄欖球賽決賽，這是自1998年以來、亦是世界系列賽時代首次有香港球證獲委任執法決賽。

此外，Morgan White及麥菲諾分別於2026年世界橄欖球U20錦標賽(World Rugby U20 Championship)擔任主裁判及電視裁判(TMO)。另外，Morgan White本年度亦獲邀執法日本橄欖球一級聯賽(Japan Rugby League One)，成為超過15年以來，另來另一位為該聯賽執法的香港球證。中國香港橄欖球總會在亞洲橄欖球總會賽事亦展現強大實力，亦是在所有成員總會中派出最多球證的總會。

本地賽事方面，目前共有131名活躍賽事官員服務香港橄欖球賽事，其中25%為本賽季加入的新球證。在整個球季，他們共擔任1,956個崗位，包括主球證、助理球證、球證教練、球證評核員及技術官員，全面支援本地各級聯賽的運作。我們將繼續積極招募新球證，並鼓勵各球會協助推動更多人加入球證行列。裁判工作於不同層級均充滿挑戰及發展機會，我們與海外合作夥伴共同推行的裁判交流計劃亦成效顯著 — 我們見證許多球證前往日本、新西蘭、澳洲、南非、英格蘭、愛爾蘭及威爾斯等地交流執法，持續拓展國際視野及提升技術水平。



中國香港欖球總會



HONG KONG
CHINA RUGBY

07

ENGLISH EDITION

SUSTAINABILITY REPORT



Société Générale Valley RFC as part of the Nan Fung Impact League

SUSTAINABILITY REPORT

2025/26

Reporting against The Call of the Dragon: HKCR Sustainability Action Plan 2025-2030

INTRODUCTION

During 2025/26, Hong Kong China Rugby ('HKCR') continued to strengthen its commitment to environmental sustainability and community impact, delivering measurable outcomes across major events, grassroots rugby and international advocacy. Through innovative partnerships, data-driven initiatives and enhanced stakeholder engagement, HKCR advanced its position as a recognised leader in sustainable sport both regionally and globally. Significant progress was achieved in improving waste diversion outcomes at the Cathay/HSBC Hong Kong Sevens, embedding sustainability accountability across member clubs, and elevating environmental issues within international sports forums. At the same time, HKCR expanded community outreach, strengthened player welfare structures and invested in leadership pathways for women and young people, reinforcing its commitment to creating a more inclusive, connected and socially responsible rugby community. These initiatives demonstrate HKCR's continued focus on delivering positive outcomes for both people and planet while supporting the long-term sustainability of the game.

This report is the first annual progress statement against The Call of the Dragon, Hong Kong, China Rugby's Sustainability Action Plan 2025-2030, published in 2025 and sitting within Pillar 2: Sustainability of the HKCR Strategic Execution Framework. The Action Plan committed HKCR to annual reporting on progress, and this section is structured accordingly.

The report follows the architecture of the Action Plan itself. Activity and performance are reported under the plan's Enablers and its three pillars — Our People, Our Planet and Social Impact – with each section opening on the objectives set in the plan and closing with a progress table against the plan's published targets and timeline.

Action Plan milestone (due)	Status	Notes
Launch the Impact League across the Men's and Women's Premiership (2025)	DELIVERED	Nan Fung Impact League launched with eight Premiership clubs; USRC Tigers crowned inaugural champions
Sign the Sports for Nature Framework (2025)	DELIVERED	Signed as the world's first rugby union governing body signatory
Launch the Sustainability Taskforce (2025)	IN PROGRESS	Club-nominated Sustainability, waste-reduction and mental health Champions established through the Impact League; a formal cross-section taskforce remains to be constituted
Create a Welfare Advisory Group (2026)	DELIVERED	Player Welfare Commission established in late 2025
Collect robust fan travel data (2026)	DELIVERED	Fan travel and transport-mode data collected and reported for HK7s 2026
Launch 1-2 nature campaigns (2026)	NOT YET STARTED	No campaign delivered in this reporting period; to be scoped with local ecologists and budgeted
Gain equality, diversity and inclusion insights (2026)	IN PROGRESS	New gender reporting included for board level positions as part of club accreditation; organisation-wide EDI data collection still to be completed
Develop current colleague wellbeing programmes (2026)	IN PROGRESS	Wellbeing calendar and People & Culture working group continue
Review HKCR policies and procedures (2026)	IN PROGRESS	Policies baselined and ideal future state presented to HKCR governance committee; 6/8 first round policies updated, socialised and approved
Produce an update on 'Barriers to Rugby Participation' (2026)	NOT YET STARTED	Update to the 2020 study initially discussed for delivery within the plan window; Opportunity to collaborate with Rugby For Good
Launch a secondary benefit programme (2026)	DELIVERED	Kellett Outreach partnership; Impact League mental health and kit redistribution programmes

ENABLERS: SUSTAINABILITY CHAMPIONS AND SHARED OWNERSHIP

ACTION PLAN OBJECTIVES

- 1 **Developing sustainability champions**
- 2 **Ensuring this Sustainability Action Plan is owned by all**

The Action Plan is clear that ambitions must be embedded across HKCR and understood by everyone connected to the organisation. Work in 2025/26 concentrated on creating the structures, competitions and forums through which colleagues, clubs, players and fans take ownership of the plan.

The Nan Fung Impact League

Action Plan target: A competitive impact league will be launched across the men's and women's premiership in 2025. Status: Delivered.

HKCR launched the Nan Fung Impact League - an off-field Premiership competition delivered with Nan Fung and SEWIT Consultancy - to embed accountability and measurement across social impact, waste management and mental health programmes. Eight Premiership clubs received direct sponsorship and mentoring and were judged on their off-field performance; each club nominated mental health, waste-reduction and Sustainability Champions, and SEWIT provided Theory of Change mapping, survey tools and standardised reporting templates to evidence outcomes. The programme timeline (late 2025-April 2026) included baseline and post-programme data collection, narrative case studies and judging criteria development for a Sustainability Champion, strengthening our ability to measure and scale club-level impact. Over 4,000 were reached across all programs, with 350 individuals taking part in mental health programs, over 1,000 kit items redistributed and over 1,000 kilograms of waste collected. Congratulations to USRC Tigers who were crowned inaugural Impact League Champions.



Nan Fung Impact League Awards Ceremony

Sustainability Summit

Contributes to: Ensuring this Sustainability Action Plan is owned by all; Our Planet – Ignite & Inspire (stakeholder engagement).

HKCR, in partnership with Rugby for Good, delivered the Sustainability Summit so insight immediately converted into action by considering three topics pertinent to the environmental impact of the Hong Kong 7s: Waste, Food & Beverage and Fan Travel. Attendees' direct input was utilised to capture and generate a report synthesised into an opportunity tracker that allocated responsibilities and surfaced sponsorable assets across HKCR, venue partners, sponsors and community stakeholders that could be reported upon.



International convening and policy influence

Contributes to: Developing sustainability champions; sector leadership beyond the commitments set out in the Action Plan.

HKCR's sustainability reputation was recognised on the regional and global stage. In April 2025 HKCR were asked to co-host the World Economic Forum "Sports for People and Planet" Asia-Pacific convening in Hong Kong. The event, timed with the WEF "One Earth Summit" held in Hong Kong, brought C-level and governmental leaders together to shape pathways for sport to support healthier communities and resilient ecosystems with HKCR contributing to the agenda. In May 2025, HKCR was also invited to attend the Global Sports and Sustainability Forum in Cape Town ahead of the G20, where HKCR contributed regional perspectives to discussions on sport's role in economy, infrastructure, nutrition and social development; outcomes informed a formal position paper submitted into G20 processes on "sports driving sustainable business innovations."

Progress against Enabler targets

Action Plan target	Status	Notes
Launch the Impact League across the Men's and Women's Premiership (2025)	DELIVERED	Nan Fung Impact League launched with eight Premiership clubs; USRC Tigers crowned inaugural champions
Launch the Sustainability Taskforce with colleague, fan and player representatives (2025)	IN PROGRESS	Club-nominated Sustainability, waste-reduction and mental health Champions established through the Impact League; a formal cross-section taskforce remains to be constituted
Purpose sessions delivered in person to 100% of colleagues and players (2027)	IN PROGRESS	Session format completed; full roll-out scheduled ahead of the 2027 deadline
Purpose session resources made available to the wider community (2028)	NOT YET STARTED	Scheduled for a later year of the plan

OUR PEOPLE

ACTION PLAN OBJECTIVES

- 1 **Fostering an inclusive and empowering environment**
- 2 **Delivering wellness and wellbeing**

The People pillar commits HKCR to a Learn — Cultivate — Promote approach to inclusion across colleagues, players and communities, alongside a strategic focus on welfare and wellbeing. Activity in 2025/26 delivered the plan's welfare governance milestone a year early and continued to build the female leadership pipeline.

Player Welfare and Representation

Action Plan target: Create a Sports Science & Medicine / Welfare Advisory Group setting out key areas where HKCR can implement or update policies by 2026. Status: Delivered.

Player welfare structures were strengthened through the establishment of a dedicated Player Welfare Commission in late 2025. The Commission brings together representatives from men's and women's sevens and XV's programmes, creating a formal mechanism for player feedback.

Reporting directly to the Performance Executive Director, the Commission enhances transparency, strengthens communication, and ensures that player perspectives are embedded in decision-making. This initiative reflects HKCR's continued commitment to professional standards and athlete wellbeing.



Hong Kong China Men's 15s

Women's Leadership Development

Contributes to: Fostering an inclusive and empowering environment (gender focus area).

The LIFT Programme continued to play a central role in strengthening the women's leadership pipeline. In 2024/25, a second cohort of 13 participants completed the nine-month programme, bringing total graduates to 30 across two cohorts. The curriculum focused on leadership, management, communication, and personal branding, preparing participants for senior roles within clubs and HKCR.

Supported by Gill Meller, Tanya Young, and partners including DLA Piper, EY, HSBC, and The Women's Foundation, the programme gained international recognition, including presentation to the World Rugby Executive Board in March 2025 and engagement opportunities linked to the Women's Rugby World Cup 2025.



Emerging Leaders and Global Pathways

Contributes to: Fostering an inclusive and empowering environment; Learn and Promote stages of the inclusion approach.

HKCR expanded its impact through the Grassroots to Global initiative in partnership with ChildFund Rugby. A forum hosted in Hong Kong brought together 20 emerging women leaders to explore rugby's role in driving social change, address barriers to participation, and co-design leadership pathways.

From this group, Constance Lowcock (University RFC) was selected to represent Hong Kong at the Grassroots to Global Connect Forum in Sunderland. Her participation contributed to global recommendations on women's leadership and coaching, reinforcing HKCR's role in connecting local development with international influence.



Grassroots to Global Hong Kong Weekend

Progress against Our People targets

Action Plan target	Status	Progress in 2025/26
Create a Player Welfare Group reporting to HKCR ED level (2026)	DELIVERED	Player Welfare Commission established late 2025 across men's and women's Sevens and XVs; reporting line to ED Performance Rugby
Collect equality, diversity and inclusion data across colleagues, players and the wider community, with a view to setting 2030 targets (2026)	IN PROGRESS	New gender reporting included for board level positions as part of club accreditation; organisation-wide EDI data collection still to be completed
Formalise involvement, objectives and targets for colleague wellbeing programmes (2026)	IN PROGRESS	Wellbeing calendar and People & Culture working group maintained; formal objectives and targets outstanding
Review HKCR policies and procedures (2026)	IN PROGRESS	Policies baselined with a future state presented to HKCR governance committee; 6/8 first round policies updated, socialised and approved

OUR PLANET

ACTION PLAN OBJECTIVES

- 1 Playing offence: creating positive impacts within the environment**
- 2 Playing defence: avoiding and minimising negative impacts within the environment**

The Planet pillar is delivered through four areas of focus set out in the Action Plan: Power Play (carbon, energy and water), Waste Free Warriors (waste and circularity), Ignite & Inspire (fan and stakeholder engagement) and Nature Champions (biodiversity and nature). Reporting below follows those four areas, with a fifth sub- section on data quality, which the plan identifies as the foundation for credible reduction targets.

Power Play: carbon, energy and emissions hotspots

Action Plan targets: Annual publication of emissions from the 2023/24 baseline to maintain focus on emissions hotspots; robust longer-term data to allow credible net-zero policies by 2030. Status: On track – second annual footprint published.

HKCR Carbon Footprint – 2025 vs 2026

Location-based approach, by category. All figures in tonnes CO₂-eq per year; change shown as approximate % vs 2025.

Area	2025 footprint	2026 footprint	Change	Notes/Action item
Buildings	359	299.8	-17%	Largest building load is purchased energy for King's Park Lighting: LED replacement a priority to reduce further
Material usage	35.8	17.6	-50.80%	Paper emissions fell (0.9 → 0.5 t), largely due to a move from paper-based to an online finance system; vehicles/appliances fell sharply (29.8 → 1.5 t)
Apparel	67.3	63.6	-5.50%	The main action remains to refine and implement an HKCR wide kit SOP with two main aims: standardise and reduce excess kit ordering; centralise kit instead repeated orders to create a more efficient usage over the lifecycle
Travel and Accommodation	787.3	1000.8	27.10%	Vehicle fleet footprint dropped 61%; Commuting, Logistics, Railway and Other Business Trips remained level; Team Travel and Accommodation increased 27.5% and is the biggest hotspot across the organisation. Average distance flown decreased from 11,600km to 9,302km but passenger numbers increased from 388 to 642 due to increased representative/team activity.
Total	1,249.40	1,381.80	10.60%	Driven primarily by increased team travel and accommodation, which outweighed reductions in buildings (-16%), materials (-50.8%), and apparel (-5.5%). Despite operational efficiencies, rising representative activity - more passengers despite shorter flights - now dominates emissions and limits overall reduction.
Per employee (FTE)	14.4	14.9	3.50%	

Hong Kong Sevens - Event Carbon Footprint, 2025 vs 2026

All figures in tonnes CO₂-eq. Change shown as approximate % vs 2025.

Area	2025 footprint	2026 footprint	Change	# Change	Action item
Players & playing staff travel	382.2	540.6	41.40%	+158.4	For HK7s 2025, HKCR was responsible for outbound journey and then onward to Singapore for the next leg. With World Rugby splitting the tournaments, HKCR was responsible for inbound and return flights to country of origin.
Players & playing staff accommodation	147	160.5	9.18%	+13.5	The 2026 team-accommodation footprint grew by 13.49 tCO₂e (9.2%) because the event required 194 more room-nights. This was principally driven by teams choosing to stay longer: person-nights rose by 385 (9.4%), even though the total number of travelling people fell slightly from 506 to 501, with average stay increasing from 8.12 to 8.97 person-nights per traveller.
Fan travel	36,514	35,438	-3%	-1,076	Dominant footprint, mostly inbound international flights outside HKCR's control. Public transport to venue remained exceptionally strong with 69% arriving by MTR, bus or foot, 22% by taxi and 4% by private car, 5% other.
HK7s Superfan Impact Pass Pilot	N/A	(5)	N/A	-5	20 Passes sold led to 5,000 kg CO ₂ e of SAF attribute. Pilot to be expanded next year.
Event total	37,043.2	36,134.1	-2.50%	-909.1	The overall HK7s footprint fell by 909.1 tCO₂e, from 37,043.2 tCO₂e in 2025 to 36,134.1 tCO₂e in 2026 - a reduction of 2.5%. The 1,076 tCO₂e reduction in fan travel, together with the 5 tCO₂e SAF attribute benefit from the Superfan Impact Pass, more than offset increases of 158.4 tCO₂e in player and staff air travel and 13.5 tCO₂e in team accommodation.

Waste Free Warriors: waste, circularity and event operations

Action Plan focus areas: plastics and single-use items, circular economy, food waste, apparel and event waste.

Event operations and waste management

HKCR maintained close engagement with KTSPL to improve waste management around the Hong Kong Sevens and other major events. Through data requests, benchmarking and detailed recommendations HKCR highlighted operational gaps and proposed pragmatic solutions. That sustained advocacy contributed to KTSPL tendering a new recycling arrangement, deploying Waste Ambassadors outside the stadium and Internal Waste Guides and more consistent event-by-event recycling data tracking, producing measurable improvements in subsequent events, captured within the Hong Kong 7s footprint below. We look forward to increasing waste ambassador presence and fan behaviour change opportunities.

Waste Management

The move to KTSPL delivered a clear environmental dividend: even as total waste rose with a bigger crowd, the recycling rate more than doubled and absolute general rubbish actually fell. The gain is driven almost entirely by food-waste recovery and composting - capabilities that didn't meaningfully exist at Hong Kong Stadium.

Waste-stream comparison

Metric (tonnes unless noted)	HK7s 24 HK Stadium	HK7s 26 KTSPL	Change
Total waste collected	88.94	109.7	23.30%
Recycling rate	14.00%	36.60%	22.6 pp
General rubbish (landfill)	76.5	69.5	-9.2%
Organics composted in house	0.65	20.8	~32x
Cups Composted	0	1.9	new
Total composting (incl. O-PARK1)	0.65	22.7	~34x
Aluminium cans recycled	0.21	1.9	~9x
Paper recycled	5.95	9.3	56%
Glass recycled	2.08	3.5	68%
Plastic recycled	3.55	2.8	-21%
Used cooking oil (litres)	1,850	0	gap

What the data tells us about the move

- 1. Decoupling waste growth from landfill.** 110,907 fans attended HK7s 2024 (0.8kg waste per attendee) with 113,395 attending HK7s 26 (0.97kg waste per attendee). Total waste rose 23%, yet general rubbish to landfill dropped by ~7 tonnes. That decoupling is the single most important sustainability signal of the move.
- 2. Food waste is most of the story.** The jump from 0.65t to 20.8t of food-waste recycling, for 22.7t of total composting when combined with cups composted, explains the bulk of the improved recycling rate. KTSPL's on-site composter and connection to the district's O-PARK1 anaerobic-digestion infrastructure — not available at the old venue — is what made this possible. Having an on-site composter is an advantage the old stadium did not have.
- 3. Dry-recyclable capture improved across the board.** Aluminium up 9×, paper +56%, glass +68%. This points to better segregation infrastructure at KTSPL (better bin design, fan-village layout, staff sorting at source) rather than attempting to change fan behaviour.
- 4. Plastic down.** Likely source reduction, not failure. A 21% drop in plastic recycled alongside higher attendance with compostable cups displacing single-use plastic. To verify, recovery % based on actual sales could be included next year where possible.

Data Limitations Identified

- Used cooking oil: 1,850 L to 0. This is almost certainly a collection gap, not a real elimination. Catering volume would have increased at the larger venue. Oil recovery needs to be reinstated as a measured stream or the 2026 figure is unreliable for year-on-year comparison.
- 1.9 tonnes of cups composted should continue to be improved upon. For next year number of cups sold could be compared with number of cups composted where possible for a % recovered.



HK7s Superfan Impact Pass tour visits the on-site Composter in Kai Tak Stadium

Summary Assessment

The move to KTSPL is a net sustainability win on the evidence so far: landfill-bound waste fell in absolute terms despite a larger event, and the recycling rate leapt from 14% to 37%, anchored by food-waste-to-compost infrastructure that the old stadium physically couldn't support.

Finding our cups a home

With the operational deployment of over 200,000 reusable cups owned by Hong Kong China Rugby not possible at Kai Tak Sports Park, HKCR led a redistribution and recycling programme to honour the cups' sustainability intent. We rehomed over 15,000 to 10 local partners (including clubs and hospitality operators) so as many cups as possible remained in active use, and we engaged a specialist recycler for the remainder, securing a recycling certificate to confirm environmentally responsible processing. This blended approach prioritised reuse where possible and certified recycling where necessary.

Ignite & Inspire: fan and stakeholder engagement

Action Plan targets: Empower employees, players and fans; leverage fan engagement as sport's unique contribution to tackling the climate crisis. Status: On track.

HK7s Superfan Impact Pass

HKCR piloted the HK7s Superfan Impact Pass with Cathay Pacific and Kai Tak Sports Park Limited ('KTSPL') as an innovative, consumer-facing way to connect fan engagement with sustainable aviation fuel (SAF). Launched ahead of 2026 Cathay/HSBC Hong Kong Sevens, the pass bundled a voluntary SAF contribution with fan rewards and behind-the-scenes experiences, creating a simple and tangible way for supporters to participate in climate action while enhancing the event journey. The pilot generated early sales, tested consumer demand for SAF-linked products and provided valuable learning on how sustainability offers can be integrated more effectively into mainstream event promotion.



Fan engagement pilot - Qii78 gamified recycling

At the Cathay/HSBC Hong Kong Sevens HKCR piloted a gamified recycling system with Qii78 in the Fan Village to drive correct sorting through QR-coded beverage items and bins. Over the three-day tournament, 399 fans joined and correctly recycled 954 items, earning "Qoins" by scanning the right material when dropping in the right bin that were redeemed for rewards and charitable contributions. The pilot delivered behavioural insights and a proof-of-concept for interactive, data-driven waste engagement at future events.

Nature Champions: biodiversity and nature

The Action Plan committed HKCR to signing the Sports for Nature Framework in 2025 and to running one to two nature campaigns per year from 2026, targeting issues identified alongside local ecologists. HKCR signed the framework as the world's first rugby union governing body signatory. No dedicated nature campaign was delivered within this reporting period, and this is the clearest gap against the plan. Establishing ecologist partnerships and scoping a first campaign around urban biodiversity, ocean health or clean air at HKCR venues is a priority for the year ahead.

Strengthened Heat Policies in a Warmer World

Hong Kong China Rugby introduced a clear heat protocol to strengthen the protection of player welfare as extreme heat becomes an increasing operational risk for outdoor sport in Hong Kong. The protocol provides an objective Heat Stress Index framework for modifying, postponing or suspending activity, with mandatory suspension or postponement where the Index exceeds 250. Guidance was communicated across governance meetings and directly to staff, coaches, managers and players through community WhatsApp channels, supported by accessible public-facing information on HKCR social-media platforms. This multi-channel approach promotes consistent decision-making, clear accountability and early recognition of heat-related illness throughout the rugby community.

Data quality

Action Plan target: 80% high-quality (green) environmental data by 2027 and 100% by 2028, from a 2023/24 baseline of 67% green, 13% amber and 21% red. Fan travel data to be collected from 2026. Status: On track, with one regression.

Data coverage improved materially against the 2023/24 baseline. Fan travel and transport-mode data were collected for the Hong Kong Sevens ahead of the 2026 deadline, and event-by-event recycling data tracking at Kai Tak Sports Park has replaced the partial waste data previously available. Two areas require attention before the 2027 milestone: the used cooking oil collection gap identified in the waste data above, and the outstanding confirmation of players and playing staff travel and event totals for the Hong Kong Sevens.

HONG KONG CHINA RUGBY
PLAYER WELFARE

HOW TO CALCULATE

FIVE STEPS TO YOUR HSI

World Rugby Heat Stress Risk Tool - emu-systems.com.au/world_rugby

- 1 Start monitoring one hour before**
Use Hong Kong Observatory data — [weather.gov.hk](https://www.weather.gov.hk)
- 2 Collect your three inputs**
Air temperature, relative humidity and wind speed. Convert wind from km/h to **metres per second**.
- 3 Estimate globe temperature**
Use the table in Safety in the Playing Environment: pick your cloud cover — **clear (0-25%), partly cloudy (25-50%), mostly cloudy (50-75%), overcast (75-100%)** — then your time of day and season. Add the degrees shown to air temperature.
- 4 Enter the values into the tool**
The World Rugby calculator returns your HSI score and category.
- 5 Apply the action for that band**
Follow the required action — see the scale on the next card.

WORKED EXAMPLE

Air 27.7°C Humidity 91% Wind 10 km/h = 2.8 m/s Overcast Sunrise-10am Summer

Tair + 2 = Globe 29.7°C

HSI = 180 · HIGH → continue, but introduce cooling breaks and strategies

HKCRUGBY.COM · WORLD RUGBY HEAT STRESS RISK TOOL · 2 OF 3

HONG KONG CHINA RUGBY
PLAYER WELFARE

HSI ACTION SCALE

KNOW YOUR NUMBER, KNOW YOUR ACTION

0-99	Normal activity
100-149	Increase hydration and reduce clothing
150-199	Introduce cooling breaks and cooling strategies
200-249	Extend half-time and implement enhanced cooling
250+	STOP. Activity must be postponed or suspended

SUSPENDED? RESUME ONLY WHEN

- HSI stays below 230 for 45 minutes
- Forecast indicates low risk of exceeding 250
- Medical personnel confirm it is safe to proceed

Early signs of fatal heat illness are easy to dismiss until it is too late. If in doubt, run the calculation — and make the call.

QUESTIONS? CONTACT THE HKCR RUGBY SERVICES TEAM · HKCRUGBY.COM · 3 OF 3

Progress against Our Planet targets

Action Plan target	Status	Progress in 2025/26
Sign the Sports for Nature Framework (2025)	DELIVERED	Signed as the world's first national rugby union governing body signatory
Run 1-2 nature campaigns per year with local ecologists (from 2026)	NOT YET STARTED	Ecologist partnerships and campaign scoping carried into the year ahead
Increase data quality to 80% green by 2027 and 100% by 2028	IN PROGRESS	Event-level recycling data tracking secured at Kai Tak Sports Park; used cooking oil stream lost and requires reinstatement
Collect robust fan travel data (2026)	DELIVERED	Fan travel footprint of 35,438 t CO ₂ -eq reported, with 69% of attendees arriving by MTR, bus or on foot
Annual publication of emissions from the 2023/24 baseline	DELIVERED	Second annual organisational and event footprints published; team travel and accommodation confirmed as the dominant controllable hotspot
Empower employees, players and fans (2027/2028)	IN PROGRESS	Superfan Impact Pass, Qii78 gamified recycling pilot and club Champion network delivered

SOCIAL IMPACT

ACTION PLAN OBJECTIVES

- 1 Identify and remove barriers
- 2 Encourage participation
- 3 Deliver targeted secondary benefits

Rugby for Good is the key delivery mechanism for “Plus Sport” — delivering quantified social benefits through rugby. See the next section for reporting on this social impact work. The Action Plan positions HKCR’s social impact work as “Sport Plus”: lowering the barriers that keep people out of the rugby community, and delivering targeted secondary benefits to those who come into it. The plan committed HKCR to launching at least one secondary benefit programme per year from 2026, to updating the 2020 KPMG barriers study, and to reporting annually and quantitatively on investment into barrier removal by 2027.

Community Engagement

Contributes to: Encourage participation; deliver targeted secondary benefits.

Community outreach remained a core priority, with a strengthened focus on meaningful, sustained engagement. Through a new partnership with Kellett Outreach, HKCR representative players delivered weekly Saturday sessions supporting approximately 140 children from underprivileged backgrounds. These sessions combine rugby with academic and creative activities, using sport as a platform to build confidence, life skills, and aspiration.



Kellett Outreach Partnership

Integration between elite and community rugby was further embedded through structured engagement of the men’s 15s World Cup training squad in youth and grassroots events. Players regularly attended U16 and U18 events, mini rugby festivals, and community programmes including Tai Po, Valley Fort, and All Girls festivals. This approach has deepened the connection between national teams and the wider rugby community while reinforcing the role of elite players as visible role models.

Programmes were delivered to 8,810 students within primary and secondary schools, many of whom were new to rugby, through the engagement team’s work. By integrating values-based learning from programmes such as *Rugby Rising* into programmes delivered in future, topics such as solidarity, speaking up, peer pressure, passion, gender respect, conflict, best words, trust, and leadership can be paired with skills such as passing, tackling, scrums, kicking and Rugby games.

Club-delivered secondary benefits through the Impact League

The Nan Fung Impact League, reported under Enablers above, also delivered directly against this pillar. Across the eight participating Premiership clubs, more than 4,000 people were reached, 350 individuals took part in mental health programmes, and over 1,000 kit items were redistributed. Kit redistribution addresses equipment cost as a barrier to entry, and the mental health programmes represent quantified secondary benefits of the kind the Action Plan sets out. SEWIT’s Theory of Change mapping and standardised reporting templates provide the measurement architecture needed to report these benefits in the dollar terms the plan envisages, following the methodology of World Rugby’s *“The Global Value of Grassroots Rugby”*.

Progress against Social Impact targets

Action Plan target	Status	Progress in 2025/26
Produce an update to the KPMG report on barriers to rugby participation in Hong Kong (2026)	NOT YET STARTED	Update to the 2020 study initially discussed for delivery within the plan window; Opportunity to collaborate with Rugby For Good
Launch at least one programme per year (from 2026)	DELIVERED	Kellett Outreach partnership reaching approximately 140 children weekly; Impact League mental health programmes reaching 350 individuals
Report annually on investment into provisions reducing identified barriers (2027)	IN PROGRESS	Over 1,000 kit items redistributed and club sponsorship and mentoring provided through the Impact League; a consolidated plan is still to be built

PRIORITIES FOR THE YEAR AHEAD

Reporting against the Action Plan surfaces priorities for 2026/27, drawn from the plan's own timeline and from the gaps identified above.

- **Formalise the Sustainability Taskforce:** constitute the taskforce with colleague, player and fan representation, building on the club Champion network created through the Impact League.
- **Activate Nature Champions:** establish ecologist partnerships and deliver the first one to two nature campaigns, the clearest outstanding commitment from the 2026 milestones.
- **Close the emissions and data gaps:** address team travel and accommodation, now the dominant controllable emissions hotspot at 27.1% growth year on year.
- **Deliver the EDI baseline:** complete organisation-wide collection across the plan's five focus areas so that specific 2030 targets can be set.
- **Quantify social value:** Build the reporting format required for the 2027 target.
- **Recovery Rates:** Inclusion of total dry recycling materials sold compared with total recycled would give a more accurate recovery rate per stream.
- **Single Use Reduction:** Continue to encourage a switch from single-use packaging to reusables, in line with Hong Kong's waste reduction strategies and the global trend of replacing single use with reusable items.

中國香港欖球總會



HONG KONG
CHINA RUGBY

07

繁體中文版

可持續發展報告



USRC Tigers RFC as aprt of the Nan Fung Impact League

可持續發展報告 2025/26

《龍之召喚》(The Call of the Dragon):《欖總2025至2030年可持續發展行動計劃》進度報告

引言

於2025/26年度，中國香港欖球總會(欖總)繼續致力推動環境可持續發展及為社區帶來影響，並於大型賽事、基層欖球發展及國際倡議等範疇，取得可量化的成果。透過創新夥伴合作、以數據為本的措施，以及加強持份者參與，欖總進一步鞏固其作為區內及全球「可持續發展體育產業領導者」的地位。

本年度，我們在多個範疇取得重要進展，包括提升國泰/滙豐香港國際七人欖球賽的廢物分流成效、將可持續發展責任融入會員球會的日常運作，以及在國際體育論壇上進一步提升環境議題的關注度。與此同時，欖總持續擴大社區外展工作、改善球員福祉支援架構，並投放資源於女性及青少年的領導力發展路徑，彰顯其致力「建立一個更具包容性、更緊密連繫及更具社會責任感的欖球社群」的目標。上述工作充分體現欖總持續以人和環境為核心，在推動欖球運動長遠可持續發展的同時，亦為社會及環境帶來積極正面的影響。

本報告是《龍之召喚：欖總2025至2030年可持續發展行動計劃》(《行動計劃》)首份年度進度報告。《行動計劃》於2025年發布，並納入欖總《策略執行框架》的第二大支柱 — 可持續發展。行動計劃承諾每年匯報相關進展，而本文內容亦按此承諾編排。

本報告沿用《行動計劃》的架構，按計劃中的「推動要素」及三大支柱 — 「我們的人才(Our People)」、「我們的地球(Our Planet)」及「社會影響力(Social Impact)」 — 匯報相關工作及成效。每個章節首先列出《行動計劃》所訂立的目標，並於章節結尾附上進度表，總結各項已公布的目標、進度及時間表，說明相關工作的推行狀況。

《行動計劃》里程碑(完成期限)	狀況	備註
於男、女子超聯組別推出「社區影響力聯賽 (Impact League)」(2025)	已達成	推行「南豐欖球社區影響力聯賽」，共有8支超聯組別球會參與；三軍會猛虎隊奪得首屆冠軍。
簽署《運動保護自然綱要》(Sports for Nature Framework)(2025)	已達成	成為全球首個簽署該綱要的欖球總會。
成立可持續發展工作小組(2025)	進行中	透過「社區影響力聯賽」，由球會提名並成立可持續發展、減廢及精神健康倡導大使；正式的跨界別工作小組仍待成立。
成立球員福祉諮詢小組(2026)	已達成	於2025年底成立球員福祉委員會。
收集完整的球迷出行數據(2026)	已達成	已收集及匯報2026年香港國際七人欖球賽的球迷出行及交通方式數據。
推行1-2項自然保育活動(2026)	尚未開始	本報告期內尚未推行相關活動；將與本地生態學家共同釐定項目內容，制定預算。
掌握平等、多元及共融(EDI)數據及洞察(2026)	進行中	新增性別數據匯報機制，涵蓋球會認證所要求的董事會職位；全機構層面的平等、多元共融(EDI)數據收集工作仍有待完成。
發展及優化現行員工福祉計劃。(2026)	進行中	員工身心健康活動日程及人才與文化 (People & Culture) 工作小組持續運作。
檢討欖總政策及程序(2026)	進行中	已呈交政策基準及理想的未來狀態規劃至欖總管治委員會；首輪8項政策中有6項已完成更新、溝通諮詢及審批。
更新《參與欖球運動的障礙》研究(2026)	尚未開始	更新原定於規劃期間交付的2020年研究項目；探索與「橄欖成長基金」合作的契機。
推出一項附加補充的員工福利計劃(2026)	已達成	推行啟歷外展(Kellett Outreach)合作計劃；「南豐欖球社區影響力聯賽」精神健康及欖球球衣裝備再分配計劃。

推動要素：可持續發展倡導大使及共同承擔

行動計劃目標

- 1 培育可持續發展倡導大使
- 2 確保此可持續發展行動計劃由全員共同承擔

行動計劃明確指出，各項目標必須全面融入中國香港欖球總會(欖總)的營運之中，並讓所有與欖總相關的人士充分理解。在2025/26年度，相關工作重點在於建立制度、比賽及交流平台，鼓勵員工、會員球會、球員及球迷共同承擔及實踐此行動計劃。

南豐欖球社區影響力聯賽

行動計劃目標：於2025年在男、女子超級聯賽中推行「社區影響力聯賽」(Impact League)。狀況：已達成。

中國香港欖球總會與南豐集團及SEWIT Consultancy攜手合作，推行一項在超級聯賽球場以外進行的競賽 — 「南豐欖球社區影響力聯賽」(Nan Fung Impact League)，旨於將問責機制與成效評估，融入現行的社會影響力、廢物管理以及精神健康項目之中。八支超級聯賽球會獲得直接贊助及專業指導，並接受場外表現評估；各隊均提名了專責精理健康、減廢及可持續發展事務的「倡導大使」(Champions)，而SEWIT則提供了改變理論(Theory of Change) 框架圖、調查工具及標準化報告範本，以佐證項目成效。

該計劃於2025年底至2026年4月期間推行，涵蓋項目基線及後數據收集、敘事式個案研究，以及「可持續發展專員」評選準則的制定，從而加強我們衡量及擴大會員球會層面影響力的能力。各項計劃累計觸及超過4,000人次，其中350人參與了精神健康項目，逾1,000件運動裝備得以重新分配利用，並收集了超過1,000 公斤廢物。

祝賀三軍會猛虎欖球會榮膺首屆「社區影響力聯賽」冠軍！



可持續發展峰會

對應目標：確保本《可持續發展行動計劃》由各方共同承擔及實踐；「我們的地球」－啟發與激勵（持份者參與）。

欖總與橄欖成長基金合作舉辦可持續發展峰會，務求將討論所得洞見迅速轉化為具體行動。峰會聚焦探討香港國際七人欖球賽就環境影響密切相關的三項議題：廢物管理、餐飲服務及球迷出行。峰會收集與會者的直接意見，整合及編製成報告，其後進一步整合為機遇追蹤表(Opportunities Tracker)，明確釐定欖總、場地合作夥伴、贊助商及社區持份者的責任，同時識別可供贊助的資源及項目，並為後續進度匯報提供依據。



國際交流及政策影響力

對應目標：培育可持續發展倡導大使；在《行動計劃》既定承諾以外，展現業界領導力。

欖總在可持續發展方面的聲譽亦獲區域及國際層面肯定。2025年4月，欖總獲邀於香港聯合主辦世界經濟論壇「體育惠澤人類與地球(Sports for People and Planet)」亞太區交流活動。該活動配合世界經濟論壇於香港舉行的「同一個地球峰會(One Earth Summit)」，匯聚企業高層及政府領袖，共同探討體育如何促進更健康的社區及更具韌性的生態系統；欖總亦參與相關議程的制定與討論。2025年5月，中國香港欖球總會亦獲邀出席於開普敦舉行、配合G20會議前夕舉辦的「全球體育與可持續發展論壇」，就體育在經濟、基礎設施、營養及社會發展方面的角色，分享區域觀點。論壇成果其後納入提交至G20相關程序的正式立場文件，主題為「體育推動可持續商業創新」。

推動要素目標進度

行動計劃目標	狀況	備註
於男、女子超級聯賽推出「社區影響力聯賽」(2025)	已達成	「南豐社區影響力聯賽」已正式推出，共有八支超級聯賽會員球會參與；三軍會猛虎欖球會獲得首屆冠軍。
成立由員工、球迷及球員代表組成的可持續發展工作小組(2025)	進行中	透過「社區影響力聯賽」，已設立由球會提名的可持續發展、減廢及精神健康倡導大使；正式的跨界別工作小組仍有待成立。
為所有員工及球員提供企業宗旨工作坊(Purpose sessions)(2027)	進行中	工作坊內容模式已完成設計，並計劃於2027年期限前全面推行。
向更廣泛社群分享企業宗旨工作坊(Purpose sessions)資源(2028)	尚未開始	已安排於《行動計劃》較後階段推行。

我們的人才

行動計劃目標

- 1 營造共融及促進賦能的環境
- 2 推動身心健康及整體福祉

「我們的人才」支柱承諾，欖總將透過「學習、培育、推廣」的方針，在員工、球員及社區之間推動共融文化，並以球員福祉及身心健康作為策略重點。2025/26年度的工作，已較原定時間提早一年達成行動計劃所訂立的福祉管治里程碑，並持續建構女性領導人才發展體系。

球員福祉及代表機制

行動計劃目標：於2026年前成立運動科學、運動醫學及球員福祉諮詢小組，識別欖總可制定或更新政策的主要範疇。狀況：已達成。

於2025年年底成立專責的「球員福祉委員會」，進一步強化球員福祉架構。委員會匯聚男、女子七人及15人欖球代表隊的代表，建立正式的球員意見反映機制。

委員會直接向高水平欖球執行董事匯報，有助提升工作透明度、加強溝通，並確保球員意見能被納入決策過程。此舉反映欖總持續致力維持專業標準，並保障球員的身心健康。



女性領導力發展

對應目標：營造共融及促進賦能的環境(性別重點範疇)。

LIFT計劃持續完整女性領導人才發展體系發揮核心作用。2024/25年度，第二屆計劃共有13名參加者完成為期九個月的培訓，使兩屆畢業學員總數達到30人。課程內容涵蓋領導力、管理技巧、溝通能力及個人品牌塑造，為學員日後於球會及欖總擔任高階職務，作好準備。

在馬琳(Gill Meller)、Tanya Young，以及歐華律師事務所(DLA Piper)、安永、滙豐銀行及婦女基金會等合作夥伴的支持下，該計劃獲得國際認可，包括於2025年3月向世界欖球總會執行委員會介紹計劃成果，計劃學員亦獲得參與2025年女子欖球世界盃相關活動的機會。



新晉領袖及國際發展途徑

對應目標：營造共融及促進賦能的環境；落實推行共融方針中的「學習」及「推廣」階段。

透過與ChildFund Rugby合作推行《Grassroots to Global》計劃，橄欖總進一步擴展其社會影響力。該計劃於香港舉辦一個交流論壇，匯聚超過20名新晉女性領袖，共同探討橄欖球運動如何推動社會改變，辨識阻礙大眾參與橄欖球的障礙，並共同制定女性領袖的發展路徑。

其中，來自大學橄欖球會的盧詩晴(Constance Lowcock)獲選代表香港，遠赴英國新特蘭出席「Grassroots to Global Connect」國際論壇。她於會上的建言，為推動全球女性領導力及教練發展作出貢獻，亦進一步彰顯橄欖總在連繫本地發展與國際影響力發揮的角色。



「我們的人才」目標進度

行動計劃目標	狀況	2025/26年度工作進度
成立向欖總執行董事(ED)層級匯報的球員福祉小組(2026)	已達成	球員福祉委員會於2025年底成立，涵蓋男、女子七人及15人代表隊，並向高水平欖球執行董事匯報。
收集員工、球員及更廣泛社區的平等、多元及共融(EDI)數據，為制定2030年目標作準備(2026)	進行中	球會認證機制已納入董事會層面的性別數據匯報；全機構層面的EDI數據收集工作則仍有待完成。
確立員工身心健康計劃的參與方式、目標及指標(2026)	進行中	員工身心健康活動日程及人才與文化 (People & Culture)工作小組持續運作；正式的目標及成效指標仍有待制定。
檢討欖總政策及程序(2026)	進行中	已呈交政策基準及理想的未來狀態規劃至欖總管治委員會；首輪8項政策中有6項已完成更新、溝通諮詢及審批。

我們的地球

行動計劃目標

- 1 主動出擊：在環境中創造正面影響**
- 2 嚴密防守：避免及盡量減低對環境造成的負面影響**

「我們的地球」支柱按照《行動計劃》所訂立的四大重點範疇推行：Power Play(碳排放、能源及用水)、Waste Free Warriors(廢物管理及循環經濟)、Ignite & Inspire(球迷及持份者參與)，以及Nature Champions(生物多樣性及自然保育)。以下報告將依照上述四個範疇編排，並另設「數據質素」章節；行動計劃已將「數據質素」界定為制訂具可信度的減排目標及設施的基礎。

Power Play: 碳排放、能源及主要排放源

行動計劃目標：自2023/24年度基線起，每年公布排放數據，以持續聚焦主要排放源；建立更完整的長期數據基礎，為2030年制定具可信度的淨零排放政策，提供依據。現況：進展順利－已公布第二份年度碳足印報告。

總碳足印 – 2025年及2026年比較

按地點基準法計算及類別劃分。所有數字均以每年公噸二氧化碳當量(tCO₂e)表示；變動為比較2025年的約數百分比。

範疇	2025年 碳足印	2026年 碳足印	變化	備註/行動項目
建築物	359	299.8	-17%	最大的建築物排放源為京士柏運動場照明所消耗的外購能源；更換LED燈具為實現進一步減排的優先工作。
物料使用	35.8	17.6	-50.80%	紙張相關排放由0.9公噸降至0.5公噸，主要受惠於財務系統由紙本轉為網上操作；車輛及電器相關排放則由29.8公噸大幅降至1.5公噸。
服裝及裝備	67.3	63.6	-5.50%	主要措施為制定及落實適用於整個的裝備標準作業程序，重點包括統一訂購安排、減少過量訂購，以及集中管理裝備，避免重複訂購，從而提升裝備整個生命周期的使用效率。
交通及住宿	787.3	1000.8	27.10%	車輛車隊的碳足印下降61%；通勤、物流、鐵路及其他商務旅程大致維持不變。球隊差旅及住宿增加27.5%，成為全機構最大的排放源。雖然平均飛行距離由11,600公里降至9,302公里，但由於代表隊/球隊活動增加，乘客人數由388人增至642人。
總計	1,249.40	1,381.80	10.60%	總排放增加主要由代表隊差旅及住宿上升所帶動，抵銷建築物(-16%)、物料使用(-50.8%)及服裝與裝備(-5.5%)的減排成果。儘管營運效率有所改善，代表隊活動增加令乘客人數上升，即使平均飛行距離縮短，相關排放仍成為主要排放來源，限制整體減排成效。
每名全職員工 (FTE)	14.4	14.9	3.50%	

香港國際七人欖球賽 - 活動碳足印，2025年與2026年比較

所有數字均以公噸二氧化碳當量(tCO₂e)表示；變動為相較2025年的約數百分比。

範疇	2025年 碳足印	2026年 碳足印	變化	# Change	行動項目
球員及隨隊工作人員交通	382.2	540.6	41.40%	+158.4	2025年香港國際七人欖球賽，欖總負責球隊離港前往新加坡參加下一站賽事的航程。2026年因世界欖球重新調整賽事安排，欖總則須負責球隊往返原居地的航班。
球員及隨隊工作人員住宿	147	160.5	9.18%	+13.5	2026年球隊住宿碳足印增加13.49噸二氧化碳當量(9.2%)，主要由於應對賽事所需，住宿數量增加194晚。 球隊選擇延長住宿時間是主要原因，人均住宿晚數增加385晚(9.4%)；儘管出行人數由506人微跌至501人，每名旅客的平均住宿晚數則由8.12晚增至8.97晚。
球迷交通	36,514	35,438	-3%	-1,076	此為最大的碳排放來源，主要來自不在欖總直接控制範圍內的海外球迷入境航班。往返場館的公共交通使用率持續理想：69%球迷乘搭港鐵、巴士或步行到場，22%乘搭的士，4%乘坐私家車，5%為其他方式。
香港七欖共益行動證試行計劃	不適用	(5)	不適用	-5	共售出20張通行證，相當於取得5,000公斤二氧化碳當量的可持續航空燃料減排屬性效益。計劃將於明年擴大推行。
賽事總計	37,043.2	36,134.1	-2.50%	-909.1	2026年香港國際七人欖球賽整體碳足印由2025年的37,043.2公噸二氧化碳當量(tCO ₂ e)，降至2026年的36,134.1公噸，減少909.1公噸(即2.5%)。 球迷交通減少1,076公噸，加上「香港七欖共益行動證」帶來的5公噸可持續航空燃料(SAF)減排屬性效益，足以抵銷球員及隨行工作人員航空交通增加的158.4公噸，以及隊伍住宿增加的13.5公噸的影響。

Waste Free Warriors：廢物管理、循環經濟及賽事營運

行動計劃重點範疇：塑膠及即棄用品、循環經濟、廚餘、服裝及裝備，以及賽事廢物。

賽事營運及廢物管理

欖總持續與啟德體育園有限公司密切合作，致力改善香港國際七人欖球賽及其他大型賽事的廢物管理安排。透過數據收集、基準比較及詳細建議，欖總識別營運上的不足，並提出具實際可行性的改善方案。持續的倡議工作促成啟德體育園有限公司就新的回收安排進行招標，於場館外設置「廢物管理大使」，並於場館內安排「廢物分類指導員」，同時逐步建立更一致的逐場賽事回收數據追蹤機制。相關措施為後續賽事帶來可量化的改善，並已反映於下方的「香港國際七人欖球賽碳足印」數據中。欖總期待日後進一步增加廢物管理大使的參加，並探索更多推動球迷作出行為改變的機會。

廢物管理

賽事移師啟德體育園後，帶來了顯著的環境效益：雖然觀眾人數增加帶動整體廢物量上升，但回收率增長超過一倍，一般垃圾總量更錄得下降。這項改善主要歸功於廚餘回收及堆肥處理能力的大幅提升，而這些設施與技術在以往香港大球場時期尚未具備。

廢物流向比較

指標(除另有註明外，以公噸計算)	HK7s 2024 香港大球場	HK7s 2026 啟德體育園有限公司	改變
收集廢物總量	88.94	109.7	23.30%
回收率	14.00%	36.60%	22.60%
一般垃圾(送往堆填)	76.5	69.5	-9.2%
場內廚餘堆肥處理	0.65	20.8	約32倍
可堆肥杯	0	1.9	新增
堆肥處理總量(包括O·PARK1)	0.65	22.7	約34倍
回收鋁罐	0.21	1.9	約9倍
回收紙張	5.95	9.3	56%
回收玻璃	2.08	3.5	68%
回收塑膠	3.55	2.8	-21%
廢食用油(公升)	1,850	0	回收資料從缺

數據反映的場地搬遷成效

- 廢物增長與堆填廢物量脫鉤：**2024年香港國際七人欖球賽共有110,907名球迷入場，每名球迷平均產生1.25公斤廢物；2026年則有113,395名球迷入場，每名球迷平均產生1公斤廢物。儘管廢物總量增加23%，送往堆填區的一般垃圾卻減少約7公噸。這種廢物總量增加與堆填區廢物減少的脫鉤現象，是場地搬遷後最重要的可持續發展成效指標。
- 廚餘回收是整體改善的主要因素：**廚餘回收量由0.65公噸大幅增加至20.8公噸；若連同可堆肥杯計算，堆肥處理總量達22.7公噸，解釋了回收率大幅提升的主要原因。啟德體育園有限公司設置的場內堆肥設施，以及連接區內O·PARK1厭氧消化處理基礎設施的安排，均是舊場地所不具備的條件，令上述改善得以實現。場內設置的堆肥設施，是啟德體育園相較舊場館的一項優勢。
- 各類乾式可回收物的回收成效全面提升：**鋁罐回收量增加約9倍，紙張及玻璃回收量分別增加56%及68%。這反映啟德體育園具備更完善的廢物分類及回收基礎設施，包括改良的回收箱設計、球迷區布局，以及由工作人員在源頭進行分類，而非單純依賴改變球迷的行為。
- 塑膠回收量下降：**較可能是反映源頭減量，而非回收措施失效。在入場人數增加的情況下，塑膠回收量仍下降21%，可能與使用可堆肥杯取代即棄塑膠用品有關。為進一步驗證相關成效，未來可在可行情況下比較實際銷售量與回收量，以計算回收比例。

數據中值得關注的項目

- 廢食用油：回收量由1,850公升降至零。這幾乎可以肯定反映的是數據收集或回收紀錄缺口，而非廢食用油真正完全消失；鑑於新場地規模較大，餐飲服務量理應有所增加。因此，食用油回收應重新納入持續監測的廢物流向，否則2026年數據將不適合與過往年度直接比較。
- 可堆肥杯：目前已有1.9公噸的杯經堆肥處理，惟仍有進步空間。下一年度如條件許可，可比較杯具銷售量與實際堆肥量，以計算實際回收比例。

總結

根據目前數據，賽事移師至啟德體育園對可持續發展帶來整體正面成效。儘管賽事規模擴大，送往堆填區的廢物總量仍然下降；回收率亦由約14%大幅提升至約37%。這主要得益於舊場館無法提供的相關配套——將廚餘轉化為堆肥的處理基礎設施。

為可重用杯尋找「歸宿」

由於欖總擁有的逾200,000個可重用杯未能於啟德體育園投入運作，欖總主導一項重新分配及回收計劃，以延續該批杯具的可持續發展理念。目前，欖總將超過15,000個可重用杯具重新分配予10個本地合作夥伴，包括球會及餐飲服務營運商，盡可能讓杯具繼續投入使用；其餘杯具則交由專業回收機構處理，並取得回收證書，以確保相關物料經過符合環保要求的處理。此混合模式在可行情況下延長杯具的使用周期，並在無法重用時確保物料得到妥善回收處理。



Ignite & Inspire: 球迷及持份者參與

行動計劃目標：賦權員工、球員及球迷參與可持續發展，並善用球迷參與作為體育界應對氣候危機的獨特力量。狀況：進展順利。

香港七欖共益行動證：欖總與國泰航空及啟德體育園有限公司合作，試行香港七欖共益行動證，以創新、面向消費者的方式，將球迷參與與可持續航空燃料(SAF)聯繫起來。該通行證於2026年國泰/滙豐香港國際七人欖球賽前推出，結合自願性SAF捐款與球迷獎賞及幕後體驗，讓球迷以簡單而具體的方式參與氣候行動，同時提升整體賽事體驗。試行計劃獲得初步銷售成果，並有助測試市場對與SAF相關產品的需求，亦為日後更有效地將可持續發展方案融入主流賽事推廣，提供了寶貴經驗。



球迷參與試行項目 — Qii78 遊戲化回收計劃

國泰/滙豐香港國際七人欖球賽期間，欖總與Qii78在球迷村試行遊戲化回收系統，透過附有QR碼的飲品容器及回收箱，鼓勵球迷作正確分類回收。為期三天的賽事共有399名球迷參與，並正確回收954件物品。球迷將物品投入正確回收箱時掃描相應物料，即可賺取「Qoins」，並兌換獎賞及慈善捐獻。試點計劃提供球迷的行為數據及洞察，亦驗證了在未來賽事中應用互動及數據驅動的廢物回收參與模式的可行性。

Nature Champions: 生物多樣性及自然保育

《行動計劃》承諾欖總於2025年簽署《運動保護自然綱要》(Sports for Nature Framework)，並自2026年起每年推行1至2項自然保育活動，針對與本地生態學家共同識別的環境議題。

欖總已簽署《運動保護自然綱要》，成為全球首個簽署的欖球總會。然而，本報告期內尚未推行專門的自然保育活動，這亦是目前相對《行動計劃》最明顯的進度缺口。下一年度的優先工作包括建立與生態學家的合作關係，以及研究在欖總各場地推行首項以城市生物多樣性、海洋健康或空氣質素為主題的活動。

氣候暖化下加強應對高溫的政策

隨著極端高溫日益提升香港戶外體育活動的營運風險，中國香港欖球總會制定明確的高溫應對指引，以加強對球員福祉的保障。該指引採用客觀的高溫壓力指數(Heat Stress Index)框架，作為調整、延期或暫停活動的依據；當指數超過250時，必須暫停或延期相關活動。

相關指引已於管治會議傳達，並透過社區WhatsApp群組直接向員工、教練、球隊經理及球員發布，同時，欖總亦於其社交媒體平台提供方便查閱的公眾資訊。這套多渠道溝通模式有助推動一致的決策標準、明確責任分工，以及及早識別欖球社群內與高溫相關的健康風險。

數據質素

行動計劃目標：以2023/24年度基線為起點，將高質素(綠色)環境數據的比例由67%提升至2027年的80%，並於2028年達到100%。2023/24年度基準為67%綠色、13%黃色及21%紅色。另由2026年起開始收集球迷的出行數據。狀況：按計劃推進，但有一項數據表現倒退。

與2023/24年度基準相比，數據覆蓋範圍已取得明顯改善。欖總已於2026年期限前，完成對香港國際七人欖球賽球迷出行及交通方式數據收集；啟德體育園亦已建立逐場賽事回收數據追蹤機制，取代過往僅收錄部分廢物數據。達成2027年里程碑前，仍有兩項工作需要處理：解決上述廢食用油回收數據缺口，另香港國際七人欖球賽球員及隨隊工作人員的出行交通及賽事相關總數的數據仍有待確認。



HONG KONG CHINA RUGBY
PLAYER WELFARE

HOW TO CALCULATE

FIVE STEPS TO YOUR HSI

World Rugby Heat Stress Risk Tool - emu-systems.com.au/world_rugby

- 1 Start monitoring one hour before**
Use Hong Kong Observatory data — [weather.gov.hk](https://www.weather.gov.hk)
- 2 Collect your three inputs**
Air temperature, relative humidity and wind speed. Convert wind from km/h to **metres per second**.
- 3 Estimate globe temperature**
Use the table in Safety in the Playing Environment: pick your cloud cover — **clear (0-25%), partly cloudy (25-50%), mostly cloudy (50-75%), overcast (75-100%)** — then your time of day and season. Add the degrees shown to air temperature.
- 4 Enter the values into the tool**
The World Rugby calculator returns your HSI score and category.
- 5 Apply the action for that band**
Follow the required action — see the scale on the next card.

WORKED EXAMPLE

Air 27.7°C Humidity 91% Wind 10 km/h = 2.8 m/s Overcast Sunrise=10am Summer

Tair + 2 = Globe 29.7°C

HSI = 180 · HIGH → continue, but introduce cooling breaks and strategies

HKRUFGY.COM • WORLD RUGBY HEAT STRESS RISK TOOL • 2 OF 3



HONG KONG CHINA RUGBY
PLAYER WELFARE

HSI ACTION SCALE

KNOW YOUR NUMBER, KNOW YOUR ACTION

0-99	Normal activity
100-149	Increase hydration and reduce clothing
150-199	Introduce cooling breaks and cooling strategies
200-249	Extend half-time and implement enhanced cooling
250+	STOP. Activity must be postponed or suspended

SUSPENDED? RESUME ONLY WHEN

- HSI stays below 230 for 45 minutes
- Forecast indicates low risk of exceeding 250
- Medical personnel confirm it is safe to proceed

Early signs of fatal heat illness are easy to dismiss until it is too late. If in doubt, run the calculation — and make the call.

QUESTIONS? CONTACT THE HKCR RUGBY SERVICES TEAM • HKRUFGY.COM • 3 OF 3

「我們的地球」目標進度

行動計劃目標	狀況	2025/26年度進展
簽署《運動保護自然綱要》(2025)	已達成	成為全球首個簽署該綱要的欖球總會。
與本地生態學家合作，每年推行1至2項自然保育活動(由2026年起)	尚未開始	與生態學家建立合作夥伴關係及策劃相關活動的工作已延續至下一年度。
2027年前將數據質素提升至80%綠色，並於2028年達到100%	進行中	已在啟德體育園建立逐場賽事的回收數據追蹤機制；惟廢食用油回收數據出現缺口，需重新納入及完善相關回收紀錄。
收集完整的球迷出行交通數據(2026)	已達成	已公布球迷交通碳足印為35,438公噸二氧化碳當量；70%入場人士乘搭港鐵、巴士或步行到場。
以2023/24年度為基準，每年公布碳排放數據	已達成	已發布第二份年度機構及賽事碳足印報告；球隊交通及住宿成為目前最主要且可控的碳排放源頭。
賦能員工、球員及球迷(2027/2028)	進行中	已推出香港七欖共益行動證、Qii78遊戲化回收試行計劃，以及球會倡導大使網絡。

社會影響力

行動計劃目標

- 1 識別及消弭參與障礙
- 2 鼓勵參與
- 3 提供具針對性的附加裨益

橄欖成長基金是推動「Plus Sport」理念的主要機制，透過橄欖球運動創造及量化社會效益。有關此社會影響力工作的報告，請參閱下一章節。行動計劃將橄欖總的社會影響力工作定位為「Sport Plus(體育增值)」：旨於降低阻礙大眾參與橄欖球社群的門檻，並為加入其中的參與者提供具針對性的附加裨益；另一方面，為參與橄欖球的人士提供具針對性的額外社會效益。

行動計劃計劃承諾橄欖總自2026年起須每年最少推出一項附加效益項目、更新2020年畢馬威進行的橄欖球參與障礙研究，並於2027年起每年以量化方式，匯報用於消除參與障礙的投資。

社區參與

對應目標：鼓勵參與；提供具針對性的附加裨益。.

社區外展仍然是橄欖總的其中一項核心工作，進一步聚焦於建立具實質意義及持續性的社區參與。透過與啟歷外展(Kellett Outreach)建立的新合作夥伴關係，橄欖總代表隊球員每個星期六均舉辦訓練及活動，為約140名來自弱勢背景的兒童提供支援。相關活動將橄欖球與學術及創意活動結合，以體育運動為平台，培養兒童的自信、生活技能及對未來的抱負。



透過安排男子15人橄欖球世界盃訓練隊參與青少年及基層賽事，進一步鞏固精英橄欖球與社區橄欖球之間的緊密聯繫。代表隊球員定期出席U16及U18賽事、小型橄欖球節，以及包括大埔橄欖球會、華利橄欖球會Fort及「全女子橄欖球日」等各項社區項目。這種模式進一步加強代表隊與整個橄欖球社群的聯繫，同時突顯精英球員作為具影響力的榜樣及角色模範的作用。

透過學校推廣團隊的工作，各類橄欖球項目和計劃已為8,810名中、小學生提供服務，當中不少為首次接觸橄欖球運動的學生。展望未來，可進一步將Rugby Rising等項目的價值觀教育融入相關課程，將團結、勇於發聲、朋輩壓力、熱誠、性別尊重、衝突處理、正面溝通、信任及領導力等主題，與傳球、攔截、鬥牛、踢球及橄欖球遊戲等橄欖球技術結合。

透過社區影響力聯賽推動球會主導的額外社會裨益

上文「推動要素」部分所述的「南豐社區影響力聯賽」，直接為本支柱帶來具體成效。八間參與的本地超級聯賽球會合共接觸超過4,000人，其中350人參與精神健康項目，並成功回收並再分發了逾1,000件球衣裝備。球衣裝備重新分配有助降低裝備成本這項參與門檻，而精神健康項目則提供了《行動計劃》所倡議的、可量化的額外社會效益。

參考世界橄欖球總會《基層橄欖球的全球價值》(The Global Value of Grassroots Rugby)的研究方法，SEWIT提供的改變理論(Theory of Change) 框架圖及標準化報告範本，為相關社會效益的量度及匯報建立所需的架構，進一步以貨幣價值量化相關社會效益。

社會影響力目標進度

行動計劃進展	狀況	2025/26年度進展
更新畢馬威《香港橄欖球參與障礙》研究(2026)	尚未開始	已初步討論在行動計劃期內更新2020年研究的可行性；發掘與橄欖成長基金合作的契機。
每年最少推出一項計劃(由2026年起)	已達成	與啟歷外展的合作每星期服務約140名兒童；而社區影響力聯賽的精神健康計劃則惠及350人。
每年匯報用於減低已識別參與障礙的工作所作的投資(2027)	進行中	透過社區影響力聯賽回收並重新分配超過1,000件橄欖球球衣裝備，並提供球會贊助及導師支援；相關投資及成效匯報方案仍有待制定

下一年度重點工作

根據《行動計劃》所訂時間表，以及於上述進度中所識別的不足，2026/27年度將聚焦以下七項優先工作：

- **正式成立可持續發展工作小組：**在社區影響力聯賽已建立的球會倡導大使網絡網絡基礎上，正式成立由員工、球員及球迷代表組成的可持續發展工作小組。
- **啟動Nature Champions計劃：**建立與本地生態學家的合作關係，並推出首一至兩項自然保育活動，填補2026年度里程碑中最明顯的未完成項目。
- **完善碳排放及數據缺口：**針對球隊交通及住宿的碳排放進行改善。相關排放量按年增加27.1%，目前已成為欖總最主要且可控的碳排放來源。
- **建立EDI基準數據：**完成涵蓋行動計劃五大重點範疇的全機構平等、多元及共融(EDI)數據收集，為制定2030年具體目標建立基礎。
- **量化社會價值：**建立符合2027年目標所需的匯報格式。
- **提升回收率數據準確度：**將各類乾式可回收物的總銷量與實際回收量進行比較，以更準確計算各類物料的回收率。
- **減少即棄用品：**持續鼓勵由即棄包裝轉向可重用用品，配合香港的減廢政策，以及全球逐步以可重用物品取代即棄用品的發展趨勢。

08



中國香港欖球總會



HONG KONG
CHINA RUGBY

RUGBY FOR GOOD



RUGBY FOR GOOD

Our Mission & Partnership

As Hong Kong China Rugby's official charity, Rugby for Good continues using rugby as an alternative education platform to build resilience and life skills in young people across the city. Our mission is to empower young people with social and emotional skills, enabling them to realise their potential through the power of sport and education. We believe young people, regardless of their starting point, deserve the tools to navigate life's challenges.

The below highlights our key achievements during the 2025/26 financial year, demonstrating the tangible social impact delivered in partnership with HKCR and the broader community.



Rugby For Good Delivering Life Skills through Rugby

Year in Review: 2025–26 Highlights

In 2025, Rugby for Good engaged over 31,000 beneficiaries across 54 community events and 12 long-term programmes, working with 127 partner schools. Our methodology is rooted in intentional design. Every activity is structured to teach valuable life skills, backed by rigorous data collection, tracking outcomes across schools, communities, and targeted groups. A few key developments this year, included:

- **Teacher and Coach Training:** Over 100 educators and coaches trained to embed concrete educational outcomes into sports sessions.
- **Monitoring, Evaluation and Learning:** Impact dashboards developed to monitor progress across key social emotional learning indicators, while tracking measures of social inclusion and wellbeing.
- **Community Ecosystem:** Partnerships expanded with NGOs, schools, and corporates to ensure sustainability and scale, creating a city-wide support network for young people.

Our work is structured across three tiers: reaching young people broadly in schools (Tier 1), identifying and building core skills such as emotional regulation and leadership (Tier 2), and transforming lives through targeted, intensive support (Tier 3).



Rugby For Good Programmes

Flagship Programmes & Initiatives

Cathay Get, Set, Move Programme: Launched in partnership with Cathay as a 2026 Community Partner, this initiative harnesses rugby-based activities to promote both mental and physical wellbeing among primary and secondary students. By embedding structured sport into the school day, the programme builds confidence, resilience, teamwork, and belonging, equipping young people with the social and emotional skills to thrive. Olympic medallist Siobhán Haughey joined the launch event, inspiring students with powerful messages on life balance and self-affirmation, reinforcing the programme's goal of empowering young people to develop healthy habits and a positive mindset that last beyond the pitch.

Tackling Language Programme: The project continues to harness rugby as a powerful bridge for language learning, equipping young people with the communication skills and cultural understanding that underpin resilience and inclusion. By embedding language practice into sport, the programme transforms confidence on the pitch into confidence in the classroom and community. The annual tournament brought together more than 200 students from 12 schools, fostering language confidence and cross-cultural friendships. Participants reported measurable gains in communication, with 85% more willing to speak up in a second language, demonstrating rugby's unique ability to break down barriers and build belonging.

Jockey Club Sevens Community Programmes: This initiative reached more than 15,000 community members, extending rugby's impact far beyond schools to include SEN students, elderly care home residents, and children as young as five. The flagship event at Kai Tak Sports Park brought together 4,500 participants from 132 organisations, with 2,665 children performing mini-rugby demonstrations on the main pitch — a powerful showcase of resilience, teamwork, and joy. With 99% of respondents reporting a deeper understanding and appreciation of sport, the programme proved rugby's ability to unite diverse communities, break down barriers, and inspire lifelong participation.

Special Needs & ADHD Programmes: Rugby for Good continued to develop Hong Kong's first Parent-Child Rugby Programme for ADHD, expanding into New Territories West, and creating a safe and supportive environment where families could strengthen emotional regulation, connection, and trust through play. Alongside this, the "Passport to Play" initiative in partnership with Laureus Sport for Good Foundation supported SEN children living in subdivided flats and transitional housing. By combining structured rugby activities with buddy systems, the programme fostered empathy, peer support, and a sense of belonging for children who are often excluded from mainstream opportunities.

Domestic Helper Inclusive Rugby Programme: Supported by US\$30,000 raised through Bloomberg’s “The Extra Mile” programme at the Square Mile Relay, this project continues to create inclusive opportunities for foreign domestic helpers to thrive by combining rugby-based activities with leadership and life-skills training. Through structured sport and peer support, participants build confidence, resilience, and transferable skills that enhance both their professional and family lives, while also fostering stronger community networks. The programme’s goal is to use rugby as a platform for empowerment, wellbeing, and integration, ensuring domestic helpers are recognised as valued contributors to Hong Kong’s social fabric.

Move For Good Corporate Fitness Challenge: Held in February 2026, this initiative united 8 corporations, 9 schools, and over 100 students in a fitness challenge that raised more than HK\$120,000 to support children and youth affected by the Taipo fire tragedy. Beyond fundraising, the challenge demonstrated the power of sport to promote solidarity and collective action across corporate and youth communities. Hong Kong China Rugby itself participated and won the Top Fundraising Award, contributing HK\$22,564, underscoring its leadership in mobilising support and turning fitness into a force for social good.

Policy & Industry Leadership

Hong Kong Sport & Sustainability Summit 2026: For the third consecutive year, Rugby for Good organised this flagship event at Centricity, Landmark, bringing together more than 40 leaders from sport, business, NGOs, and government. Day 1 focused on environmental sustainability, shaping a greener roadmap for the Hong Kong Sevens. Day 2 centred on building purpose-driven communities through sport, resulting in a collaborative social impact action plan for sport for development in Hong Kong. By positioning rugby at the intersection of sustainability and community building, Rugby for Good reinforced its role as a thought leader in policy and industry innovation.



Rugby for Good also contributed to **Rethink HK 2025** and the **Social Enterprise Summit 2025**, advancing discussions on climate change, community health, and mental wellbeing. These platforms strengthened our voice in shaping Hong Kong’s broader social impact agenda, ensuring sport is recognised as a driver of resilience and inclusion.

Recognition & Partnerships

Rugby For Good was awarded the Caring Organisation Logo by the Hong Kong Council of Social Service, recognising our sustainable practices and commitment to corporate social responsibility. This recognition reflects both our impact and ability to build trust and credibility across sectors. We continue to collaborate with a broad network of donors, corporate partners, technical experts, and community organisations, creating a resilient ecosystem that delivers measurable, lasting social impact across Hong Kong.



Rugby For Good Team

08



橄欖成長基金
RUGBY FOR GOOD

中國香港欖球總會



HONG KONG
CHINA RUGBY

繁體中文版

橄欖成長基金



橄欖成長基金

我們的使命及合作夥伴關係

作為中國香港欖球總會(欖總)的官方慈善及社會效益合作夥伴，橄欖成長基金致力以欖球運動作為另類教育平台，為全港青少年培育他們心理韌性及生活技能。我們的使命是透過運動與教育的力量，提升青少年的社交及情緒技能，協助他們發揮潛能。我們相信，無論起跑線如何，每位青少年都值得擁有應對人生挑戰所需的工具與能力。

以下為橄欖成長基金於2025/2026財政年度的主要成果，展現我們與中國香港欖球總會及社會各界攜手合作所創造的實際社會影響。



年度回顧：2025/2026年度重點成果

橄欖成長基金透過54項社區活動及12個長期項目，並與127間學校攜手合作，惠及超過31,000人。我們的工作方法建基於具明確目標的項目設計，每項活動均經過周詳規劃，旨於為參加者培育生活技能，並透過嚴謹的數據採集及分析，持續追蹤及評估各項計劃於學校、社區及不同目標群組所帶來的成效。本年度的主要發展包括：

- **教師及教練培訓：**培訓超過100名教育工作者及教練，協助他們於體育課程中融入具體教學成果。
- **監察、評估及學習：**建立績效儀表板，持續監測社交情緒學習(SEL)指標，同時追蹤社會共融及身心健康等成效。
- **社區生態系統：**拓展與非政府機構、學校及企業的合作，提升項目的可持續發展及規模，為青少年建立覆蓋全港的支援網絡。

我們的工作分為三個層級：在學校廣泛接觸青少年(第一級)；辨識並培育情緒調節及領導力等核心技能(第二級)；透過針對性及密集式支援，為有需要的青少年帶來長遠改變(第三級)。

旗艦項目及活動舉措



國泰躍動同行計劃：屬國泰2026年的社區合作夥伴計劃之一。該計劃透過欖球活動促進中、小學生的身心健康，將有系統的體育活動融入校園生活，從而培育學生的自信、心理韌性、團隊合作精神及歸屬感，協助他們建立終身受用的社交及情緒技能。奧運獎牌得主何詩蓓獲邀出席啟動儀式，向學生分享保持生活平衡及自我肯定的訊息，以自身經歷勉勵年輕人建立健康習慣及正向思維，讓運動帶來的益處延展至球場以外的生活。

Tackling Language計劃：計劃持續以欖球作為語言學習的重要橋樑，幫助青少年掌握溝通技巧和文化理解的能力，從而提升他們的心理韌性及包容能力。透過將語言學習融入運動，讓學生把球場上的自信延伸至課堂及日常生活。年度舉行的錦標賽匯聚來自12所學校、超過200名學生，助他們促進語言運用能力及建立跨文化友誼。參與者表示計劃成效顯著，85%的參與學生更願意運用第二語言溝通，充分展現欖球運動突破語言隔閡、建立歸屬感的獨特力量。

賽馬會社區七人欖球計劃：該計劃惠及逾15,000名社區人士，將欖球的影響力由校園擴展至涵蓋特殊教育需求的學生、安老院舍長者，及至年僅5歲的幼童。於啟德體育園舉行的旗艦活動吸引來自132個機構共4,500名參加者，其中2,665名兒童在主場館進行小型欖球表演賽——充分展現其心理韌性和團隊精神，享受運動帶來的歡樂。高達99%的受訪者表示對欖球運動增添了解和賞識，證明欖球能凝聚不同社群、打破隔閡，並啟發終身參與的能力。

特殊需求及專注不足/過度活躍症項目：橄欖成長基金持續發展香港首個針對專注力不足/過度活躍症的親子欖球項目，今年更拓展至新界西地區，為家庭提供安全及具支持性的環境，透過遊戲提升情緒管理的能力，並建立親子連繫及互信。同時，與勞倫斯體育公益基金會合作的「Passport to Play」計劃，則致力為居住在劏房及過渡性房屋的特殊教育需要兒童，透過有系統的欖球活動，並結合朋輩同行系統(Buddy System)，培養同理心、朋輩支持及提升歸屬感，讓較少機會接觸主流體育活動的兒童亦能受惠。

外籍家傭共融橄欖球計劃 — 憑藉彭博Square Mile Relay接力賽中的「一英哩」(The Extra Mile) 慈善計劃所籌得30,000美元資助，本計劃結合橄欖球、領導力及生活技能培訓，為外籍家庭傭工創造共融發展機會。透過有系統的運動訓練及朋輩支援，助參加者建立自信、心理韌性及可轉移技能，進一步提升其職業與家庭生活，同時凝聚更緊密的社區網絡。計劃旨於以橄欖球作為賦權、促進身心健康及社會融合的平台，讓外籍家傭的貢獻獲得更廣泛肯定，備受重視。

Move For Good企業體能挑戰賽 — 該活動於2026年2月舉行，匯聚8間企業、19所學校及逾100名學生參與，成功籌得逾港幣120,000元，支援受大埔火災影響的兒童及青少年。籌款以外，活動亦體現體育運動如何凝聚企業及青年的力量，共同推動社會關懷。中國香港橄欖球總會參與了上述挑戰賽並榮獲最高籌款獎，共籌得港幣22,564元，突顯其在帶領社會各界攜手行善，將運動轉化為推動社會公益力量的領導角色。



政策倡議及業界領導能力

2026年香港運動體育與可持續發展峰會：橄欖成長基金連續第三年於置地廣場Centricity舉辦此旗艦活動。峰會匯聚超過40位來自體育界、商界、非政府機構及政府部門的領袖。首日會議聚焦環境可持續發展，為香港國際七人橄欖球賽 制定共建更環保的發展藍圖；第二日內容則探討如何透過體育建立目標導向的社區，共同制定一份提升社會影響力的行動方案，達到在香港實踐「體育促進發展」(Sport for Development)的目標。透過將橄欖球定位於可持續發展與社區建設的交匯點，橄欖成長基金進一步鞏固其在政策倡議及行業創新領域的領導地位。

此外，橄欖成長基金亦參與了**Rethink HK 2025**以及**社企民間高峰會2025**，在有關氣候變化、社區健康及心理健康等議題的討論，進一步提升我們於香港社會影響力發展議程中擔任的角色，並讓體育獲得更廣泛認可，成為推動心理韌性及社會共融的重要力量。

嘉許認可及合作夥伴

橄欖成長基金榮獲香港社會服務聯會頒發「商界展關懷」標誌，以表揚我們致力推動可持續發展及企業社會責任。這項認可不僅肯定我們所創造的社會影響，亦展現我們在跨界建立互信及公信力的能力。展望未來，我們將繼續與廣大捐助者、企業夥伴、技術專家及社區組織緊密合作，共同建立具韌性的生態系統，持續為香港創造可衡量且長遠的社會影響。



中國香港欖球總會



HONG KONG
CHINA RUGBY

09

ENGLISH EDITION

FINANCIAL STATEMENTS

財務報表



HONG KONG, CHINA RUGBY

中國香港欖球總會

(Incorporated in Hong Kong and limited by guarantee)

REPORT OF THE DIRECTORS

AND CONSOLIDATED FINANCIAL STATEMENTS

FOR THE FOURTEEN MONTHS FROM 1ST MAY 2025 TO 30TH JUNE 2026

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

REPORT OF THE DIRECTORS

The directors submit their report together with the audited consolidated financial statements for the fourteen months from 1st May 2025 to 30th June 2026.

Principal activity

The Group's principal activity is the support, promotion and development of rugby in Hong Kong.

Results and appropriations

The results of the Group for the fourteen months from 1st May 2025 to 30th June 2026 are set out in the consolidated statement of total comprehensive income on page 13.

Funds

Movements in the funds of the Group during the period are set out in the consolidated statement of changes in equity on page 14.

Donations

Charitable donations made by the Group during the period amounted to HK\$367,094 (Year from 1st May 2024 to 30th April 2025: HK\$ Nil).

Directors

(a) Directors of the Company

The directors of the Company during the period and up to the date of this report were:

Mr. C Brooke
Ms. K Boreham
Mr. R Cheuk
Mr. R Cooke
Mr. R Lai
Ms. G Meller
Mr. B Free
Mr. A Huang (Appointed on 5th August 2025)
Mr. A Lindsay (Appointed on 28th August 2025)
Mr. P Glanville (Appointed on 28th August 2025)
Mr. C Stone (Appointed on 28th August 2025)
Mr. M Murray (Resigned on 28th August 2025)
Mr. A Karton (Resigned on 28th August 2025)
Mr. D Scott (Resigned on 28th August 2025)
Mr. O Lewsey (Resigned on 28th August 2025)

In accordance with Article 12.5(b)(v) of the Articles of Association, all directors retire and any eligible person can hold office and may stand for re-election.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

REPORT OF THE DIRECTORS (CONTINUED)**Directors**

(b) Directors of the Company's subsidiary

During the period and up to the date of this report, Mr C Brooke served as a director of the Company's subsidiary until his resignation on 24th July 2026. Mr A Lindsay was appointed as a director of the subsidiary on 24th July 2026.

Directors' material interests in transactions, arrangements and contracts that are significant in relation to the Group's business

No transactions, arrangements and contracts of significance in relation to the Group's business to which the Company or its subsidiaries was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the period or at any time during the period.

Directors' interests in the shares and debentures of the Company or any specified undertaking of the Company

At no time during the period was the Company or its subsidiaries a party to any arrangements to enable the directors of the Company to hold any interests in the shares or debentures of the Company or its specified undertakings.

Business Review

The Group recorded a loss before fair value movements on financial assets and taxation of HK\$25.6 million for the fourteen-month period ended 30th June 2026 (restated year ended 30th April 2025: HK\$18.0 million loss). Total comprehensive loss for the period was HK\$14.3 million (restated year ended 30th April 2025: HK\$15.5 million loss). Comparative figures for the preceding financial year have been restated to reflect prior period adjustments recognised during the current financial period.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

REPORT OF THE DIRECTORS (CONTINUED)

Business Review (continued)

While the headline result reflects a challenging financial outcome, it is important to distinguish between the Group's underlying operating performance and the additional expenditure incurred during the two-month extension of the reporting period.

For the initial twelve-month period from 1st May 2025 to 30th April 2026, the Group recorded a loss before fair value movements on financial assets and taxation of approximately HK\$12.9 million. During this period, Management undertook a comprehensive review of the Group's cost base and implemented a range of initiatives across operational and administrative activities. These measures delivered meaningful reductions in discretionary expenditure, improved operating efficiencies and strengthened financial oversight across the organisation. The full effect of these measures will be reflected within the 2026/2027 financial year.

In parallel, Management continued to focus on growing and diversifying revenue streams through enhanced commercial partnerships, sponsorship programmes and rugby-related activities, generating revenue growth of 24% compared with the prior year. While these initiatives have not yet fully offset the structural funding challenges facing the Group, they have contributed positively to the Group's overall financial performance and established a stronger platform for future sustainability.

The fourteen-month result was materially impacted by the Hong Kong, China Men's XV's team historic qualification for the Rugby World Cup 2027. Associated costs relating to player preparation, competition, travel, high-performance programmes and support services contributed a net loss of HK\$28.5 million during the period. While these additional costs adversely affected the reported financial result, Management considers them to be a strategic investment in one of the most significant achievements in the history of Hong Kong rugby. The qualification campaign has elevated the profile of the sport and reinforced Hong Kong, China's position on the global rugby stage.

To provide stakeholders with enhanced transparency regarding operational performance across key activity areas during the fourteen-month period ended 30th June 2026, a summary breakdown of income and direct expenditure by division is presented below:

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

REPORT OF THE DIRECTORS (CONTINUED)

Business Review (continued)

	Sevens HK\$'000	Performance HK\$'000	Domestic HK\$'000	Touch HK\$'000	Sub-total HK\$'000	Men's XVs HK\$'000	Total HK\$'000
Income							
Sponsorship	27,954	9,136	4,670	240	42,000	183	42,183
Corporate Box	45,272	-	-	-	45,272	-	45,272
Hospitality	9,400	-	-	-	9,400	-	9,400
Suite	32,392	-	-	-	32,392	-	32,392
Tickets Sales	72,150	-	-	-	72,150	1,309	73,459
Grant	19,535	512	1,117	-	21,164	3,366	24,530
Other Income							
Facilities Mgmt.	-	-	4,262	-	4,262	-	4,262
Courses	18	789	1,903	165	2,875	-	2,875
Royalties	1,526	-	-	-	1,526	-	1,526
Events	577	-	147	291	1,015	-	1,015
Miscellaneous	1,052	194	614	365	2,225	-	2,225
	209,876	10,631	12,713	1,061	234,281	4,858	239,139
Unallocated income					16,407		16,407
					250,688		255,546
Expenses							
Employee costs-staff	(8,652)	(13,452)	(20,911)	(676)	(43,691)	(3,926)	(47,617)
Employee costs-players	-	-	-	-	-	(13,334)	(13,334)
Player costs	-	(10,227)	(79)	-	(10,306)	(1,273)	(11,579)
Casual Workforce	(2,455)	(1,765)	(1,452)	(189)	(5,861)	(412)	(6,273)
Coaching Allowance	-	(725)	(2,357)	(81)	(3,163)	(840)	(4,003)
Suite Hire	(28,560)	-	-	-	(28,560)	-	(28,560)
Stadium Hire	(27,116)	(47)	(60)	-	(27,223)	(565)	(27,788)
Stadium Prep. & Sec.	(15,699)	-	(730)	(154)	(16,583)	(83)	(16,666)
Travel and Accom.	(12,973)	(937)	(857)	(90)	(14,857)	(4,227)	(19,084)
Hospitality	(11,040)	(1,058)	(542)	(89)	(12,729)	(1,691)	(14,420)
Insurance	(1,625)	(7,012)	(2,045)	(50)	(10,732)	(2,117)	(12,849)
Subvention to Clubs	-	(587)	(12,428)	-	(13,015)	-	(13,015)
Marketing	(4,645)	(117)	(1,293)	(16)	(6,071)	(1,305)	(7,376)
Sports Presentation	(8,034)	-	(30)	-	(8,064)	(26)	(8,090)
Event Costs	(1,334)	(115)	(782)	(6)	(2,237)	(388)	(2,625)
Utilities	(32)	(327)	(3,669)	(10)	(4,038)	-	(4,038)
Equipment Costs	(1,468)	(317)	(713)	(3)	(2,501)	(976)	(3,477)
Pitch Hire	(139)	(35)	(3,700)	(103)	(3,977)	(875)	(4,852)
Kit Expenses	(892)	(1,547)	(599)	(189)	(3,227)	(401)	(3,628)
Others	(2,179)	(234)	(357)	(9)	(2,779)	(935)	(3,714)
	(126,843)	(38,502)	(52,604)	(1,665)	(219,614)	(33,374)	(252,988)
Unallocated expenses							
Employee costs-staff					(10,108)		(10,108)
Dep. & Amort.					(7,496)		(7,496)
Others					(10,509)		(10,509)
Operating profit/ (loss)	83,033	(27,871)	(39,891)	(604)	2,961	(28,516)	(25,555)

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

REPORT OF THE DIRECTORS (CONTINUED)

Business Review (continued)

The Group manages its core operations based upon key business lines and strategic activities. The primary reporting divisions are defined as follows:

(i) Cathay/HSBC Hong Kong Sevens (“Sevens”)

Represents all operational, promotional, commercial, and ticketing activities directly associated with hosting the annual international Cathay/HSBC Hong Kong Sevens tournament. Staff costs directly allocated under this division are reflected as zero, as permanent staff responsible for planning and executing the tournament are managed centrally within corporate overhead.

(ii) Performance & Representative Rugby (“Performance”)

Covers high-performance training, elite player pathway programmes, and the operation of representative teams (excluding Men’s XVs) and Match officials for international competitions.

(iii) Domestic Rugby (“Domestic”)

Encompasses – all senior and junior domestic competitions, community rugby development, engagement, tertiary and school competitions, and coach development.

(iv) Touch Rugby (“Touch”)

Encompasses the promotion, governance, and domestic development of touch rugby in Hong Kong, including local leagues and representative teams.

(v) Men’s XVs Representative Rugby Team (“Men’s XVs”)

Covers high-performance preparation, elite training, campaign management, international travel, and operational support dedicated to the Hong Kong, China Men’s XVs representative team in relation to its Rugby World Cup qualification campaigns.

(vi) Unallocated / Corporate

Represents corporate overhead, central administration, executive management, finance, corporate IT, and governance costs that are not directly attributed to any specific division.

Note on Comparatives:

Divisional information for the comparative period ended 30 April 2025 has not been presented above as the Men’s XVs division was not separately tracked as a distinct reporting unit during that period.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

REPORT OF THE DIRECTORS (CONTINUED)

Business Review (continued)

To provide a clearer comparison of the Group's underlying operating performance on a like-for-like twelve-month basis, the Group recorded a loss before fair value movements on financial assets and taxation of approximately HK\$12.9 million for the period from 1st May 2025 to 30th April 2026, compared with a loss of HK\$18.0 million, for the year ended 30th April 2025.

During the period, Management continued to prioritise cash preservation and balance sheet resilience. To support working capital requirements and fund operating activities, the Group realised HK\$35.0 million from the disposal of financial assets at fair value through profit or loss. As a result, investment reserves reduced to HK\$77.0 million as at 30th June 2026 (30th April 2025: HK\$100.6 million).

Management remains firmly of the view that reliance on investment reserves to fund recurring operating expenditure is not sustainable over the long term. Accordingly, a significant organisational focus has been placed on restoring a sustainable operating model. During the period, Management implemented rigorous budgetary controls, strengthened procurement governance and challenged expenditure across all business units to ensure resources are directed towards activities that deliver both strategic and community impact.

These measures will continue throughout the coming financial periods. Importantly, cost reductions will be implemented in a targeted and disciplined manner, ensuring that the Group's core purpose and long-term strategic priorities remain protected. Management remains fully committed to supporting grassroots and community rugby across Hong Kong, developing player participation pathways, and providing appropriate high-performance support for Hong Kong, China representative teams.

Following qualification for the Rugby World Cup 2027, Management expects high-performance expenditure to remain elevated as preparations intensify towards the tournament. Additional investment will be required to support expanded professional player programmes, international competition opportunities, training camps, medical support and performance infrastructure. While these activities represent a significant financial commitment, management is actively pursuing dedicated commercial sponsors, strategic partners and new funding opportunities to offset these costs and maximise the long-term benefit of Rugby World Cup participation for rugby in Hong Kong.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

REPORT OF THE DIRECTORS (CONTINUED)**Business Review (continued)**

The Group's most significant financial risk continues to be its reliance on the Hong Kong Sevens as the primary source of funding for its mission of promoting and developing rugby in Hong Kong. Management remains focused on increasing commercial revenues, broadening funding sources and maintaining strict financial discipline. Through these initiatives, Management believes the Group is taking the necessary steps to strengthen long-term financial sustainability while continuing to invest in the future growth and success of rugby in Hong Kong.

On 5th August 2026, the Group announced that its Chief Executive Officer, Mr. James Farndon, was stepping down from his position to pursue other opportunities. Ms. Sarah Hooper, currently Chief Operating Officer and Chief Financial Officer, was been appointed as Interim Chief Executive with effect from 5th August 2026 to ensure operational continuity while the Board conducts a search for a permanent successor.

Save as disclosed above, there are no other subsequent events occurring after the reporting period that materially affect the financial results or financial position of the Group.

The Group expects to operate on a sustainable basis in the next financial year as it expects to continue to host the Hong Kong Sevens and reinvest back into the promotion and support of rugby in Hong Kong.

The Group has complied with all applicable laws and regulations during the period.

The Group's success depends on some key relationships for a significant proportion of its income, particularly those relating to the Hong Kong Sevens and HKSAR Government funding bodies, including the Culture, Sports and Tourism Bureau (CSTB) and the Leisure and Cultural Services Department (LCSD).

Management Contracts

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the period.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

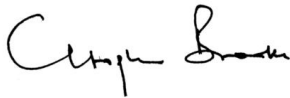
REPORT OF THE DIRECTORS (CONTINUED)**Permitted Indemnity Provisions**

At no time during the financial period and up to the date of this Directors' Report, was there any permitted indemnity provision in force for the benefit of any of the directors of the Company (whether made by the Company or otherwise) or an associated company (if made by the Company).

Auditors

The consolidated financial statements have been audited by PricewaterhouseCoopers who retire and, being eligible, offer themselves for re-appointment.

On behalf of the Board



Christopher John Brooke

Chairman

Hong Kong, 1st September 2026

Independent Auditor's Report

To the Members of Hong Kong, China Rugby
(incorporated in Hong Kong with limited liability)

Opinion

What we have audited

The consolidated financial statements of Hong Kong, China Rugby (the "Company") and its subsidiaries (the "Group"), which are set out on pages 12 to 55, comprise:

- the consolidated statement of financial position as at 30 June 2026;
- the consolidated statement of comprehensive income for the period from 1 May 2025 to 30 June 2026;
- the consolidated statement of changes in equity for the period from 1 May 2025 to 30 June 2026;
- the consolidated statement of cash flows for the period from 1 May 2025 to 30 June 2026; and
- the notes to the consolidated financial statements, comprising material accounting policy information and other explanatory information.

Our opinion

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 30 June 2026, and of its consolidated financial performance and its consolidated cash flows for the period from 1 May 2025 to 30 June 2026 in accordance with HKFRS Accounting Standards as issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the Hong Kong Companies Ordinance.

Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") as issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code.

Other Information

The directors of the Company are responsible for the other information. The other information comprises the information included in the report of the Directors, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors for the Consolidated Financial Statements

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRS Accounting Standards as issued by the HKICPA and the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

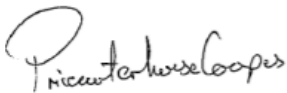
Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, in accordance with Section 405 of the Hong Kong Companies Ordinance, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is CROCKFORD, James Noel (practising certificate number: P05722).



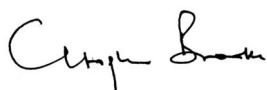
PricewaterhouseCoopers
Certified Public Accountants
Hong Kong, 1 September 2026

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE 2026**

	Note	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000 (Restated)	As at 1 st May 2024 HK\$'000 (Restated)
Non-current assets				
Property, plant and equipment	5	14,358	15,928	13,966
Intangible assets	6	535	728	874
Right-of-use assets	8	3,280	6,944	3,766
Deferred tax asset	9	3,861	3,861	3,861
Financial assets at fair value through profit or loss	10	76,960	100,636	98,116
Prepayments	11	-	3,208	4,345
		<u>98,994</u>	<u>131,305</u>	<u>124,928</u>
Current assets				
Trade receivables, other receivables and prepayments	11	61,242	68,505	36,632
Inventory		261	-	-
Amounts due from related parties	21	123	1,274	472
Cash and cash equivalents	12	41,850	72,261	60,360
Restricted cash	13	-	-	5,000
		<u>103,476</u>	<u>142,040</u>	<u>102,464</u>
Current liabilities				
Trade payables, other payables, accruals and contract liabilities	14	52,815	105,762	47,513
Lease liabilities	8	1,733	3,240	2,515
		<u>54,548</u>	<u>109,002</u>	<u>50,028</u>
Net current assets		<u>48,928</u>	<u>33,038</u>	<u>52,436</u>
Non-current liabilities				
Lease liabilities	8	1,566	3,720	1,263
		<u>1,566</u>	<u>3,720</u>	<u>1,263</u>
Net assets		<u>146,356</u>	<u>160,623</u>	<u>176,101</u>
Financed by:				
General fund		<u>146,356</u>	<u>160,623</u>	<u>176,101</u>



.....
Christopher John Brooke
Chairman

As approved on 1st September 2026


.....
Allan Scott Lindsay
Director

The notes on pages 16 to 55 are an integral part of these consolidated financial statements.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

**CONSOLIDATED STATEMENT OF TOTAL COMPREHENSIVE INCOME
FOR THE FOURTEEN MONTHS FROM 1ST MAY 2025 TO 30TH JUNE 2026**

	Note	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$'000	Year from 1 st May 2024 to 30 th Apr 2025 HK\$'000 (Restated)
Income			
Sponsorship, Corporate Box and Hospitality Suite	15	96,855	94,663
Ticket Sales	15	32,392	4,855
Grant Income	15	73,459	60,676
Investment Income	15	24,530	23,694
Other Income	15	8,423	8,549
		19,887	14,350
		<u>255,546</u>	<u>206,787</u>
		-----	-----
Expenses			
Sevens Costs		(126,843)	(107,451)
Performance & Representative Rugby		(71,876)	(51,894)
Domestic Rugby		(52,604)	(39,310)
Touch Rugby		(1,665)	(513)
Operational and Administrative		(20,617)	(19,766)
Depreciation & Amortisation		(7,496)	(5,851)
	15	<u>(281,101)</u>	<u>(224,785)</u>
		-----	-----
Fair value gains on financial assets	10	<u>11,288</u>	<u>2,520</u>
		-----	-----
Loss before taxation		<u>(14,267)</u>	<u>(15,478)</u>
		-----	-----
Taxation	19	<u>-</u>	<u>-</u>
		-----	-----
Total comprehensive loss for the period/year		<u><u>(14,267)</u></u>	<u><u>(15,478)</u></u>

The notes on pages 16 to 55 are an integral part of these consolidated financial statements.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE FOURTEEN MONTHS FROM 1ST MAY 2025 TO 30TH JUNE 2026**

	General fund HK\$'000	Total HK\$'000
As at 1 st May 2024 (Restated)	176,101	176,101
Total comprehensive loss for the year	(15,478)	(15,478)
As at 30 th April 2025 (Restated)	<u>160,623</u>	<u>160,623</u>
As at 1 st May 2025 (Restated)	160,623	160,623
Total comprehensive loss for the period	(14,267)	(14,267)
As at 30 th June 2026	<u>146,356</u>	<u>146,356</u>

The notes on pages 16 to 55 are an integral part of these consolidated financial statements.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS**FOR THE FOURTEEN MONTHS FROM 1ST MAY 2025 TO 30TH JUNE 2026**

	Note	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$'000	Year from 1 st May 2024 to 30 th Apr 2025 HK\$'000 (Restated)
Cash flows from operating activities			
Cash (used in)/ generated from operating activities	20 (a)	(68,086)	10,300
Net cash (used in)/ generated from operating activities		(68,086)	10,300
Cash flows from investing activities			
Interest received		63	750
Dividends received from financial assets at fair value through profit or loss		8,423	8,549
Disposal of financial assets at fair value through profit or loss		34,964	-
Purchase of property, plant and equipment and intangible assets		(1,970)	(4,040)
Net cash generated from investing activities		41,480	5,259
Cash flows from financing activities			
Principal element of lease payments	20 (b)	(3,760)	(3,622)
Interest element of lease payments	20 (b)	(45)	(36)
Net cash used in financing activities		(3,805)	(3,658)
Net (decrease)/increase in cash and cash equivalents		(30,411)	11,901
Cash and cash equivalents at beginning of period		72,261	60,360
Cash and cash equivalents at end of period		41,850	72,261
Analysis of cash and cash equivalents			
Cash and cash equivalents		41,850	72,261

The notes on pages 16 to 55 are an integral part of these consolidated financial statements.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

1 General information

Hong Kong, China Rugby (the “Company”) and its subsidiaries (collectively the “Group”) are engaged in the support, promotion and development of rugby in Hong Kong.

The Company was incorporated in Hong Kong on 30th April 1990 and is limited by guarantee. Permission has been granted by the Companies Registrar for the Company to exclude the word “Limited” from its name.

The address of the Company’s registered office is Room 2001, Olympic House, 1 Stadium Path, So Kon Po, Causeway Bay, Hong Kong.

On 1st May 1990, the Company took over the assets, liabilities and reserve funds of its predecessor entity, Hong Kong Rugby Football Union which was registered as a society.

The consolidated financial statements have been approved for issue by the Board of Directors on 1st September 2026.

2 Summary of material accounting policies

The material accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the periods/years presented, unless otherwise stated.

(a) Basis of preparation

On 2nd December 2025, the Group resolved to change the financial year end date of the Group from 30th April to 30th June. Accordingly, the current financial period covers a period of fourteen months from 1st May 2025 to 30th June 2026. The comparative figures cover a period of twelve months from 1st May 2024 to 30th April 2025, which may not be comparable with amounts shown for the current period.

The consolidated financial statements have been prepared in accordance with HKFRS Accounting Standards as issued by the Hong Kong Institute of Certified Public Accountants (“HKICPA”). They have been prepared under the historical cost convention, as modified by the revaluation of certain financial assets and financial liabilities (including financial assets at fair value through profit or loss). The consolidated financial statements are therefore prepared on a going concern basis.

The preparation of consolidated financial statements in conformity with HKFRS Accounting Standards requires the use of certain critical accounting estimates and judgment in the process of applying the Group’s accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are material to the consolidated financial statements, are disclosed in Note 4.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(a) Basis of preparation (continued)****(i) New and amended standards adopted by the Group**

The Group has applied the following amendment which is first effective for their annual reporting period commencing from 1st May 2025.

Amendments to HKAS 21 and HKFRS 1	Lack of Exchangeability
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The above amendment has no material impact on the amounts recognised in prior periods and is not expected to significantly affect the current or future periods. The Group has not changed other material accounting policies or made retrospective adjustments as a result of adopting these amendments.

(ii) New and amended standards and Interpretations issued that are not yet effective for the period ended 30th June 2026 and have not been early adopted by the Group

Amendments to HKFRS 9 and HKFRS 7	Classification and Measurement of Financial Instruments ⁽¹⁾
HKFRS 1, HKFRS 7, HKFRS 9, HKFRS 10 and HKAS 7	Annual Improvements to HKFRS Accounting Standards — Volume 11 ⁽¹⁾
Amendments to HKFRS 9 and HKFRS 7	Contracts Referencing Nature-dependent Electricity ⁽¹⁾
HKFRS 18	Presentation and Disclosure in Financial Statements ⁽²⁾
HKFRS 19	Subsidiaries without Public Accountability: Disclosures ⁽²⁾
Amendments to HK- Interpretation 5	Presentation of Financial Statements – Classification by the Borrower of a Term Loan that Contains a Repayment on Demand Clause ⁽²⁾
Amendments to HKFRS 10 and HKAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture ⁽³⁾

⁽¹⁾ Effective for the company for annual period beginning on or after 1st January 2026

⁽²⁾ Effective for the company for annual period beginning on or after 1st January 2027

⁽³⁾ Effective date to be determined

The adoption of the above new and amended standards and interpretation are not expected to have a material effect on the financial statements of the Group.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(a) Basis of preparation (Continued)****(iii) Prior year adjustments and restatement**

The change of the year end to 30th June and investments in a new accounting software during the current financial year facilitated a comprehensive review of the Group's accounting records and identified certain misstatements relating to prior periods. Consequently, prior period adjustments have been made to restate the comparative financial information for the year ended 30th April 2025.

The restatements primarily relate to the following adjustments:

(1) Accrual and Provision of Event and Operating Costs

An understatement of costs associated with event delivery (including the Hong Kong Sevens tournament) and general operations was identified due to unrecorded expenses and accruals pertaining to the prior financial year.

(2) Adjustment to Contract Liabilities

Certain funding received from grantors that were originally recognised as income in the prior period should have been accounted for as contract liabilities or amounts refundable to funding bodies. Consequently, the income recognised in the prior period has been reversed with a corresponding adjustment to contract liabilities.

(3) Realignment and over-time Recognition of Sponsorship and Suite Hire Revenue

Re-evaluations of certain sponsorship and corporate suite hire arrangements under HKFRS 15 indicated that a portion of the related revenue should be deferred and recognised over time. Comparative figures have been adjusted to reallocate the corresponding revenue to the appropriate financial periods.

(4) Omission of Prior Period Operating Expenses

A number of expenses - including tournament delivery costs and administrative overheads - which pertained to the prior financial year were not recorded.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(a) Basis of preparation (Continued)****(iii) Prior year adjustments and restatement (Continued)**

These adjustments have been applied retrospectively, and the comparative figures for the preceding financial year have been restated accordingly. Further details on the quantitative impact of these restatements on the financial statements are disclosed as follows:

Consolidated statement of financial position**As at 30th April 2025**

	As previously reported HK\$'000	Restated HK\$'000
Current assets		
Trade receivables, other receivables and prepayments	69,501	68,505
Current liabilities		
Trade payables, other payables, accruals and contract liabilities	90,105	105,762
Financed by		
General fund	177,276	160,623

As at 1st May 2024

	As previously reported HK\$'000	Restated HK\$'000
Current liabilities		
Trade payables, other payables, accruals and contract liabilities	43,984	47,513
Financed by		
General fund	179,630	176,101

HONG KONG, CHINA RUGBY

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(a) Basis of preparation (Continued)****(iii) Prior year adjustments and restatement (Continued)****Consolidated statement of total comprehensive income
For the year ended 30th April 2025**

	As previously reported HK\$'000	Restated HK\$'000
Income		
Sponsorship, Hospitality and Subscriptions	135,460	130,142
Ticket Sales	60,677	60,676
Investment income	8,549	8,549
Other Income	14,860	14,250
	<u>219,546</u>	<u>213,617</u>
Expenses		
Sevens Costs	(95,548)	(98,184)
Staff Costs	(48,621)	(48,621)
Domestic Rugby	(26,565)	(31,230)
Representative Squads Costs	(28,282)	(27,764)
Operational, Administrative Expenses and Donations	(13,403)	(13,816)
Depreciation & Amortisation	(2,225)	(2,225)
Other Event Costs	(6,047)	(6,046)
Facilities Management	(3,729)	(3,729)
	<u>(224,420)</u>	<u>(231,615)</u>
Loss before fair value gains on financial assets	(4,874)	(17,998)
Fair Value gains on financial assets	2,520	2,520
Loss before taxation	(2,354)	(15,478)

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(a) Basis of preparation (Continued)****(iv) Reclassification and Re-alignment of Comparative Figures**

	Restated HK\$'000	Reclassified HK\$'000
Income		
Sponsorship, Corporate Box and Hospitality	130,142	94,663
Suite	-	4,855
Grant Income	-	30,524
Other income	-	100

Reclassification of Revenue Line Items

During the period, the Group refined its revenue presentation to better reflect the nature of its operational income streams. "Sponsorship, Hospitality and Subscriptions" has been renamed to "Sponsorship, Corporate Box and Hospitality".

Additionally, Suite Income and Grant Income, which were previously aggregated under this line item in the prior year, have been reallocated and separately disclosed on the face of the Consolidated Statement of Total Comprehensive Income. Corresponding comparative figures for the year ended 30th April 2025 have been reclassified to align with the current period's presentation.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(a) Basis of preparation (Continued)****(iv) Reclassification and Re-alignment of Comparative Figures (Continued)***Reallocation of Functional Expenses*

To enhance the presentation of operational performance across reporting functions, line-item expenses for the year ended 30th April 2025 have been reclassified, renamed, and reallocated as follows:

Staff Costs

Previously presented as a standalone line item on the face of the Consolidated Statement of Total Comprehensive Income, direct and indirect staff costs have now been fully reallocated into their respective functional expense categories.

	Staff Costs Reclassified HK\$'000
Expenses	
- Sevens Costs	7,290
- Performance & Representative Rugby	16,711
- Domestic Rugby	14,763
- Touch Rugby	281
- Operational and Administrative*	9,576
	48,621

*Includes staff costs for permanent administrative, central support, and operational personnel who deliver the Sevens tournament.

Carve-out of Touch Rugby

Operational expenses related to touch rugby, which were previously included under "Domestic Rugby", have been separately reclassified into a dedicated line item for "Touch Rugby".

Renaming of Representative Squads Costs & Club & Community

"Representative Squads Costs" and "Club & Community" have been renamed to "Performance & Representative Rugby" and "Domestic Rugby", respectively, to better reflect the scope of activities.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(a) Basis of preparation (Continued)****(iv) Reclassification and Re-alignment of Comparative Figures (Continued)***Depreciation & Amortisation*

Depreciation of right-of-use assets previously included within "Operational, Administrative Expenses and Donations" (renamed to "Operational and Administrative") has been reallocated to "Depreciation & Amortisation".

Other Historical Lines

Expenses previously classified under "Other Event Costs" and "Facilities Management" have been reallocated to their corresponding functional cost lines.

	Facilities Management Reclassified HK\$'000	Other Event Cost Reclassified HK\$'000
- Sevens Costs	-	1,977
- Performance & Representative Rugby	-	3,346
- Domestic Rugby	3,729	490
- Touch Rugby	-	233
	<u>3,729</u>	<u>6,046</u>

These reclassifications represent presentation changes only and have no impact on the previously reported net profit, total income, or net assets of the Group.

Expenses

	Restated HK\$'000	Reclassified HK\$'000
Sevens Costs	98,184	107,451
Performance & Representative Rugby	27,764	51,288
Domestic Rugby	31,230	46,746
Touch Rugby	-	513
Operational and Administrative	13,816	19,766
Depreciation & Amortisation	2,225	5,851
Staff Costs	48,621	-
Other Event Costs	6,046	-
Facilities Management	3,729	-
	<u>231,615</u>	<u>231,615</u>

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(a) Basis of preparation (Continued)****(v) Voluntary Change in Accounting Policy***Reclassification of Equity Reserves*

During the current financial period, the Group simplified its presentation of equity reserves by reclassifying accumulated unrealised fair value gains on financial assets at fair value through profit or loss from the Investment Revaluation Reserve directly into the General Fund. Comparative equity line items have been reclassified to align with the current period's presentation. This reclassification has no impact on total comprehensive income or total equity for any period presented.

Subvention Presentation

During the period, the Group voluntarily aligned its accounting policy to present reimbursement-based non-governmental funding net against related expenses, rather than gross in grant income. Management considers that net presentation provides a more reliable and transparent view of net operational costs.

Applied retrospectively, comparative figures for the year ended 30th April 2025 were reclassified by reducing grant income and operational expenses by HK\$6,830,000, with nil impact on reported net profit/loss, total assets, or net assets.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(b) Basis of consolidation**

The consolidated financial statements include the financial statements of the Company and its subsidiaries made up to the statement of financial position date on the basis set out in Note 2(c) below.

(c) Subsidiaries

Subsidiaries are all entities over which the group has control. The Company controls an entity when the group is exposed to, or has rights, to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are consolidated from the date on which control is transferred to the group. They are deconsolidated from the date that control ceases.

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair values of the assets transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date.

Investments in subsidiary companies in the Company's financial statements are stated at cost less provision for any impairment losses. Income from subsidiary companies is accounted for on the basis of dividends received and receivable. Long term loans to subsidiary companies are considered to be quasi-equity in nature where there are no defined repayment terms and no expectation of repayment.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(d) Property, plant and equipment**

Property, plant and equipment are stated at historical cost less accumulated depreciation and accumulated impairment losses. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are expensed in the consolidated income statement during the financial period in which they are incurred.

Property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives set out below:

Leasehold buildings	25 years
Leasehold improvements	5 years
Office equipment	3 years
Furniture and fittings	3 years
Coaching equipment	3 years
Artificial Pitches	5 years
Motor vehicles	3 years

The gain or loss on disposal of property, plant and equipment is the difference between the net sales proceeds and the carrying amount of the relevant asset and is recognised in the consolidated income statement.

The assets' residual values and useful lives are reviewed and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

(e) Intangible assets**Computer software**

Costs associated with maintaining computer software programmes are recognised as an expense as incurred. Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by the Group are recognised as intangible assets when the following criteria are met:

- it is technically feasible to complete the software product so that it will be available for use;
- management intends to complete the software product so that it will be available for use;
- there is an ability to use or sell the software product;
- it can be demonstrated how the software product will generate probable future economic benefits;
- adequate technical, financial and other resources to complete the development and to use or sell the software product are available; and
- the expenditure attributable to the software product during its development can be reliably measured.

Computer software development costs recognised as assets are amortised over their estimated useful lives, which does not exceed three years.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

2 Summary of material accounting policies (Continued)

(f) Impairment of assets

The Group reviews the carrying amounts of assets for impairment whenever events or changes in circumstances indicate that the carrying amount of those assets may not be recoverable. If such assets are considered to be impaired, the impairment to be recognised is measured by the amount by which the carrying amount of the assets exceeds the recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and its value in use. Such impairment losses are recognised in the consolidated income statement.

(g) Financial assets

The Group classifies its financial assets in the following measurement categories:

- those to be measured at fair value through other comprehensive income;
- those to be measured at fair value through profit or loss, and
- those to be measured at amortised cost.

The classification depends on the Group's determination of the classification of a financial asset between 'debt' and 'equity' inline with HKAS 32 Financial Instruments: Presentation.

For investments in equity instruments (as defined by HKAS 32) that are not held for trading, they will be treated as fair value through profit or loss unless the Group has made an irrevocable election at the time of initial recognition to account for the equity investment at fair value through other comprehensive income.

For investments in debt instruments (as defined by HKAS 32) these will be treated as fair value through profit or loss unless they meet both of the following conditions:

- the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- the contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

If the above two conditions are met, movements in the carrying amount are taken through OCI, except for the recognition of impairment losses, interest income and foreign exchange gains and losses which are recognised in the income statement. When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to the income statement and recognised in other gains or losses.

At initial recognition, the Group measures a financial asset at its fair value. The Group subsequently measures all equity investments at fair value. Where the Group's management has elected to present fair value gains and losses on equity investments in OCI, there is no subsequent reclassification of fair value gains and losses to the income statement following the derecognition of the investment. Dividends from such investments continue to be recognised in the income statement when the Group's right to receive payments is established.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(h) Trade receivables, other receivables and prepayments**

Trade receivables, other receivables and prepayments are recognised at fair value less provision for impairment. The Group applies the HKFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables. Trade receivables are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include the failure of a debtor to engage in a repayment plan with the group. The amount of the provision is recognised in the consolidated income statement.

(i) Cash and cash equivalents

In the consolidated statement of cash flows, cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

(j) Restricted Cash

Bank deposits which are restricted to use are classified as “restricted cash”. Restricted cash is excluded from cash and cash equivalents in the consolidated statement of cash flows.

(k) Leases

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group.

Lease liabilities are initially measured at the present value of lease payments to be paid in the future, discounted using the incremental borrowing rate. Lease payments include payments for non-lease components. Subsequently, lease liabilities are measured at amortised cost using the effective interest method. Remeasurements of the lease liabilities are required in case of changes in the lease term, in future lease payments or when options are reassessed.

Right-of-use asset are initially measured at the present value of the corresponding lease liability adjusted by payments made before lease commencement and any lease incentives received. Subsequently the assets are depreciated on a straight-line basis over the lease term and are adjusted by remeasurements of the corresponding lease liability. An impairment test is performed whenever impairment indicators are identified.

The incremental borrowing rate is based on publicly available market data in Hong Kong.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

2 Summary of material accounting policies (Continued)

(l) Deferred taxation

Deferred taxation is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. Deferred taxation is determined using tax rates and laws that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred income tax liability is settled.

Deferred tax assets are recognised to the extent that it is probable that future taxable income will be available against which the temporary differences can be utilised.

(m) Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and a reliable estimate of the amount can be made.

(n) Trade payables, other payables, accruals and contract liabilities

Trade payables, other payables and accruals are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

Contract liabilities is recognised when cash is recovered from customers before satisfying any of the associated performance obligations.

(o) Revenue recognition

Revenue is measured based on the consideration specified in a contract with a customer. The entity recognises revenue when it transfers control over a good or service to a customer.

Ticket sales, corporate box, hospitality, and event income

Recognised at a point in time when the event or performance to which the revenue relates takes place.

Sponsorship, suite hires, coaching course, and facilities management income

Recognised over time as the customer simultaneously receives and consumes the benefits provided by the entity's performance. Revenue is recognised on a straight-line basis over the contract term or duration of the course.

Royalty income

Recognised at a point in time when the underlying third-party merchandise sale or usage occurs in accordance with the terms of the relevant licensing agreement.

Investment income

Interest income is recognised on a time-proportion basis using the effective interest method. Dividend income is recognised when the right to receive payment is established.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(p) Subventions and Grants****(1) Subventions**

Subventions represent reimbursement-based funding received from government institutions, sporting governing bodies, or other funding organisations. Subventions are recognised at fair value when there is a reasonable assurance that the funding will be received and the Group will comply with all attached conditions.

These subventions are recognised in the consolidated income statement over the period necessary to match them with the specific costs that they are intended to compensate. Subventions designated as expense reimbursements are presented in the consolidated income statement as deductions against the related expenses. General subventions with no specific expenditure requirements are presented separately within "other income".

(2) Grants

Grants represent non-reimbursement-based funding provided by government bodies or other external organisations that are not directly tied to specific actual expense claim. Grants are recognised at fair value when there is a reasonable assurance that they will be received and all attached conditions are complied with.

Grants are presented on a gross basis as grant income within total income in the consolidated income statement, with any corresponding operational or program costs presented within expenses.

(q) Foreign currency translation**(1) Functional and presentation currency**

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The consolidated financial statements are presented in HK\$, which is the Company's functional and the Group's presentation currency.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(q) Foreign currency translation (Continued)****(2) Transactions and balances**

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are re-measured. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the consolidated income statement.

Foreign exchange gains and losses are presented in the consolidated income statement.

(3) Group companies

The results and financial position of all the Group entities (none of which has the currency of a hyper-inflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- (i) assets and liabilities for each statements of financial position presented are translated at the closing rate at the date of that statements of financial position;
- (ii) income and expenses for each income statements are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the rate on the dates of the transactions); and
- (iii) all resulting exchange differences are recognised in other comprehensive income.

(r) Operating leases

Leases where substantially all the risks and rewards of ownership of assets remain with the lessor are accounted for as operating leases. Payments made under operating leases net of any incentives received from the lessor are charged to the consolidated income statement on a straight-line basis over the lease term.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2 Summary of material accounting policies (Continued)****(s) Employee benefits****Retirement benefits**

The Group operates and participates in a defined contribution retirement scheme, the BCT Strategic Mandatory Provident Fund scheme. The assets of this scheme are held in a separate trustee administered fund. The pension plan is funded by payments from employees and by the Group and provides benefits linked to the contribution and investment returns made on the plan. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to this defined contribution plan are recognised as an expense in the consolidated income statement in the year in which they are incurred and are reduced by contributions forfeited by those employees who leave the scheme prior to full vesting of their contributions.

(t) Related parties

Related parties are individuals and companies, where the individual or company has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operating decisions. Parties are also considered to be related if they are subject to common control.

(u) Reserves

General fund – contains the cumulative operational gains/losses and total comprehensive income of the Group, including taxation and fair value movements on financial assets.

(v) Inventory

Inventories are stated at the lower of cost and net realisable value. Cost is calculated using the weighted average cost method. Net realisable value is the estimated selling price in the ordinary course of business, less applicable variable selling expenses.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**3 Financial risk management****(a) Financial risk factors**

The Group's activities expose it to a variety of financial risks: market risk (including foreign exchange risk and price risks), credit risk, and liquidity risk. The Group's overall risk management programme seeks to minimise potential adverse effects on the Group's financial performance as a result of these risk

(1) Market risk**(i) Foreign exchange risk**

The Group is exposed to foreign exchange risk as a result of its holding of investments denominated in US dollars. Since the Hong Kong dollar is pegged to the US dollar within a range of HK\$7.75-7.85: US\$1, the Group does not consider the foreign exchange risk to be significant and therefore no further measures are taken to reduce this risk.

(ii) Price risk

The Group is exposed to equity securities price risk because investments held by the Group are disclosed on the consolidated statement of financial position as financial assets at fair value through profit or loss. The funds are managed by an Investment Committee who have a mandate to maintain and if possible enhance the principal investment value of the portfolios whilst keeping risks to an acceptable minimum. The Committee reports to the Board of Directors and meets with its Fund managers on a quarterly basis.

The table below summarises the impact of increases/decreases of the investment unit prices on the Group's portfolios and on profit and loss account. The analysis is based on the assumption that the unit price increases/decreases by the respective percentages indicated below with all other variables held constant.

	2026		2025	
	Change in market value of units % (+/-)	Impact on profit or loss HK\$ (+/-)	Change in market value of units % (+/-)	Impact on profit or loss HK\$ (+/-)
Investments				
Global Equity High				
Income Fund	10%	7,696	10%	10,064

The Group has used its view of what would be a reasonable shift in each key investment unit price to estimate the change for use in the market sensitivity analysis above. The disclosures are shown in absolute terms, changes and impacts could be positive or negative. Changes in % movement in unit values are revised annually depending on the Group's current view of market volatility and other relevant factors.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**3 Financial risk management (Continued)****(a) Financial risk factors (Continued)****(1) Market risk (Continued)****(ii) Price risk (Continued)**

The Group has interest-bearing assets in the form of cash and cash equivalents and short-term deposits.

As the Group has no long-term borrowings or loans, the Group's operating cash flows are substantially independent of changes in market interest rates. The risks in relation to cash flow and fair value interest rate risk are therefore not deemed to be significant.

(2) Credit risk

Credit risks arise from cash and cash equivalents, financial assets at fair value through profit or loss and outstanding receivable balances at the year end.

The Group minimises its credit risk in relation to receivables through the sale of tickets and merchandise to a widely dispersed customer base. Any exposure to individual organisations will be through significant sponsorship deals with reputable organisations.

For banks and financial institutions, only independently rated parties with a minimum rating of 'A' are accepted. For financial assets at fair value through profit or loss, the risk is managed through the use of reputable fund managers and by the Investment Committee.

(3) Liquidity risk

Prudent liquidity risk management includes maintaining sufficient cash to meet the commitments and obligations of the Group.

The Group had net current assets of HK\$48,928,000 (30th April 2025: HK\$33,038,000) as at 30th June 2026. The Group's material cash requirements include:

- Trade payables, other payables and accruals
- Lease liabilities

Liabilities are trade, other payables and accruals as well as contract liabilities. Current liabilities are all due within 12 months of the balance sheet date. Lease liabilities fall due in line with the length of the lease. The fair values of the balances due are equal to their carrying amounts as the impact of discounting is not material.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**3 Financial risk management (Continued)****(a) Financial risk factors (Continued)****(3) Liquidity risk (Continued)**

The table below analyses the Group's non-derivative financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date.

	Less than 1 year HK\$'000	Between 1 and 2 years HK\$'000	Between 2 and 5 years HK\$'000
As at 30 th June 2026			
Trade payables, other payables and accruals	21,251	-	-
Lease liabilities	<u>1,733</u>	<u>671</u>	<u>895</u>
As at 30 th April 2025			
Trade payables, other payables and accruals (restated)	76,148	-	-
Lease liabilities	<u>3,240</u>	<u>2,092</u>	<u>1,628</u>

(4) Capital risk management

The Group's objectives when managing capital are to be commercially and financially sound, able to provide the financial resources necessary to achieve the Strategic Plan and to safeguard the Group's activities into the future. Capital of the Group is considered to be the General fund and Investment revaluation reserve fund.

The group has taken measures to manage the capital risk for the foreseeable future. The financial assets at fair value through profit or loss provide sufficient capital for the Group to meet its future liabilities for the foreseeable future even in the event of a financial loss in the next financial year.

(5) Offsetting financial assets and financial liabilities

There is no material offsetting, enforceable master netting arrangement and similar agreements during the period.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**3 Financial risk management (Continued)****(b) Fair value estimation**

- Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 - Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices);
- Level 3 - Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs).

The following table presents the Group's assets and liabilities that are measured at fair value at 30th June 2026.

	Level 1 HK\$'000	Level 2 HK\$'000	Level 3 HK\$'000	Total HK\$'000
Assets				
- Liquid Equity Funds	76,960	-	-	76,960
Total assets	<u>76,960</u>	<u>-</u>	<u>-</u>	<u>76,960</u>

The following table presents the Group's assets and liabilities that are measured at fair value at 30th April 2025.

	Level 1 HK\$'000	Level 2 HK\$'000	Level 3 HK\$'000	Total HK\$'000
Assets				
- Liquid Equity Funds	100,636	-	-	100,636
Total assets	<u>100,636</u>	<u>-</u>	<u>-</u>	<u>100,636</u>

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**4 Critical accounting estimates and judgements**

The Group makes estimates and judgements concerning the future. The resulting accounting estimates will by definition seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(a) Depreciation of property, plant and equipment

The Group depreciates property, plant and equipment on a straight-line basis over the estimated useful life. The estimated useful life reflects management's best estimate of the period that the Group intends to derive future economic benefits from the use of the property, plant and equipment. To the extent the useful economic useful life changes the resultant depreciation in the consolidated income statement will be increased or decreased.

(b) Recognition of deferred tax asset for carried-forward tax losses

The deferred tax assets include an amount of HK\$3,861,000 which relates to carried-forward tax losses of the Group. The Group has further unrecognised tax losses from prior years, but considers the recognised portion appropriate based on the extent to which it is probable that future taxable profit will be available against which the losses can be utilised. Future taxable income projections are based on approved business plans, financial budgets, and the implementation of ongoing cost control measures. These tax losses can be carried forward indefinitely and have no expiry date.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**5 Property, plant and equipment**

	Leasehold buildings HK\$'000	Leasehold improvements HK\$'000	Office equipment HK\$'000	Furniture and fittings HK\$'000	Coaching equipment HK\$'000	Artificial pitches HK\$'000	Motor vehicles HK\$'000	Total HK\$'000
Period ended 30th April 2025								
Opening net book amount	11,068	187	1,792	76	79	541	223	13,966
Additions	-	1,884	512	1,224	19	149	-	3,788
Depreciation	(719)	(142)	(620)	(134)	(49)	(59)	(103)	(1,826)
Closing net book amount	10,349	1,929	1,684	1,166	49	631	120	15,928
As at 30th April 2025								
Cost	17,459	35,053	23,409	4,264	5,028	75,753	309	161,275
Accumulated depreciation	(7,110)	(33,124)	(21,725)	(3,098)	(4,979)	(75,122)	(189)	(145,347)
Net book amount	10,349	1,929	1,684	1,166	49	631	120	15,928

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**5 Property, plant and equipment (Continued)**

	Leasehold buildings HK\$'000	Leasehold improvements HK\$'000	Office equipment HK\$'000	Furniture and fittings HK\$'000	Coaching equipment HK\$'000	Artificial pitches HK\$'000	Motor vehicles HK\$'000	Total HK\$'000
Period ended 30th June 2026								
Opening net book amount	10,349	1,929	1,684	1,166	49	631	120	15,928
Additions	-	-	290	466	184	690	-	1,630
Depreciation	(738)	(541)	(775)	(654)	(64)	(308)	(120)	(3,200)
Closing net book amount	9,611	1,388	1,199	978	169	1,013	-	14,358
As at 30th June 2026								
Cost	17,266	5,854	6,336	2,357	1,672	3,025	309	36,819
Accumulated depreciation	(7,655)	(4,466)	(5,137)	(1,379)	(1,503)	(2,012)	(309)	(22,461)
Net book amount	9,611	1,388	1,199	978	169	1,013	-	14,358

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**6 Intangible assets**

	Computer software HK\$'000
Year ended 30th April 2025	
Opening net book amount	874
Additions	252
Amortisation charge	(398)
Closing net book amount	728
As at 30th April 2025	
Cost	5,320
Accumulated amortisation	(4,592)
Net book amount	728
Period ended 30th June 2026	
Opening net book amount	728
Additions	340
Amortisation charge	(533)
Closing net book amount	535
As at 30th June 2026	
Cost	3,294
Accumulated amortisation	(2,759)
Net book amount	535

7 Subsidiaries

The Company's subsidiary information is as follows:

Name	Place of incorporation and type of legal entity	Principal activities and place of operation	Particulars of issued share capital	Group interest held
REAL Sports and Entertainment Limited	Hong Kong, limited liability company	Management of rugby events	2 ordinary shares	100%

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

8 Right-of-Use assets and leases

This note provides information for leases where the Group is a lessee.

(i) Amounts recognised in the statement of financial position

The statement of financial position shows the following amounts relating to leases:

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000
Right-of-use assets		
Buildings	3,150	6,343
Others	130	601
	<u>3,280</u>	<u>6,944</u>
Lease liabilities		
Current	1,733	3,240
Non-current	1,566	3,720
	<u>3,299</u>	<u>6,960</u>

There are no additions to the right-of-use assets during the fourteen months from 1st May 2025 to 30th June 2026 (Year from 1st May 2024 to 30th April 2025: HK\$3,334,000).

There is HK\$99,000 increase to the right-of-use assets as a result of modifications to certain lease agreements (Year from 1st May 2024 to 30th April 2025: HK\$3,470,000).

(ii) Amounts recognised in the consolidated statement of total comprehensive income
The consolidated statement of total comprehensive income shows the following amounts relating to leases:

	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$'000	Year from 1 st May 2024 to 30 th Apr 2025 HK\$'000
Depreciation charge of right-of-use assets		
Buildings	3,292	3,223
Others	471	403
	<u>3,763</u>	<u>3,626</u>
Interest expense	<u>45</u>	<u>36</u>

The total cash outflow for leases in fourteen months from 1st May 2025 to 30th June 2026 was HK\$3,805,000 (Year from 1st May 2024 to 30th April 2025: HK\$3,658,000).

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**8 Right-of-Use assets and Leases (Continued)**

- (iii) The Group's leasing activities and how these are accounted for

The Group leases various offices and government properties. Rental contracts are typically made for fixed periods of 1 to 5 years, but may have extension options as described in (iv) below.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as security for borrowing purposes.

- (iv) Extension and termination options

Extension and termination options are included in a number of property and equipment leases across the Group. These are used to maximise operational flexibility in terms of managing the assets used in the Group's operations. The majority of extension and termination options held are exercisable only by the Group and not by the respective lessor.

9 Deferred tax asset

The balance comprises temporary difference attributable to:

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000
Tax losses recognised	3,861	3,861
Total deferred tax asset	<u>3,861</u>	<u>3,861</u>
		Tax losses HK\$'000
Movements		
As at 1 st May 2025		3,861
Utilisation		-
Tax losses recognised		-
As at 30 th June 2026		<u>3,861</u>

The Group has remaining tax losses of HK\$297,120,000 representing a potential deferred tax asset of HK\$49,025,000 which has not been recognised due to uncertainty surrounding the extent and timing of future taxable profits.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

10 Financial assets at fair value through profit or loss

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000
Investments at fair value	76,960	100,636

The movement in financial assets at fair value through profit or loss may be summarised as follows:

	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$'000	Year from 1 st May 2024 to 30 th Apr 2025 HK\$'000
At beginning of period	100,636	98,116
Net unrealised gains	11,288	2,520
Disposals	(34,964)	-
As end of period	76,960	100,636

Financial assets at fair value through profit or loss relate to actively managed and traded unit trust investments measured at fair value. The financial assets at fair value through profit or loss are denominated in the following currency:

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000
United States dollars	76,960	100,636

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**11 Trade receivables, other receivables and prepayments**

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000 (Restated)
Trade receivables	11,803	27,680
Trade receivables - net	11,803	27,680
Other receivables and prepayments	49,439	44,033
	61,242	71,713
Less non-current portion: prepayments	-	(3,208)
	61,242	68,505

Trade receivables decreased significantly from HK\$27,680,000 as at 30th April 2025 to HK\$11,803,000 as at 30th June 2026, primarily due to the timing of the Hong Kong Sevens tournament relative to the financial year-end. For the comparative financial year ended 30th April 2025, the tournament took place in March 2025, resulting in substantial event-related receivables remaining outstanding at year-end. For the current fourteen-month reporting period, the tournament was held in April 2026, providing an additional two months prior to the 30th June 2026 reporting date for the settlement and collection of receivables.

All trade receivables and other receivables are expected to be settled within 12 months of the reporting date unless stated otherwise.

The fair values of these balances approximate their carrying amounts.

As of 30th June 2026, trade receivables of HK\$11,803,000 (30th April 2025: HK\$27,680,000) were past due but not impaired. These relate to a number of independent customers for whom there is no recent history of default. Based on the associated credit ratings and history of limited defaults, the Group expects any associated expected credit loss to be minimal. The ageing analysis of these trade receivables as at end of period is as follows:

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000 (Restated)
Up to 30 days overdue	4,758	8,010
Over 30 days overdue	7,045	19,670
	11,803	27,680

The maximum exposure to credit risk at the reporting date is the carrying value of each class of receivable mentioned above. The Group does not hold any collateral as security.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**11 Trade receivables, other receivables and prepayments (Continued)**

The carrying amounts of the Group's trade receivables, other receivables and prepayments are denominated in the following currencies:

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000 (Restated)
Hong Kong dollars	57,123	63,236
United States dollars	176	8,330
Pounds sterling	3,943	147
	<u>61,242</u>	<u>71,713</u>

12 Cash and cash equivalents

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000
Cash at bank and in hand	<u>41,850</u>	<u>72,261</u>
Maximum exposure to credit risk	<u>41,819</u>	<u>72,065</u>

Cash and cash equivalents are denominated in the following currencies:

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000
Hong Kong dollars	13,186	69,924
United States dollars	28,664	1,663
Pounds sterling	-	674
	<u>41,850</u>	<u>72,261</u>

13 Restricted cash

There was no restricted cash as at 30th June 2026 and 30th April 2025. As at 1st May 2024, the restricted cash represented security for a guarantee in respect of the hire of Hong Kong Stadium.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**14 Trade payables, other payables, accruals and contract liabilities**

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000 (Restated)
Trade payables	15,261	29,825
Other payables and accruals	5,990	46,323
Contract liabilities	31,564	29,614
	52,815	105,762
Less non-current portion: other payables	-	-
	52,815	105,762

Trade payables, other payables, and accruals decreased significantly from HK\$76,148,000 as at 30th April 2025 to HK\$21,251,000 as at 30th June 2026, primarily due to the extended reporting period and timing of the Hong Kong Sevens tournament. For the comparative period ended 30th April 2025, the tournament was held in March 2025, resulting in substantial event-related supplier payables and accrued operational expenses remaining outstanding at year-end. For the fourteen-month period ended 30th June 2026, the tournament was hosted in April 2026, providing an additional two months prior to the reporting date to settle outstanding trade and operational liabilities.

Current liabilities are all due within 12 months of the balance sheet date.

Contract liabilities of HK\$29,614,000 (30th April 2025: HK\$7,921,000) were recognised as income during the period that was included in such balance at the beginning of the period.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**15 Income and Expenses****(a) Income**

	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$'000	Year from 1 st May 2024 to 30 th Apr 2025 HK\$'000 (Restated)
Income		
Sponsorship Income	42,183	46,314
Corporate Box Income	45,272	41,149
Hospitality Income	9,400	7,200
Suite Income	32,392	4,855
Tickets Sales Income	73,459	60,676
Grant Income	24,530	23,694
Investment Income	8,423	8,549
	<u>235,659</u>	<u>192,437</u>
Other income		
Facilities Management Income	4,262	2,986
Course Income	2,875	1,977
Royalty Income	1,526	1,577
Event Income	1,015	957
Donation	7,030	-
Miscellaneous	3,179	6,853
	<u>19,887</u>	<u>14,350</u>
Total Income	<u><u>255,546</u></u>	<u><u>206,787</u></u>

Subvention income received and its directly attributable expenses are presented on a net basis within the respective operational segments in accordance with the Group's accounting policy.

For the period ended 30th June 2026, total subvention income of HK\$30,168,000 (Year from 1st May 2024 to 30th April 2025: HK\$22,629,000) was netted off against directly related operational and program expenditures of HK\$30,168,000 (Year from 1st May 2024 to 30th April 2025: HK\$22,629,000).

To conform with the current period's presentation and enhance comparability, certain revenue categories within "Other income" for the year ended 30 April 2025 have been reclassified and re-grouped. Specifically, course income was aligned to incorporate related instructional revenue streams previously included in general miscellaneous income, while royalty income and event income have been disaggregated and presented as distinct line items to better reflect the nature of these operational activities. Additionally, historical sub-categories, such as sports association registration fees previously presented under miscellaneous income, have been re-aligned across these functional lines. Details regarding the impact of the restatements and reclassifications of prior year are set out in Note 2a.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**15 Income and Expenses****(b) Expenses by nature**

	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$'000	Year from 1 st May 2024 to 30 th Apr 2025 HK\$'000 (Restated)
Employee Costs – staff	57,725	42,388
Employee Costs – Men's XVs Players	13,334	1,119
Player costs	11,579	13,126
Casual Workforce	7,244	4,494
Coaching Allowance	4,003	3,249
Suite Hire	28,560	2,267
Stadium Hire	27,803	28,655
Stadium Prep & Security	16,666	22,293
Travel and Accommodation	19,467	16,595
Hospitality	15,610	18,717
Insurance	15,359	12,514
Subvention to Clubs	13,015	7,879
Marketing	8,623	8,356
Sports Presentation	8,090	6,904
Depreciation	7,496	5,851
Event Costs	2,666	2,521
Utilities	4,414	4,785
Equipment Costs	3,897	3,558
Pitch Hire	4,852	5,067
Kit Expenses	3,862	7,149
Others	6,836	7,298
	<u>281,101</u>	<u>224,785</u>

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**16 Auditor's remuneration**

Auditor's remuneration for the financial year is disclosed as follows:

	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$	Year from 1 st May 2024 to 30 th Apr 2025 HK\$
Auditor's Remuneration		
— Audit services	467	475
— Non-audit services	173	234
	<u>640</u>	<u>709</u>

17 Staff costs

	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$	Year from 1 st May 2024 to 30 th Apr 2025 HK\$ (Restated)
Wages and salaries – staff	56,597	40,678
Wages and salaries – Players	12,332	1,286
Contributions to Mandatory Provident Fund Scheme	2,130	1,543
Others*	-	3,832
	<u>71,059</u>	<u>47,339</u>

None of the directors received or will receive any fees or emoluments in respect of services provided to the Group during the period (FY2024/25: HK\$ Nil).

*Certain comparative figures for the year ended 30 April 2025 have been reclassified to conform to the current period's presentation. Specifically, staff allowances previously presented under 'Others' (HK\$3,832,000) have been reclassified to insurance to reflect the nature of these expenses consistently with the current period classification.

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

18 Benefits and interest of directors

The following disclosures are made pursuant to section 383(1)(a) to (f) of the Hong Kong Companies Ordinance (Cap. 622), and Parts 2 to 4 of the Companies (Disclosure of Information about Benefits of Directors) Regulation (Cap. 622G):

(a) Directors' emoluments (equivalent to key management compensation)

None of the directors received or will receive any fees or other emoluments in respect of their services rendered to the Company during the period (Year from 1st May 2024 to 30th April 2025: HK\$ Nil).

(b) Directors' retirement benefits and termination benefits

During the period, no retirement benefits, payments or benefits in respect of termination of directors' services were paid or made, directly or indirectly, to the directors; nor are any payable (Year from 1st May 2024 to 30th April 2025: HK\$ Nil). No consideration was provided to or receivable by third parties for making available directors' services (Year from 1st May 2024 to 30th April 2025: HK\$ Nil).

(c) Consideration provided to third parties for making available directors' services

The Company did not pay any consideration to any third party for making available directors' services during the period (Year from 1st May 2024 to 30th April 2025: HK\$ Nil).

(d) Information about loans, quasi-loans and other dealings in favour of the directors, bodies corporate controlled by or entities connected with such directors

No loans, quasi-loans and other dealings were made available in favour of the directors of the Company, or bodies corporate controlled by or entities connected with such directors subsisted at the end of the period or at any time during the period (Year from 1st May 2024 to 30th April 2025: HK\$ Nil).

(e) Directors' material interests in transactions, arrangements or contracts

No significant transactions, arrangements and contracts in relation to the Company's business to which the Company was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the period or at any time during the period (Year from 1st May 2024 to 30th April 2025: HK\$ Nil).

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**19 Taxation**

(a) Income tax expense

	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$'000	Year from 1 st May 2024 to 30 th Apr 2025 HK\$'000
Current income tax	-	-
Deferred income tax	-	-
Total income tax expense	-	-

(b) Reconciliation of income tax expense

The taxation on the Group's loss before taxation differs from the theoretical amount that would arise using the taxation rate of Hong Kong, the home jurisdiction of the Group, as follows:

	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$'000	Year from 1 st May 2024 to 30 th Apr 2025 HK\$'000 (Restated)
Loss before taxation	(14,267)	(15,478)
Tax at the Hong Kong rate of 16.5% (Year from 1 st May 2024 to 30 th April 2025: 16.5%)	(2,354)	(2,554)
Income not subject to tax	(3,263)	(1,950)
Expenses not deductible for tax purposes	62	16
Tax effect of temporary differences not recognised	766	283
Tax loss recognised	4,789	4,205
Tax expense	-	-

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**20 Note to the consolidated cash flow statement**

- (a) Reconciliation of loss for the period/year to net cash from operating activities:

	Fourteen months from 1 st May 2025 to 30 th June 2026 HK\$'000	Year from 1 st May 2024 to 30 th April 2025 HK\$'000 (Restated)
Loss before taxation	(14,267)	(15,478)
Depreciation of property, plant and equipment (Note 5)	3,200	1,826
Depreciation of right-of-use assets (Note 8)	3,763	3,626
Amortisation of intangible assets (Note 6)	533	398
Fair value gains on financial assets (Note 10)	(11,288)	(2,520)
Interest income	(63)	(750)
Interest expense (Note 8)	45	36
Dividend income from financial assets at fair value through profit or loss	(8,423)	(8,549)
Operating loss before working capital changes	(26,500)	(21,411)
Decrease/(increase) in amounts due from related parties	1,151	(802)
Decrease/(increase) in trade receivables, other receivables and prepayments	10,471	(30,736)
(Decrease)/increase in trade payables, other payables and accruals	(52,947)	58,249
Increase in inventory	(261)	-
Decrease in restricted cash	-	5,000
Cash (used in)/generated from operating activities	(68,086)	10,300

- (b) The analysis of changes in financing during the period/year is as follows:

	Fourteen months from 1 st May 2025 to 30 th June 2026 HK\$'000	Year from 1 st May 2024 to 30 th April 2025 HK\$'000
<u>Lease liabilities</u>		
At beginning of period	6,960	3,778
New leases arranged during the period/year	-	3,334
Lease payments	(3,760)	(3,622)
Modification	99	3,470
Interest expenses	45	36
Interest paid	(45)	(36)
As end of period	3,299	6,960

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**21 Related parties****(a) Significant transactions with related parties**

During the period/year, the Group undertook the following transactions with related parties in the normal course of its business:

	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$'000	Year from 1 st May 2024 to 30 th Apr 2025 HK\$'000
Income		
Donation from The Rugby Union Club	7,030	-
Subscriptions fee from The Rugby Union Club	-	100
Staff costs recharge to Rugby For Good	6,636	4,022
	<u> </u>	<u> </u>

Related party transactions are based upon mutually agreed terms and conditions as agreed between the transacting parties.

(b) Balances with group companies and related parties

The amounts are unsecured, interest free and payable or receivable on demand. The carrying amounts approximate their fair values and are denominated in Hong Kong dollars.

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000
Amounts due from Rugby Union Club	45	100
Amounts due from Rugby For Good	78	1,174
	<u> </u>	<u> </u>

HONG KONG, CHINA RUGBY
(Incorporated in Hong Kong and limited by guarantee)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

21 Related parties (Continued)

(c) Compensation of key management personnel

The remuneration of key management during the period/year was as follows:

	Fourteen months from 1 st May 2025 to 30 th Jun 2026 HK\$'000	Year from 1 st May 2024 to 30 th Apr 2025 HK\$'000
Short-term benefits	9,285	7,330
Post-employment benefits	107	89
	<u>9,392</u>	<u>7,419</u>

22 Statement of financial position and reserve movement of the Company

	As at 30 th Jun 2026 HK\$'000	As at 30 th Apr 2025 HK\$'000 (Restated)
Assets		
Non-current assets		
Property, plant and equipment	14,358	15,928
Intangible assets	535	728
Right-of-use assets	3,280	6,944
Deferred tax asset	3,861	3,861
Financial assets at fair value through profit or loss	76,960	100,636
Prepayments	-	3,208
	<u>98,994</u>	<u>131,305</u>
Current assets		
Trade receivables, other receivables and prepayments	61,238	68,494
Amounts due from related parties	266	1,374
Cash and cash equivalents	41,759	72,092
Inventory	261	-
	<u>103,524</u>	<u>141,960</u>
Total assets	<u>202,518</u>	<u>273,265</u>
Equity and liabilities		
Equity attributable to owners of the company		
General fund	146,466	160,607
Total equity	<u>146,466</u>	<u>160,607</u>

HONG KONG, CHINA RUGBY

(Incorporated in Hong Kong and limited by guarantee)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**22 Statement of financial position and reserve movement of the Company (Continued)**

	As at 30 th June 2026 HK\$'000	As at 30 th April 2025 HK\$'000 (Restated)
Liabilities		
Current liabilities		
Trade payables, other payables and accruals	52,753	105,698
Lease liabilities	1,733	3,240
	<u>54,486</u>	<u>108,938</u>
Non-current liabilities		
Lease liabilities	1,566	3,720
	<u>1,566</u>	<u>3,720</u>
Total liabilities	<u>56,052</u>	<u>112,658</u>
Total equity and liabilities	<u>202,518</u>	<u>273,265</u>

Note:

Reserve movement of the Company

	General fund HK\$'000	Total HK\$'000
At 1 st May 2024 (Restated)	175,991	92,238
Total comprehensive loss for the year	(15,384)	(17,904)
	<u>160,607</u>	<u>74,334</u>
At 30 th April 2025 (Restated)	<u>160,607</u>	<u>74,334</u>
At 1 st May 2025 (Restated)	160,607	74,334
Total comprehensive loss for the period	(14,141)	(25,429)
	<u>146,466</u>	<u>48,905</u>
At 30 th June 2026	<u>146,466</u>	<u>48,905</u>

23 Approval of financial statements

The consolidated and company financial statements were approved by the Board of Directors on 1st September 2026.

中國香港欖球總會



HONG KONG
CHINA RUGBY

70

BILINGUAL SECTION · 雙語

MEMBER CLUBS

會員球會



Hong Kong China Rugby Directors: Andrew Huang, Scott Lindsay, Rod Lai, Chris Brooke, Peter Glanville, Ricky Cheuk, Kim Boreham, Richard Cooke (Absent: Brett Free, Gill Meller, Casey Stone)

MEMBER CLUBS

會員球會

22

MEMBER CLUBS
& MEMBER
BODIES
會員球會及會員組織

68

REGISTERED CLUB
TEAMS
註冊球隊

97

CLUB SPONSORS &
PARTNERS
球會贊助商及合作夥伴

6

CLUB CHARITY
PARTNERS
球會慈善夥伴

Club teams, sponsors and charity partners as registered with Hong Kong China Rugby. Clubs are listed alphabetically. Team names are shown in English and Traditional Chinese as submitted by each club.

由中國香港橄欖球總會註冊之球會球隊、贊助商及慈善夥伴。球會按英文名稱字母順序排列，球隊名稱以各球會提交之中英文名稱刊載。



DISCOVERY BAY PIRATES RUGBY FOOTBALL CLUB

愉景灣海盜橄欖球會

TEAMS

Discovery Bay Pirates RFC

球隊

愉景灣海盜橄欖球會

SPONSORS 贊助

Figo's Seaside Cafe
Three Sheets
Cathay Cargo
Coopers



GAI WU RUGBY FOOTBALL CLUB

雞糊橄欖球會

TEAMS

Gai Wu Blaze
Gai Wu Blossoms
Gai Wu Falcons
Gai Wu Fawkes
Gai Wu Hawks

球隊

雞糊橄欖球會 Blaze 隊
雞糊橄欖球會 Blossoms 隊
雞糊橄欖球會 Falcons 隊
雞糊橄欖球會 Fawkes 隊
雞糊橄欖球會 Hawks 隊

SPONSORS 贊助

Clement Shield
Honji 本陣
Sushi Nakamuraya
自然屋
One Half Story Cafe
Asphodel Fitness and Performance

MEMBER CLUBS · 會員球會



HKU SANDY BAY RUGBY FOOTBALL CLUB

香港大學沙灣欖球會

TEAMS

HKU Sandy Bay
HKU Sandy Bay Vikings
HKU Sandy Bay Marauders
Causeway Sandy Bay
Causeway Sandy Bay 2
Causeway Sandy Bay 3

球隊

香港大學沙灣欖球隊
香港大學沙灣欖球會 Vikings 隊
香港大學沙灣欖球會 Marauders 隊
銅鑼灣沙灣隊
銅鑼灣沙灣2隊
銅鑼灣沙灣3隊

SPONSORS 贊助

FTI Consulting
Links moving
Wychwood School
Asphodel
Tsunami
Blue Girl
SAN Pellegrino
Pillar Sports
Misty's
Hong Kong Sports Clinic

CHARITIES 慈善

Impact HK
Phenominally Pink



HONG KONG CITY RUGBY FOOTBALL CLUB

香港城市欖球會

TEAMS

City RC Quakes
City RC Sparkles
City RC Blizzards

球隊

城市欖球會 Quakes 隊
城市欖球會 Sparkles 隊
城市欖球會 Blizzards 隊

SPONSORS 贊助

Origin Fitness & Martial Arts
FOODSPORT



HONG KONG DISCIPLINED SERVICES RUGBY CLUB

香港紀律部隊欖球會

TEAMS

Discipline Services Women's

球隊

香港紀律部隊欖球會女子隊

SPONSORS 贊助

Celsius
Bengal Brothers
Kelme
Metro Sports physiotherapy



HONG KONG FOOTBALL CLUB

香港足球會

TEAMS

HKFC Natixis Club
HKFC Natixis Dragons
HKFC Natixis Scorpions
HKFC Natixis Select
HKFC Natixis Sequins
HKFC Natixis Bulls
HKFC Natixis Expendables
HKFC Natixis Ice
HKFC Natixis Fire

球隊

香港足球會法盛 Club 隊
香港足球會法盛 Dragons 隊
香港足球會法盛 Scorpions 隊
香港足球會法盛 Select 隊
香港足球會法盛 Sequins 隊
香港足球會法盛 Bulls 隊
香港足球會法盛 Expendables 隊
香港足球會法盛 Ice 隊
香港足球會法盛 Fire 隊

SPONSORS 贊助

Natixis Corporate & Investment
Banking
AIA
Latham & Watkins
Mourant
Orion
Streamline Sports



HONG KONG POLICE RUGBY FOOTBALL CLUB

香港警察橄欖球會

TEAMS

Police RFC
Police Sirens

球隊

香港警察橄欖球隊
香港警察橄欖球會 Sirens 隊

SPONSORS 贊助

—



HONG KONG MINI RUGBY FOOTBALL UNION

香港小型橄欖球總會

HONG KONG RUGBY CLUBS YOUTH ASSOCIATION

香港青少年橄欖球聯會

HONG KONG SCHOOLS' RUGBY UNION

港校橄欖球聯盟



HONG KONG SCOTTISH RUGBY FOOTBALL CLUB

香港蘇格蘭人欖球會

TEAMS

Milwaukee HK Scottish
Milwaukee HK Scottish Nomads
Milwaukee HK Scottish Bravehearts
Milwaukee HK Scottish Claymores

球隊

Milwaukee 香港蘇格蘭人欖球會
Milwaukee 香港蘇格蘭人欖球會 Nomads 隊
Milwaukee 香港蘇格蘭人欖球會 Bravehearts 隊
Milwaukee 香港蘇格蘭人欖球會 Claymores 隊

SPONSORS 贊助

Milwaukee St Andrews Society
KPMG Scan Global Logistics
Expat UK Tax Apprentice Holdings
Taikoo Place ScotHong
Yardley Brothers Examiner Online
Jack's Racquet Room Bevy
Bobby's Rabble Whisky Cask Club
Varga Lounge RugbyTots
Pillar Sports Tsunami
The Vault Fitness Primal Power Nutrition

CHARITIES 慈善

My Name's Doddie Foundation
Hong Kong Scottish Foundation
Phenominally Pink
The Hub

HONG KONG RUGBY REFEREES SOCIETY

香港欖球球證協會

TEAMS

—

球隊

—

SPONSORS 贊助

Tanner De Witt
Clement Shield
St. James's Place
Delaney's the Irish Pub
Healthy Little Foodies
Monet Floral Gallery

HONG KONG WOMEN'S RUGBY

香港女子欖球



KOWLOON RUGBY FOOTBALL CLUB

九龍欖球總會

TEAMS

球隊

SPONSORS 贊助

Kowloon (Prem Men)

九龍欖球會 (超聯男子隊)

DLA Piper

Kowloon 2nd

九龍欖球會2隊

DHL

Kowloon Beavers

九龍欖球會 Beavers 隊

LABB

Kowloon Barbarians

九龍欖球會 Barbarians 隊

Environmental Seal

Kowloon (Prem Women)

九龍欖球會 (超聯女子隊)

Kowloon Cares

Kowloon 2nd (Women)

九龍欖球會第2隊 (女子)

Pillar Sports

White Stag

Streamline Sports

Tsunami

Asphodel



REVOLUTION SPORTS RECREATION CLUB

革命之旅體育遊樂會

TEAMS

球隊

SPONSORS 贊助

Revolution Men

革命男子欖球隊

Only Mine - Wedding & Event

Revolution Azure

革命女子欖球 Azure 隊

Football Caddy

Revolution Serenity

革命女子欖球 Serenity 隊

RUGBY UNION CLUB

欖球會俱樂部



SCAA CAUSEWAY BAY RUGBY FOOTBALL CLUB

南華會銅鑼灣欖球會

TEAMS

球隊

SPONSORS 贊助

Causeway Sandy Bay

銅鑼灣沙灣隊

Atelier Pacific

Causeway Sandy Bay 2

銅鑼灣沙灣2隊

Watak Contract Limited

Causeway Sandy Bay 3

銅鑼灣沙灣3隊

Pedestrian Coffee

SCAA Causeway Bay Marines

南華會銅鑼灣欖球會 Marines 隊

Carnegies

SCAA Causeway Bay Contenders

南華會銅鑼灣欖球會 Contenders 隊

Streamline Sports

Pillar Sports

Body Solution

MEMBER CLUBS · 會員球會



TAIPO DRAGON RUGBY FOOTBALL CLUB
大埔龍欖球會

TEAMS

FF Fitness Studio Tai Po Dragon (Men)
FF Fitness Studio Tai Po Dragon 2 (Men)
Threatbook Tai Po Dragon (Women)

球隊

FF Fitness Studio 大埔龍欖球會(男子)
FF Fitness Studio 大埔龍欖球會2隊(男子)
Threatbook 大埔龍欖球會(女子)

SPONSORS 贊助

Century Logistics Company Limited
Lungo Coffee Roaster
FF Fitness Studio
Locobike
Teamwego
3721 Nutrition
Blue Girl
Novelty Sportswear



TIN SHUI WAI RUGBY FOOTBALL CLUB
天水圍欖球會

TEAMS

SRKA Tin Shui Wai Pandas (Men)
SRKA Tin Shui Wai Pandas 2
SRKA Tin Shui Wai RFC 3
SRKA Tin Shui Wai Pandas (Women)

球隊

SRKA 天水圍熊貓欖球會 (男子)
SRKA 天水圍熊貓欖球會2隊
SRKA 天水圍欖球會第3隊
SRKA 天水圍熊貓欖球會 (女子)

SPONSORS 贊助

Richards Basmajiam
Simon Reid Kay and Associates
申子居酒屋 Shinko
Zillion



TYPHOONS RUGBY FOOTBALL CLUB
颱風欖球會

TEAMS

Typhoons/University RFC 1
Typhoons/University RFC 2
Typhoons/University RFC 3

球隊

颱風欖球會/大學欖球會1隊
颱風欖球會/大學欖球會2隊
颱風欖球會/大學欖球會3隊

SPONSORS 贊助

Hong Kong Food and Beverage
Limited (Pier 3)



UNIVERSITY RUGBY FOOTBALL CLUB
大學欖球會

TEAMS

University Unicorns
University Unifoals

球隊

大學欖球會 Unicorns 隊
大學欖球會 Unifoals 隊

SPONSORS 贊助

RPC
Talking Mental
Third Dimension Diving S.E.A.
Prep Time Architecture
WinJoy Garment
Hong Kong Beer Company



USRC TIGERS RUGBY FOOTBALL CLUB

三軍會猛虎欖球會

TEAMS

球隊

SPONSORS 贊助

Kroll USRC Tigers (Men)

Kroll 三軍會猛虎隊 (男子)

Kroll

Kroll USRC Tigers Titans (Men)

Kroll 三軍會猛虎 Titans 隊 (男子)

Quality Healthcare

Kroll USRC Tigers Vandals (Men)

Kroll 三軍會猛虎 Vandals 隊 (男子)

Streamline Sports

Kroll USRC Tigers Twisters (Men)

Kroll 三軍會猛虎 Twisters 隊 (男子)

Tsunami Sport

Kroll USRC Tigers Goutonians (Men)

Kroll 三軍會猛虎 Goutonians 隊 (男子)

RecoveryHub

Kroll USRC Tigers (Women)

Kroll 三軍會猛虎隊 (女子)

Pillar Sports

Kroll USRC Tigers 2 (Women)

Kroll 三軍會猛虎欖球會2隊 (女子)

Jacks Racquet Club

ONYX



VALLEY RUGBY FOOTBALL CLUB

華利欖球會

TEAMS

球隊

SPONSORS 贊助

Societe Generale Valley RFC (Premiership Mens)

法興華利欖球會 (超聯男子隊)

Societe Generale

Societe Generale Valley Knights

法興華利欖球會 Knights 隊

Swire Properties | Taikoo Shing

Societe Generale Valley Mavericks

法興華利欖球會 Mavericks 隊

Swire Beverages | Bonaqua

Societe Generale Valley Griffins

法興華利欖球會 Griffins 隊

Links Moving

Societe Generale Valley RFC (Premiership Womens)

法興華利欖球會 (超聯女子隊)

Happy Valley Bar and Grill

Societe Generale Valley Red

法興華利欖球會 Red 隊

ONLY Beverages

Societe Generale Valley Gold

法興華利欖球會 Gold 隊

Typhoon Consulting

Charter Junks

T8 First Response

Chatt

Biltong Chief

Nav Limited

Form Athletic

BFT

中國香港欖球總會



**HONG KONG
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*OPTIMISING POSITIVE SOCIAL
IMPACT THROUGH RUGBY*

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